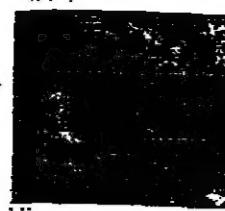


FINANCIAL TIMES

World Business Newspaper <http://www.ft.com>

FRIDAY DECEMBER 4 1998



FT Weekend tomorrow
Jancis Robinson's
Christmas wine list
Plus best books of 1998



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Nerds lose out
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in to Italian pay TV
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A nation emerges
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Survey, Page 15-18

WORLD NEWS

Japanese GDP drops for fourth straight quarter

Japan's gross domestic product fell for the fourth consecutive quarter in the July-September period, highlighting the dire state of the economy. This is the longest uninterrupted fall in Japanese GDP since the government began collecting data by the present method in 1955. Page 22; German GDP rising, Europe, Page 2.

Serb condemns US government Radical Serb nationalist and government minister Vojislav Seselj compared the US administration to the Nazis in response to a tough new line from Washington portraying Yugoslav president Slobodan Milosevic as an obstacle to peace in the Balkans. Europe, Page 3.

MEPs pursue uniform salary European Parliament members issued a challenge to European Union governments as they backed proposals for a uniform salary and the loss of lavish travel allowances in favour of reimbursement of their actual costs. Europe, Page 3.

Brussels leans on France The European Commission stepped up pressure on the French government to scrap special provisions designed to bar foreign companies from taking over oil company Elf Aquitaine. Europe, Page 3.

Saudis request \$5bn loan Falling oil prices have forced Saudi Arabia to turn to its neighbour, Abu Dhabi, for a loan estimated by Saudi bankers at \$5bn to help finance its soaring budget deficit. Page 22.

Chirac seeks to soothe UK French President Jacques Chirac is seeking to help defuse a growing dispute between the UK and other members of the European Union over tax harmonisation during an Anglo-French summit. Europe, Page 3.

KU wins legal argument The Kuwaiti Investment Office won a significant victory in its legal attempt to show its former senior management defrauded it of \$450m through Spanish subsidiary Grupo Tornos. International, Page 5.

Test for Nigerian democracy Tomorrow's local elections in Nigeria will be crucial in determining the credibility of the move to democracy in a country ruled by the military for all but 10 of its 38 years of independence. International, Page 5.

Brazil delays taking IMF loan Brazil will await Senate approval of bilateral loans from foreign governments before it draws on an \$18bn loan from the International Monetary Fund. The Americas, Page 7; Law, Page 22.

World trade set to halve Growth in the volume of world trade will more than halve this year to 4.5 per cent from last year's 10 per cent, the World Trade Organisation predicts. Trade, Page 4.

HK tries to boost home sales Hong Kong is to halve the level of deposits required by home buyers in a further attempt to boost the selling property market. Asia-Pacific, Page 8.

Indonesia to hold elections Indonesia announced plans to hold general elections next June and presidential elections in August. Asia-Pacific, Page 6.

WORLD MARKETS

STOCK MARKET INDEXES		
New York:	2,000.30	-75.18
Dow Jones Ind 30	2,000.30	-75.18
Nasdaq Composite	2,004.08	(+0.07)
Europe and Far East:		
DAX:	3,741.70	(+65.70)
FTSE 100:	4,558.1	(+5.50)
Nikkei:	14,007.08	(+20.54)
US RATES:		
Federal Funds:	4.00%	(+0.25%)
3-month interbank:	4.4%	(+0.12%)
10-year Gvt:	10.5%	(+0.51%)
Long Bond:	10.5%	(+0.50%)
Yield:	5.07%	(+0.025%)
OTHER RATES:		
US 3-month:	5.07%	(+0.02%)
US 10 yr Gvt:	10.5%	(+0.51%)
France 10 yr Gvt:	10.5%	(+0.51%)
Germany 10 yr Gvt:	10.5%	(+0.51%)
Japan 10 yr Gvt:	10.5%	(+0.51%)
North Sea Oil (Avgd):	\$10.08	0.00

Brent Dated

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BUSINESS NEWS

GEC prepares to outline strategy on defence business

General Electric Company of the UK said it was close to a decision on an important strategic step for its defence business. The announcement heightened speculation about consolidation of the global defence industry. Page 23; Lex, Page 22; Results, Page 22; German GDP rising, Europe, Page 2.

Warren Buffett, US investor known as "the sage of Omaha", is believed to have sold a large part of his silver stock. Page 22; Commodities, Page 22.

Reed Elsevier, Anglo-Dutch publishing group, warned of revenue weakness across the range of its professional and business publications. Companies and markets, Page 22; Comment, Page 23.

OneWorld, global airline alliance led by British Airways and American Airlines, is to be enlarged with the admission of Finnish flag carrier Finnair. European companies, Page 23.

Fleming, UK investment banking and fund management group, is to take full ownership of Jardine Fleming, its 28-year-old Asian joint venture with trading group Jardine Matheson. Companies and markets, Page 22; Nice deal, Page 27.

Société Générale emerged as the winner of a tender for a majority stake in the first Romanian state bank to be privatised. International companies, Page 25.

Samsung is in talks about swapping its automotive operations for the consumer electronics business of Daewoo. A deal would be a step forward in government efforts to encourage a shake-up of the main industrial sectors. Companies and markets, Page 23.

Canada's Imperial Oil of Commerce reported fourth-quarter profits 90 per cent lower at C\$4.4m (US\$22m) because of trading losses at its world market operations. US and Canadian companies, Page 24.

Fujit Bank said an investigation by international accounting firm Ernst & Young confirmed there was no evidence of Fujit covering up bad loans by transferring them to affiliates. Asia-Pacific companies, Page 27.

OTE, Greek public telecoms company, said its \$690m acquisition of Romania's RomTelecom was on track despite a delay in arranging financing. European companies, Page 25.

New York Stock Exchange governors delayed a decision on whether to move from Manhattan to New Jersey.

Fiat of Italy and Mitsubishi Motors of Japan are planning a joint venture to produce a four-wheel-drive sports utility model. European companies, Page 25.

WORLD EQUITY MARKETS

The most frenetic and uncertain year since 1987, with a price of over 50 million markets at a price. Page 49.

UNPRECEDENTED ACTION SETS SEAL ON PREPARATIONS FOR LAUNCH OF SINGLE CURRENCY

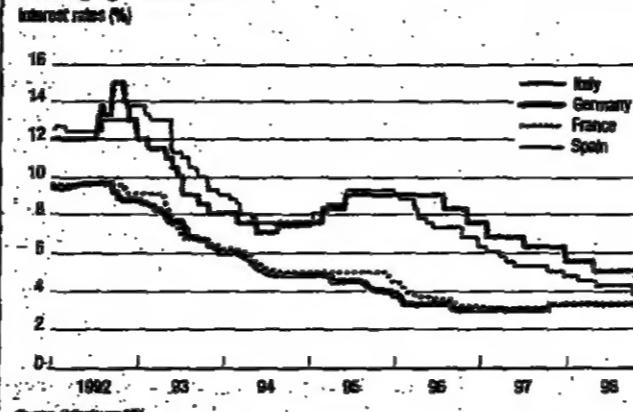
Euro-zone nations in co-ordinated move to cut interest rates

By Tony Barber in Frankfurt, Philip Coggan in London and Sander Isakson in Paris

Interest rates cuts in all 11 countries planning to adopt the euro in one month's time yesterday set the seal on preparations for Europe's single currency.

The unprecedented move - with a common interest rate - with the exception of Italy - came sooner than expected but was prompted by concern among central bankers that economic growth will slacken next year in Europe and much of the rest of the world.

Converging on the euro interest rates (%)



INSIDE

- Euro-zone rate cut
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Germany's Bundesbank, the Bank of France and all other euro-zone central banks except the Bank of Italy brought down their benchmark rates to 3 per cent. Rates in both Germany and

France had stood at 3.30 per cent. The cuts followed weeks of sustained political pressure for lower rates from Germany's Social Democrat-led government and its centre-left allies in other European Union countries. They had argued that Europe's high levels of unemployment and dimming growth prospects required a looser monetary policy. But the president of the European Central Bank, Wim Duisenberg, and the Bundesbank president, Hans Tietmeyer, insisted that the central banks had not caved in to the politicians' demands, which were expressed forcefully by the finance ministers of Germany and France, Oskar Lafontaine and Dominique Strauss-Kahn.

In a joint statement yesterday, Mr Lafontaine and Mr Strauss-Kahn welcomed the cut. They said the drop in rates would "counter the threat of a slowdown in economic growth... and favour job creation".

The Bank of Italy cut its discount rate from 4 per cent to 3.5 per cent rather than directly to 3 per cent. Senior officials at the Bank of Italy said they had to be cautious about the possibility of speculation against the lira ahead of the launch of the euro on January 1. But Spain, Portugal and Ireland went ahead with cuts of more than 0.30 per cent.



Picture: Mac-Oliver Bosse

European stock markets took heart from the cuts, reversing early losses to end 1.2 per cent higher. The rebound helped the market pull out of a correction that had taken place earlier in the week, which had reflected worries about economic growth and corporate earnings.

The Dax in Frankfurt gained 100.34, or 2.1 per cent to 4,812.34 while the CAC-40 in Paris rose 55.76 or 1.8 per cent to 3,715.67. But gains were limited by some further weakness on Wall Street, where the Dow Jones Industrial Average was down 124 at one point in afternoon trading. In London, the FTSE rose 58.9, or 1.07 per cent, to 5,565.1.

The reductions are expected to be welcomed in the United States, where the Federal Reserve has cut US rates three times in the past three months in the face of continuing tension on world markets.

Duisenberg hails 'sensational' decision

By Wolfgang Münchau, Lionel Barber and Sander Isakson in Frankfurt

Wim Duisenberg, president of the European Central Bank, yesterday described the co-ordinated rate cut by euro-zone central banks as a "rather sensational" decision aimed at ensuring a smooth transition to the launch of the single currency in exactly four weeks.

In an interview with the Financial Times, Mr Duisenberg said the agreed interest rate of 3 per cent for all single currency countries except Italy foreshadowed

the common interest rate for the euro-zone and was intended to last for the foreseeable future. Apart from Italy - where interest rates were cut to 3.5 per cent - the "convergence process is completed," he said.

The 63-year-old Dutch central banker said he hoped the move would restore faltering confidence among consumers and business and boost growth and investment.

The benefits would be "mainly of a psychological nature," he said.

Mr Duisenberg denied that the

central banks had reacted in response to political pressure from centre-left governments, including the new German coalition.

He said central banks had been aware for some time about the desirability of a cut in interest rates, but the difficulty lay in supporting the recovery in timing and presentation.

He said: "The political pressure that arose in the meantime only made it rather more difficult to actually do something. And we had long discussions about that, because it does create a certain stubbornness in the minds of central bankers. We have consciously decided to demonstrate our independence."

He said the decision followed a sustained period of very moderate inflation. This had created the conditions in which monetary policy could play some role in supporting the recovery in Europe.

"Central banks are always accused of acting too late and too little. This time we will not be accused of acting too late. I am very happy that we came to this decision. It is a unique decision. I expect it to be received rather

sensationally." Mr Duisenberg referred to the challenge of persuading 11 countries to agree a common interest rate policy, which came to a climax at a protracted meeting of the ECB's governing council on Tuesday.

That meeting included the 11 central bank governors of the countries in the future euro-zone and the six members of the ECB's executive board, which he heads.

He did not "particularly like" the decision by the Bank of Italy not to join in the co-ordinated move to 3 per cent, "but it doesn't spoil the entire process".

Body scanners to invade high street

By Clive Cookson in London

Retailing and electronics industries in the UK are joining forces to remove the greatest frustration of clothes shopping - the frequent mismatch between customer's bodies and the clothes they try on in the store or worse still, order by mail.

Body scanners will be installed nationwide to capture the precise size and shape of individual shoppers. Similar research is being carried out elsewhere, but Prof Philip Treleaven, the project leader, said no other country was adopting such a comprehensive approach.

Armed with three-dimensional information from the scanner, people will be able to see how they look in "virtual clothes" before trying anything on, using a computer screen in the shop or at home.

Yesterday, the British government signalled the start of what participants say will be the biggest revolution in clothes shopping for a generation, by announcing a £2.4m (£5.8m) project to develop 3D electronic commerce. Installing the technology will cost tens of millions of pounds.

Hammarén Photonics, the Japanese scanner manufacturer, is a partner in the UK project. It has installed about 40 body scanners in Asia, for modelling and designing expensive custom-made ladies' underwear.

The US-led Caesar project is extracting detailed measurements from 15,000 people, while the French navy is scanning 70,000 sailors.

The new Centre for 3D Electronic Shopping, based at University College London, will prepare the infrastructure on behalf of a 20-member consortium, including leading retailers and specialist clothing, electronics and information technology companies.

The scanning process takes less than ten seconds. The customer steps into a booth, wearing underclothes, and is scanned with invisible beams of low-power infra-red light that measure 100,000 points on the body.

The computer then extracts a high-resolution image, which can be fitted with "virtual clothes" and animated on screen, so that the customer can see how the fabric changes shape as she or he moves.

One aim of the project is to prepare for a National Sizing Survey, the UK's first since 1951, which will involve scanning a representative sample of 30,000 men, women and children.

But in the long term the most important application may

EURO-ZONE RATE CUT

Move aims to inspire confidence

By Wolfgang Münchau
in Brussels

Yesterday's decision by 10 European central banks to adopt a common short-term interest rate of 3 per cent was greeted as an appropriate response to the global financial turmoil, but it also reflects deep anxieties about the state of the European economy.

In a Financial Times interview Wim Duisenberg, president of the European Central Bank, said he hoped the decision would "inspire investment", which is faltering at the moment in many countries where uncertainties are so great. He was referring in part to the gloom confidence surveys recently published in Germany, which accounts for about a quarter of the euro-zone economy. The latest purchasing managers' survey indicated that the German manufacturing sector may be heading for recession. Business confidence indices, notably the Ifo index, have fallen for several consecutive months, signalling a protracted decline in future expectations.

Senior monetary officials within the ECB and national central banks admit to being puzzled by the extreme dichotomy between the published economic data - which show that growth in Europe has been holding up well - and the confidence indicators, which are extremely pessimistic.

Mr Duisenberg made clear

that the biggest threat to the European economy at this moment was the virtual collapse in business and consumer confidence, rather than actual economic developments. The ECB's internal forecast expects a 1999 economic growth rate for the euro-zone of 2.4-2.5 per cent, close to the most recent forecast by the European Commission, which predicted a growth rate of 2.5 per cent. The ECB and the Commission are forecasting a pick-up in economic activity towards the end of next year.

Some private sector forecasters, however, project growth of less than 2 per cent. The rate cut is therefore mainly a psychological phenomenon. Except for its impact on confidence, it is not thought likely to have much impact on the euro-zone's economic prospects. Most European central bankers say the nominal and real level of interest rates was already sufficient to provide enough liquidity for economic growth.

The 11 countries joining the euro-zone from January 1 next year enjoy a relatively stable macro-economic environment, marked by low inflation, tight fiscal policies, a relaxed monetary policy and wage moderation. The current macroeconomic policy mix is considered to be one of the best in Europe for many years.

Thomas Mayer, ECB watcher at Goldman Sachs, the US investment bank, said: "I think this decision came against the background of the weakening economic performance. It has cleared the way for the ECB, in that the ECB will now probably not come under pressure for further rate cuts for some time."

Mr Duisenberg said the 3.0 per cent short-term rate will remain in place right

through the start of the new year and for some time after that. He also indicated that the overall interest rate stance was neutral, meaning that the probability of a future interest rate increase is now the same as the chances of a rate cut.

Some analysts have

argued that the main short-term risk to the euro-zone economy could stem from a sharp appreciation of the euro against the dollar, as a way for Europe to reduce its persistent current account surplus.

• Denmark, which is not part of the future euro-zone, yesterday cut its repo rate

by 30 basis points to 3.50 percent and the discount rate by 50 basis points to 3.50 percent with effect from today, reports Reuters in Copenhagen.

The background for the rate cuts is that central banks in countries of the coming euro-zone have implemented interest rate reductions, the Danish central bank said.

Two months ago at the conference they perceived in Europe over the effects of the Asian and Russian crises on their economies.

Some US officials are fearful of a protectionist backlash should the US emerge next year as the only "buyer of last resort" in the world economy. Indeed, the IMF predicts a big rise in the US current account deficit in 1999 but little shrinkage in the euro-zone's surplus.

Moves to help growth in Europe ease those concerns. Moreover, US officials see the dangers of revived inflation among industrialised countries as minimal.

However, US Federal Reserve was not seen as likely to change its behaviour because of the European moves. "The US is going to be on a totally independent track," said Richard Medley, of Medley Global Advisors in New York. He said the Fed was content that its own interest rate cuts - it made three quarter point rate reductions in the space of seven weeks to mid-November - were working satisfactorily.

Bundesbank and ECB officials were quick to point out that the cuts had been undertaken with euro-zone considerations in mind. But the moves came at a time when fears have been rising that the worst is yet to come in world financial markets.

Repeated falls in world equity prices this week

meanwhile, the premiums demanded by investors to hold riskier assets has increased sharply. The yields of assets issued by US companies relative to those of US Treasury bonds have widened by over 13 basis points in the past five days.

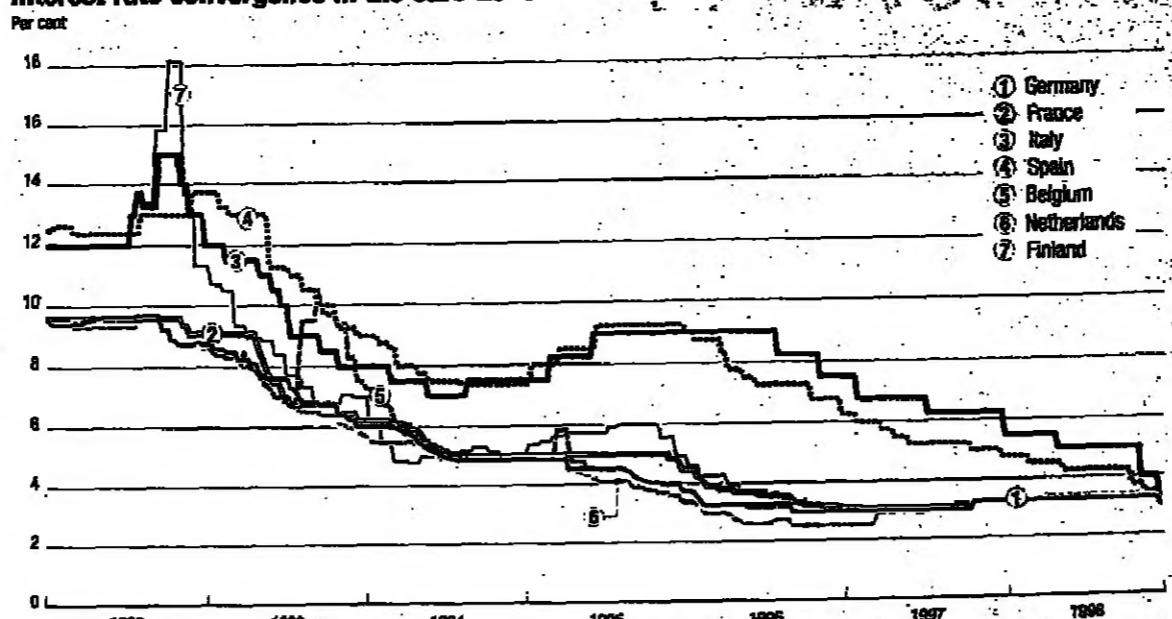
Some analysts said markets had become too complacent, too early, in assuming that the weaknesses in global financial markets had been resolved.

The markets have been surging up for the past two months, but it was always likely that they would trip over at some point," said James McKay, head of research at Commonwealth Bank in London.

The cuts in European interest rates on their own are unlikely to be enough to soothe investors' nerves. Analysts said the dollar remained vulnerable to more bad news about the global economy.

Brazil quick to draw on IMF credits, Page 7

Interest rate convergence in the euro-zone



The rate cut 'will maintain in France - and extend to Europe - the confidence of households and companies in a healthy and sustainable economic development' - Jean-Claude Trichet, governor of Bank of France

BANK OF ITALY ANALYSTS QUESTION STRATEGY OF GOVERNOR ANTONIO FAIZO

Italy stands alone and fails to cut interest rates to 3%

By James Biltz in Rome

Italy was yesterday the only founder member of Europe's single currency which failed to bring short-term interest rates down to 3 per cent, triggering bewilderment in financial markets about the strategy of Antonio Fazio, Bank of Italy governor.

Although Mr Fazio made a half percentage point cut in the Italian discount rate, he pointedly left it at 3.5 per cent. His decision to step aside from the concerted reduction in rates to 3 per cent raised concerns over lack of co-ordination among all the governors in the European Central

Bank's ruling council.

Senior officials at the Italian central bank defended Mr Fazio's caution, saying he was determined to ensure that the exchange rate between the lira and the D-Mark on December 31 was 1.890 - the fixed parity agreed for the euro. Mr Fazio is concerned that the parity has occasionally been breached during the financial crisis of recent months.

Bank of Italy officials said they needed to be particularly cautious about a speculative attack on the currency because of Italy's history of political instability. "Other people may shrug their shoulders at what we are

doing. They are entitled to their opinions and we are entitled to ours," he said.

However, yesterday's events underline suggestions that Mr Fazio may emerge as the odd man out in the new ECB council. "After the hell that Italy has gone through over the last three years getting into the euro, I am at a loss to know what Fazio thinks can possibly happen to the lira between now and Christmas," was the view of one Milan-based analyst.

Mr Fazio was elected Bank of Italy governor for life and makes monetary policy decisions alone. To the anger of ECB officials, he has never made it any secret that he

sees the Frankfurt-based institution as a decentralised body whose power is derived from the authority of the national central bank governors on its council. He unfailingly refers to the Frankfurt institution by its looser title, the "European System of Central Banks".

Mr Fazio has made clear the Bank of Italy will come to its own view on European economic developments and is setting up a 50-person department for the study of Europe's economy. The ECB will increase its staff size to 570 by the end of the year.

Bank of Italy officials like to point out they have 8,400 people on their books.

Some analysts have

questioned the Bank of Italy's ability to come up with a balanced view of European economic developments.

The finance ministry said the nine-strong committee - chaired by an academic and

comprising bankers, borrowers and financial experts - would ensure a "balance between fair remuneration of the people's savings and efficient funding for social housing and small and medium-sized companies".

Rates set by the government offer retail investors risk-free and tax-free high real returns on savings. Bankers say the "Livret A" gives an unfair advantage to

the state-controlled post office and savings bank Caisse d'Epargne.

The two institutions manage respectively 20m and 26m "Livret A" accounts, more than France's adult population. At the end of the third quarter, the Caisse held some FF423bn (\$75.4bn) of "Livret A" deposits.

The committee's appointment is expected to result in

lower rates on the "Livret A", currently 3 per cent, in the near future. The government has pledged the rate would remain at least one percentage point higher than consumer price inflation.

Successive governments have claimed the "Livret A" public service mission justifies its quasi-monopoly for tax-free savings. Deposits are channelled through the Caisse des Dépôts et Consig-

nations, another state institution, to finance cheap social housing.

The government this week adopted proposals by Dominique Strauss-Kahn, economics and finance minister, to turn the Caisse d'Epargne into a co-operative. A new asset class, "co-operative investment certificates", would be sold to the Caisse's "clients" (depositors and borrowers), who would then

VIEW FROM AMERICA

Policymakers are seen as complacent

By Alan Bechtel, Robert Chote and Stephen Fisher
in Washington

In recent months Europe's economic policymakers have been mesmerised by the approach of monetary union.

In the eyes of their counterparts elsewhere in the world, they have underestimated the impact of the financial crises that have swept emerging markets over the last 18 months.

Yesterday's decision to cut rates in the core of the euro-zone was interpreted as a sign that the European Central Bank has woken up to the implications of world events for European growth and inflation. But the decision was also seen as reactive - and certainly not as evidence that the ECB aspires to exert global leadership.

Nonetheless, analysts concluded the European rate cuts made looser policy elsewhere more likely. Futures contracts priced in another quarter-point of UK rates next week.

The US Treasury did not comment on the rate cuts. But the move is likely to be welcomed in Washington, where officials were shocked two months ago at the complacency they perceived in Europe over the effects of the Asian and Russian crises on their economies.

Some US officials are fearful of a protectionist backlash should the US emerge next year as the only "buyer of last resort" in the world economy. Indeed, the IMF predicts a big rise in the US current account deficit in 1999 but little shrinkage in the euro-zone's surplus.

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Bundesbank and ECB officials were quick to point out that the cuts had been undertaken with euro-zone considerations in mind. But the moves came at a time when fears have been rising that the worst is yet to come in world financial markets.

Growth in the year to the third quarter was powered by 0.7 per cent.

East Germany lost further ground. In the third quarter, GDP in the east was 1.7 per cent higher than the same period a year before. That compared with a 1.6 per cent year-on-year increase in the first half of 1998. Between the second and third quarters, per capita GDP rose by 0.9 per cent. Analysts had expected an increase of about 0.7 per cent.

Meanwhile, the premiums demanded by investors to hold riskier assets has increased sharply. The yields of assets issued by US companies relative to those of US Treasury bonds have widened by over 13 basis points in the past five days.

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Repeated falls in world equity prices this week

WORKING COMMITTEE DECREE MOVE IS LIKELY TO LOWER THE INTEREST RATE ON TAX-FREE SAVINGS INSTRUMENT AS PART OF WIDE-RANGING PROGRAMME FOR FINANCIAL REFORM

France sets scene for ending 'Livret A' near-monopoly

By Samer Iskander in Paris

The French government yesterday set the scene for ending a near-monopoly over the so-called "Livret A", the tax-free savings instrument held by almost 60m French citizens.

The move, likely to lower the interest rate available from tax-free savings accounts, is part of a wide reform programme for the

French financial system.

The government has published a decree creating a working committee to set state-controlled interest rates. The aim is to answer complaints from private banks that the "Livrets A" have drained funds away from riskier, but more productive, investments.

The finance ministry said the nine-strong committee - chaired by an academic and

comprising bankers, borrowers and financial experts - would ensure a "balance between fair remuneration of the people's savings and efficient funding for social housing and small and medium-sized companies".

Rates set by the government offer retail investors risk-free and tax-free high real returns on savings. Bankers say the "Livret A" gives an unfair advantage to

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The government this week adopted proposals by Dominique Strauss-Kahn, economics and finance minister, to turn the Caisse d'Epargne into a co-operative. A new asset class, "co-operative investment certificates", would be sold to the Caisse's "clients" (depositors and borrowers), who would then

become its "owners". Employees will also be offered a stake.

One French banker yesterday said the reform was "a step in the right direction" but stopped short of removing distortions in the banking market. With its unique status (it describes itself as "having no owners"), the Caisse's network of 4,200 branches and 1,000 other outlets has grown to be

France's second biggest bank, with more than FF1.400bn of deposits.

A centralised agency, the Caisse Nationale des Dépôts et d'Epargne, is to be created as an umbrella organisation. Regional branches would control some two-thirds of its capital. Caisse des Dépôts, which manages a large proportion of the Caisse's deposits, would control 30-35 per cent.

By the end of the conference, Lord Jammer, the former British Labour Member of Parliament, had proposed a new conference on art works to be held in Austria, while the World Jewish Restitution Organisation invited all delegates to a conference in Israel next year.

Switzerland - whose delegates seemed most relieved no longer to be the centre of attention - proposed an international conference on how to deal with antisemitic art on the internet.

Many Jewish groups seemed angry that forced slave labour in concentration camps, an issue over which a range of German and American industrial groups are being sued in

class action lawsuits in the US, was not on the agenda.

Graham Bowley adds from Frankfurt: A Cologne court yesterday rejected claims made by former Nazi-era forced labourers for compensation from the German government. The German finance ministry said the decision showed the German federal republic had no legal responsibility for prisoners forced to work in factories during the Third Reich.

The ruling follows separate claims made by former prisoners against German companies. Although it had no direct obligation to the prisoners, the ministry said yesterday the government was supporting efforts by companies to set up an independent foundation to compensate former slave labourers and that a solution should be reached soon.

US urges return of property stolen by Nazis

Central and east European countries condemned for 'lukewarm commitment' over Jewish and other religious community assets nationalised by communist governments after the end of the war

By John Anthers and Richard Wolff in Washington

The US government yesterday condemned the "lukewarm commitment" shown by several central and east European countries to the return of Jewish and other religious community property confiscated by the Nazis.

Stuart Eizenstat, US undersecretary of state, said: "The return of this property is very important for countries that wish to become part of the western family of nations. There is an urgency because we want to encourage the

EUROPE

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ANGLO-FRENCH SUMMIT FRANCE WANTS TO DEFUSE EU TAX HARMONISATION DISPUTE

Chirac seeks to soothe UK

By Robert Graham and Andrew Parker in St Malo and David Wighton in London

Jacques Chirac, French president, was seeking to help defuse the growing dispute between the UK and other members of the European Union over tax harmonisation in talks that began last night at the Franco-British summit.

Mr Chirac is anxious to prevent Tony Blair, British prime minister, becoming isolated within Europe over a dispute that has led the new German government to back not only tax harmonisation but also the introduction of majority voting in the EU on the issue. Both are firmly opposed by the UK.

Fiscal harmonisation was

secretary, "re-affirmed his government's opposition in parliament yesterday. "There is no majority for the harmonisation of tax rates in Europe, never mind the unanimity which would be required for any action. Nor is the need for unanimity going to change," he said.

The dispute over introducing majority voting for tax issues burst into the open earlier this week at a meeting of EU finance ministers. First, Oskar Lafontaine, German finance minister, and then Dominique Strauss-Kahn, his French counterpart, said they personally favoured dropping the unanimity rule for tax issues.

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Fiscal harmonisation was



Tony Blair and Jacques Chirac waving as they arrived in St Malo last night

MEPs in call for uniform salaries

By Neil Buckley in Brussels

European Parliament members yesterday issued a challenge to European Union governments as they backed proposals that they should all receive a uniform salary and give up their lavish travel allowances in favour of reimbursement of their actual costs.

The move is an attempt to shed the "gravy train" image which some MEPs fear is undermining the institution's image barely six months before next June's EU-wide elections to the parliament.

But EU governments must now back the plan to introduce a "statute" harmonising MEPs' pay and conditions, and several are understood to be reluctant.

They fear that paying MEPs a uniform salary instead of the same rate as members of their respective national parliaments could provoke a backlash from national parliaments.

The proposed changes are expected to be presented to EU leaders at their summit in Vienna next week.

The current system results in wide disparities between the pay of MEPs. The lowest-paid, from Spain, earn Ecu23,800 (\$28,000) a year - less than a third of the Ecu115,800 earned by their Italian counterparts in the same job.

Under the new plan, MEPs would earn a uniform annual salary of about Ecu68,000 wherever they come from.

The system of generous, distance-based travel allowances would also be replaced by reimbursement of actual expenditure, up to the cost of a first-class train ticket or business class air fare, on presentation of receipts.

The EU's spending watchdog found that the old system resulted in MEPs receiving 30 per cent more in travel allowances last year than if they had flown on every journey in business class.

ELF AQUITAINE EUROPEAN COMMISSION WANTS PARIS TO SCRAPP SPECIAL PROVISIONS DESIGNED TO BAR A TAKEOVER BY A FOREIGN COMPANY

Brussels urges France to scrap share restrictions

By Emma Taylor in Brussels

The European Commission yesterday stepped up pressure on the French government to scrap special provisions designed to bar foreign companies from taking over companies from other EU member states.

France will be sent to the European Court of Justice within two months unless it

drops the measures.

The controversial Commission announcement - opposed by France's two commissioners in Brussels - comes amid a wave of large oil company mergers and is likely to anger the French government.

Last week, Elf failed in its bid to take over Petrofina of Belgium, which only days later announced a deal with Elf's French rival, Total. Elf has also been linked with Conoco of the US.

The Commission said the provisions - justified by the French as necessary for protecting national interests - were too restrictive and not based on any objective criteria. It started an action against France earlier this year but decided to take the next step in legal proceedings after a letter from the French finance minister in July failed to answer its objections.

Mario Monti, the Italian commissioner in charge of the single market, has cracked down on similar legal arrangements in the UK and Italy. This forced a

change to the UK's 1975 Industry Act, which prohibited changes in control of important manufacturing companies where this would be contrary to the national interest.

Although the provision was never applied, the UK amended the law to bring it into line with the EU treaty. Golden share arrangements

used in the privatisations of companies such as British Gas and BP were looked at, but not challenged, by the Commission.

In Italy, Brussels has doubts about the privatisations of Stet, the holding company for Telecom Italia. The Italian government is currently working on new legislation.

Decision seen as reactive rather than proactive not as evidence that the ECB aspires to be a global leader

By Sam Dimore in Belgrade and Stephen Fisher in Washington

A leading Serb nationalist and government minister yesterday compared the US administration with the Nazis of the 1930s, in response to a tough new line from Washington that portrays Slobodan Milosevic, Yugoslav president, as an obstacle to peace in the Balkans.

The current US administration behaves in the same way as Adolf Hitler in the

1930s... and then the concentration camps followed," Vojislav Seselj, a deputy prime minister and leader of Serbia's ultra-nationalist Radical party, told a news conference. "They are criminally destroying whole peoples and countries."

Mr Seselj was responding to an attack on Mr Milosevic by James Rubin, State Department spokesman, whose blunt remarks were interpreted by some analysts in Washington as a hardening of US policy towards the regime in Belgrade.

Mr Rubin said on Monday that Mr Milosevic had been at the centre of every crisis in former Yugoslavia over the past decade. "He is not simply part of the problem. He is the problem. We have no illusions about Milosevic and do not see him as a guarantor of stability," Mr Rubin said, referring to the latest Balkan conflict in Serbia's Kosovo province.

A purge by Mr Milosevic of his security forces "smacks of desperation and distrust", Mr Rubin said. Commenting the next day on reports that

the US wanted Mr Milosevic out of office, Mr Rubin stated: "I don't think we would lose any sleep if he passed from the scene."

In contrast to the colourful rhetoric of Mr Seselj, a former paramilitary leader whose anti-American views are well known, Mr Milosevic's own Socialist party was restrained in its response to Mr Rubin.

"It's nothing new," Ivica Dacic, Socialist party spokesman, told reporters. But he also accused the State Department of being

"one-sided and hypocritical" for maintaining contact with the ethnic Albanian Kosovo Liberation Army, which Belgrade denounces as a "terrorist" force.

Despite the verbal broadsides, it was business as usual for Chris Hill, US mediator, who is trying to bridge the gulf between Kosovo's ethnic Albanian majority and the Serbian government.

Mr Hill presented Milan Milutinovic, the Serbian president and a close ally of Mr Milosevic, with the latest US draft peace

plan that would return substantial autonomy to Kosovo. A US source described the meeting as "business-like" but admitted this week's sparring had not made Mr Hill's job easier.

As the two men met in Belgrade, Serbian officials said border guards had killed eight armed Albanians trying to cross a mountain pass into Kosovo. The casualties were the heaviest inflicted on the KLA since an informal ceasefire, punctuated by sporadic clashes, began two months ago.

With the KLA still smuggling arms and men into Kosovo from neighbouring Albania, there are growing fears that war will resume in the spring if Mr Hill cannot clinch a lasting settlement.

Diplomats in Belgrade see the US as applying pressure on Mr Milosevic to compromise over Kosovo. But despite Mr Rubin's assertions that "his grip is weakening", they doubt whether Washington or the fragmented Serbian opposition has the ability to replace his regime in the near-term.

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WORLD TRADE

EU and US negotiators squabble over timetable for banana talks

By Neil Buckley in Brussels

The US and European Union yesterday each implied the other to show more flexibility in their bitter dispute over the EU's banana import regime in an attempt to stop the row escalating into a full-scale trade war.

The public appeals followed the breakdown of talks aimed at agreeing a timetable for a World Trade Organisation panel to judge the dispute, but they could scarcely conceal the frayed tempers on both sides.

As tensions continued to run high, US negotiators first proposed and then last night withdrew from a new meeting with EU officials

and WTO arbitrators in Geneva today.

At issue is whether the EU has complied with a WTO ruling last year which found the banana import regime discriminated unfairly in favour of former EU colonies among African, Caribbean and Pacific countries, and against Latin American producers.

The US, which brought the complaint, says changes made by the EU do not go far enough, and has threatened unilateral sanctions unless it undertakes a more fundamental revamp.

Washington called for an accelerated WTO panel to consider the dispute and deliver its verdict by mid-

January. It says the entire procedure, including a subsequent appeal and arbitration, should take no longer than 90 days.

Brussels says this timetable is dictated not by WTO rules, but by the US trade underpinning Washington's sanctions threat. It says the US wants to complete the process by March 3 - the self-imposed deadline for enforcing sanctions.

Sir Leon Brittan, the EU trade commissioner, insisted yesterday Brussels was ready to co-operate in an accelerated panel, but the shortest possible timeframe under WTO rules was 170 days.

He added that this was far

shorter than the 449 days required for a conventional procedure - and only weeks longer than the US timetable.

Appealing to the US to take a "broad view," he added: "It cannot be right to jeopardise relations between Europe and the US because you get an answer a few weeks later than you wanted."

He insisted Brussels had been offering an accelerated review since September. Sir Leon also questioned why, if Washington was anxious to settle the matter quickly, US negotiators recently took four days off for the Thanksgiving holiday.

"I hope they enjoyed the

turkey and pumpkin pie," he added.

The US mission in Brussels in turn urged the EU to reconsider, saying that accepting Brussels' slower timetable meant losing its legal right to ask the WTO to authorise US sanctions if the EU failed to comply. Under WTO rules, it added, such authorisation had to be requested before the end of January.

The US has published a provisional list of punitive sanctions on EU products, including items ranging from cheese and wine to ballpoint pens and vacuum cleaners. It plans to publish a narrower, definitive list on December 15.



Sir Leon Brittan at a press conference yesterday; US and EU "only weeks apart" on time allowed for settling dispute. Reuters

WTO FORECAST STRONG DOLLAR BLAMED FOR FALL IN VALUE OF MERCHANTISE TRADE □ PICK-UP EXPECTED IN 1999 □ JAPAN'S RECESSION CLOUDS PROSPECTS

Rate of international trade growth likely to halve

By Frances Williams in Geneva

Growth in the volume of world trade will more than halve this year to 4.5 per cent from last year's historically high 10 per cent, but could pick up slightly in 1999, the World Trade Organisation predicts in its latest annual report.

Global merchandise trade by value, which rose 3 per cent in 1997 to \$5,300bn, is expected to decline this year because of tumbling commodity prices and the strong dollar, which reduces the value of trade in other currencies.

Some recovery in commodity prices and a halt to dollar appreciation should lead to value growth outstripping volume growth of trade in 1999, according to the WTO's economists.

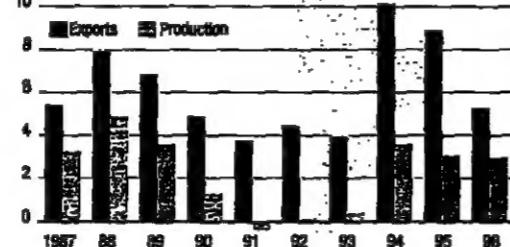
In common with other international institutions, the WTO admits to over-optimism earlier this year when it foresaw world trade expanding in volume terms by 7.8 per cent in 1998.

The prolonged recession in Japan, and the contagious impact of the crisis in pro-

Growth in the value of world exports by major product groups 1990-1997

	Value (\$bn)	Annual % change 1990-1997	1995 1996 1997
World merchandise exports**	5,300	7.0	19.5 4.5 3.0
Agriculture products	880	5.5	17.0 1.5 -1.0
Mining products	880	3.0	18.0 13.5 1.0
Manufactures	3,627	7.5	18.0 3.5 -4.0
World exports of commercial services	1,210	8.0	15.0 6.5 -3.0

Growth in the volume of world merchandise trade and production % change



voking capital flight from other emerging economies, have forced the latest downward revision and clouded the outlook for 1999.

Though the WTO's economists concur with the Organisation for Economic

Co-operation and Development (OECD) in projecting slightly higher trade growth next year, the risks are seen as preponderantly on the downside. Thus the forecast assumes economic stabilisation and recovery in Asia

next year with only a modest slowdown in activity in the US and western Europe.

In particular, the WTO is worried about the sustainability of the US import boom, heavily financed on credit, if there is a sharp downturn

in western share markets or a significant drop in the value of the dollar.

Both would tend to reduce US import demand, one of the main props to global trade expansion this year. US imports by volume rose

10 per cent year-on-year in the first nine months of 1998, more than twice the world average.

The WTO report says that while governments have in general resisted protectionist pressures up to now, the strains will increase next year as the crisis-hit Asian economies step up export deliveries to kick-start recovery.

Though the five most-affected countries - Indonesia, South Korea, Malaysia, Philippines and Thailand - raised export volumes in the first nine months of this year, big currency depreciations lowered the value of shipments by 3 per cent against a year earlier. Over the same period, imports into the five countries fell by a third in dollar terms.

This was well below the 8 per cent annual average growth rate for trade in commercial services over the 1990s, but in line with the 1997 rise in the value of world goods trade.

Annual report 1998, vols I and II Available from WTO publications, 154 rue de Lausanne, CH-1211 Geneva 21, fax +41 22 733 5455, email publications@wto.org, \$P75.

note pressures in the US and EU among others to block "unfair" imports in sectors such as steel and textiles.

The detailed 1997 trade figures show that office and telecommunications equipment, including computers, semiconductors and consumer electronics, continued to be the most dynamic product sector, as it has been throughout the 1990s.

On the services side, the fastest trade growth was seen in financial services, construction services and computer and information services, which rose by more than 6 per cent in dollar terms. However, total exports of commercial services rose by just 3 per cent to an estimated \$1.21bn.

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Private Indian internet provider logs on

By Mark Nicholson in New Delhi

India's first national private internet service provider has signed up 1,500 clients in its first week and expects 100,000 users within a year. It expects to capture 10 per cent of the 2m Indian users expected within two years.

Satyan Infoway, a wholly-owned subsidiary of Satyan Computer Services, a Hyderabad-based software company, made the forecast as it launched services yesterday in Delhi. It is the first private player to challenge the state internet monopoly since access was liberalised on November 6.

Satyan became the first private ISP to go online late last month and is the first of 25 companies awarded licences to offer a national service in competition with VSNL, the state international telecoms carrier which introduced commercial internet access to India in 1995.

VSNL has sold around 150,000 net connections in three years, but has suffered criticism for line congestion and poor customer services. Indicative of the growing competition in internet services, VSNL announced a 30 per cent cut in internet tariffs. VSNL is now offering new subscribers a 500-hour package for Rs7,000 (\$165), down from Rs10,000.

R. Ramaraj, managing director of Satyan, said the company expected to invest Rs400m (\$9.4m) to provide local Internet points in 40 cities by March and had already established links in 20 Indian towns and cities. Satyan is selling an off-the-shelf CD-Rom connection package.

"We wanted to be early off the block," said Mr Ramaraj. "We anticipate there is a lot of pent-up demand."

Though Satyan will rely on VSNL's international telecoms gateways, the new ISP claims it already has installed capacity to keep the ratio of users to modems around 1:10, compared with 1:30 for VSNL, for its expected 100,000 users.

The next national challenger to VSNL - licences are available for nationwide, regional and city-based services - is likely to be MTNL, the state-owned fixed line operator in Delhi and Mumbai. MTNL is promising to start national services within the next few weeks having also been among the first companies to win an ISP licence from the department of telecommunications.

Industry analysts suggest there will be a rash of licence applications in the early stages of internet liberalisation, with scores of small-town and regional operators mushrooming.

However, most do not expect a significant shake-out, leaving only a handful of truly national providers within two or three years.

India's Bharat Telecom plans to start a range of telecoms services in the Seychelles this month and has invested \$25m in the venture. Bharat Global was licensed in July 1997 to provide basic and cellular telephone, radio paging, satellite services, long-distance and mobile communications.

US wheat producers eye opportunities in Cuba

By Pascal Fletcher in Havana

US wheat and flour producers, irked at seeing their world market share curtailed by US government economic sanctions, are eyeing the nearby Cuban market in preparation for the day when the US trade embargo against the island is eased or lifted.

Representatives of both the US wheat farming sector and the US agriculture industry were prominent at a meeting in Havana this week of the Caribbean Millers' Association, which groups regional flour millers, including Cuba.

"There is clearly a desire on the part of US wheat producers to access the Cuban market," said Paul Dickerson, a vice-president of US Wheat Associates, a Washington-based non-profit market development association that represents the export interests of US wheat farmers.

Participating in the meeting were representatives of Caribbean subsidiaries and affiliates of US corporations such as Archer Daniels Midland (ADM) and Continental Grain. Both are known to be actively lobbying the US government to ease its embargo policy towards communist-ruled Cuba.

Mr Dickerson said that

current US economic sanctions against countries such as Cuba, Iran and Libya

meant that just over 10 per cent of the annual global wheat trade of 82m tonnes was "off limits" to US producers, although their market share was still 32 per cent.

Pamela Falk, a Cuba expert at New York's City University, who also attended the millers' meeting, said there was growing interest in the US agriculture sector in selling food to Cuba. "It's seen as something that helps both the Cuban people and US farmers," she said.

Representatives of the Ameri-

can Bakers' Association also attended.

Opponents of unilateral US sanctions in the US agriculture industry strongly supported efforts this year in the US Congress to introduce legislation that would ease the current embargo policy to allow sales of US food and medicines to Cuba. Although these efforts have been unsuccessful so far, they were expected to be repeated in the next congressional session.

The time seemed ripe, Mr Dickerson said, to get to know Cuba's market better. He estimated its current size at more than 1m tonnes a year of wheat and flour, by far the biggest in the Caribbean.

He added that as a good gesture to the people of Cuba, US wheat farmers had sent a second 20-tonne container of wheat flour, milled in the Caribbean, from the Catholic charity Caritas on the island.

US and Canada call a truce as farm trade tensions grow

By Edward Alderson in Toronto

The US and Canada are expected to announce as early as today an agricultural trade agreement aimed at defusing tensions that earlier this year led to a blockade by several US states against Canadian grain and livestock imports.

But the agreement is unlikely to halt growing bilateral agricultural trade tensions, which have been exacerbated by plummeting prices for wheat and livestock on both sides of the border.

Canadian officials said yesterday there were still a handful of issues outstanding after two days of negotiations in Washington, but these are expected to be resolved in time to meet a previously set deadline on Monday.

Farming groups in several border states such as North Dakota and Montana have

threatened to launch new blockades against Canadian exports this weekend.

The agreement is expected to take several steps to reduce Canadian sanitary and phytosanitary restrictions on the sale and movement of US grain in Canada.

One likely measure would improve "access" to the Canadian rail system for US grain being moved through Canada for export from US west coast ports.

Canada has already made it clear that it will not be satisfied by such an agreement. North Dakota Senator Byron Dorgan has asked the US Trade Representative's office to initiate trade action against what he charged was dumping of Canadian grain into the US market.

The central problem is that Canada is flooding the US market with unfairly traded grain and livestock, he said. "They're not even talking on the right subject."

Canada has refused to discuss any volume restraints on exports to the US of wheat or livestock.

Canada and the US are also in the midst of a second escalating trade dispute over Canadian restrictions on the sale of US magazine.

The Canadian parliament is close to passing a law that will subject Canadian advertisers to fines if they advertise in so-called split-run magazines, which are separate editions of foreign publications aimed at Canadian readers and designed to attract Canadian advertising dollars.

Canada says the new measure will comply with a World Trade Organisation ruling on the issue last year. But the US charges that the new law will maintain current restrictions, and is planning retaliatory sanctions if the measure becomes law.

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INTERNATIONAL

Court success for KIO in \$450m fraud case

By John Mason, Law Courts Correspondent, in London

The Kuwaiti Investment Office yesterday won a significant victory in its legal bid to show that its former senior management defrauded it of \$450m through its Spanish subsidiary Grupo Torras, after a number of Swiss banks disclosed fresh information about the whereabouts of more than \$100m of the missing money.

Documents from banks, including Lombard Odier, indicated that \$97m of the disputed money was paid into a Geneva account in the

name of Sheikh Fahad Mohammed Al Sahah, the former KIO chairman.

The disclosure of the documents to the High Court in London also led to Fouad Jaffar, the former deputy chairman of the KIO, in effect agreeing to a \$15m judgment being brought against him in the future.

Mr Jaffar, who had denied the KIO's claims that he had fraudulently removed funds from the investment company, then dismissed his lawyers and walked out of the trial. However, the KIO is to continue its claims against him and he could be found liable for further sub-

stantial sums in his absence. Mr Jaffar's lawyers said he was now considering declaring himself bankrupt but was facing the future with "considerable fortitude and characteristic optimism".

The KIO is suing more than 50 individuals and companies over the disappearance of \$450m through Grupo Torras in the late 1980s and early 1990s. Grupo Torras spearheaded an extensive investment drive by the KIO in the late 1980s before it went into receivership in 1992 owing \$2bn.

The individuals being sued include Sheikh Fahad, Mr Jaffar, Sheikh Khalid Nasar

Hamoud Al Sahah, a former KIO deputy general manager, and Javier de la Rosa, a Catalan financier who headed the Spanish subsidiary.

According to the fresh documents provided by the Swiss banks, \$75m was transferred into an account held by Sheikh Fahad at Lombard Odier, one of Switzerland's top private banks.

The money is thought by the KIO to be part of \$300m removed from Grupo Torras in October 1990 as part of a transaction named "Pincinc". A further \$22.5m transferred to the same account is thought to have

been part of another \$100m removed from Grupo Torras in June 1990 as part of a transaction called "Oakthorn".

The account at Lombard Odier was closed and transferred to the New York bank Brown Brothers Harriman in January 1993, shortly after investigations began into the collapse of Grupo Torras.

Sheikh Fahad is due to give evidence on Monday using a video link from his home in the Bahamas. After the disclosure of the documents, the trial judge, Mr Justice Mance, has ordered him to swear a fresh affidavit on his version of events.

Sheikh Fahad has previously argued that he understood the money from the Pincinc transaction was spent making secret payments to foreign countries and individuals to secure their political support during the Gulf war after Iraq invaded Kuwait.

A judgment for \$350m was made against Mr de la Rosa earlier in the trial. He has not appeared in court and is not legally represented.

World-wide Mareva injunctions, which freeze any assets, are in place against most defendants to secure assets the court rules the KIO is entitled to.

Annan visit puts spotlight on Lockerbie

UN chief's Libya trip could mean a Pan Am bombing trial in a Dutch court, and an end to sanctions, reports Roula Khalaf - but expectations are being played down

Kofi Annan, the United Nations secretary-general, makes a delicate trip to Libya tomorrow amid hopes of Libyan readiness to surrender two suspects charged in the December 1988 bombing of a Pan American flight over the Scottish village of Lockerbie.

Mr Annan, on a tour of North Africa, yesterday confirmed plans for the Libya visit and said he would be meeting Muammar Gaddafi, the Libyan leader, to "look at solutions to the problem".

As the 10th anniversary of the bombing approaches, UN officials said Mr Annan's decision to undertake the mission suggested he had good chances of success, but they warned against raising too much optimism. Mr Annan's legal team has been engaged in recent weeks in providing clarifications to the Libyans on their objections to the trial.

Western diplomats said yesterday Mr Gaddafi had been signalling he might be ready to hand over Abdul Basset Ali al-Megrahi and Lamin Khalifa Frank, the accused intelligence officers, to be tried in a Dutch court by Scottish judges. But they also warned that the Libyan leader was unpredictable.

He was, for example, quoted earlier this week as demanding that the US and Britain drop conditions set for the trial.

Last July, the US and Britain agreed to a Libyan proposal that the suspects be tried in a third country, prompting the UN Security Council to vote to suspend six-year-old sanctions imposed on Libya when the two men are handed over. The sanctions, which ban travel, arms sales and some purchases of oil equipment, would be permanently lifted.



Supporters of the All People's party campaigning in Lagos. Tomorrow's local elections are followed by legislative and presidential ones in February

A UN official said yesterday no compromise would be made on the Scottish jail. However, he said assurances had been given to Libya that the suspects, if imprisoned, would have access to Libyan diplomats and their religious needs would be catered for.

Earlier this week, Robin Cook, UK foreign secretary, told a newspaper in the United Arab Emirates that comprehensive answers to Libyan requests for clarifications had been provided.

He was, for example, quoted earlier this week as demanding that the US and Britain drop conditions set for the trial.

Last July, the US and Britain agreed to a Libyan proposal that the suspects be tried in a third country, prompting the UN Security Council to vote to suspend six-year-old sanctions imposed on Libya when the two men are handed over.

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INDONESIAN POLITICS MANY FEAR VIOLENCE MAY MAR GENERAL ELECTIONS SET FOR JUNE 7 AND A PRESIDENTIAL POLL ON AUGUST 29

Jakarta sets poll dates to assuage critics

By Sander Thoenes in Jakarta

Indonesia's parliament yesterday announced plans to hold general elections on June 7 next year and presidential elections on August 29, but many fear that growing unrest will mar or even prevent the first free vote in many decades.

By committing themselves to specific election dates, President B.J. Habibie and leaders of the five factions in parliament hope to end speculation that they are intent on holding on to power as long as possible. Parliament has yet to adopt new laws on

political parties and elections and at least 100 parties have applied for registration, leaving little time for organising an orderly campaign.

Legislators last month rejected an ambitious government proposal to switch from proportional representation to a system dominated by constituency votes. They argued that few parties other than the government-backed Golkar party could organise in every district in time for the polls, while any efforts to amend the proposal would further delay the vote.

Depending on the final version of the election law,

the president is to be elected by a consultative assembly of the 550 new members of parliament and 150 delegates appointed either by Mr Habibie or by parliament. Mr Habibie had earlier proposed presidential elections for December 1998 but recently conceded there was no need for such a delay.

Many investors have said they will not consider projects in Indonesia until they know who will take over from Mr Habibie's caretaker government, but it is far from clear whether elections would answer that question.

A recent flare-up of reli-

gious and ethnic riots, as well as street battles between protesters and police, have raised concern that Indonesia may descend into chaos either before or even more likely, during the election campaign.

When only three parties were allowed to run under Mr Suharto's rule, all banned from using religious or ethnic platforms, most election campaigns were marred by violence; now dozens of parties proclaim to represent rival Moslem strands and some have already clashed with Christian groups.

Officials, analysts and dip-

lomats have suggested that associates of former President Suharto, either inside or outside the government and military leadership, have instigated several of the clashes to undermine the position of the chief commander of the armed forces.

Parliament appears set to deprive the armed forces of most of their 75 guaranteed parliamentary seats and nudge them out altogether in the next term, five years later. Few of Mr Suharto's associates hold any popular

appeal although Golkar has retained a powerful network in the regions.

Mr Habibie, meanwhile, yesterday ordered his attorney-general to speed up sluggish investigations into claims of abuse of power by Mr Suharto. Mr Habibie was responding to daily protests by students - including one by more than 1,000 students near his office yesterday - who demand Mr Suharto be tried for corruption and human rights violations.

Many accused Mr Habibie of dragging his heels for fear it would implicate top members of his government.

Thai premier under fire on IMF promises

By Ted Starcke in Bangkok

they will result in the "colonisation" of Thailand.

To help the government resist such criticism - or perhaps giving way to the demands of its star pupil, as some accounts have it - the IMF allowed Thailand to remove a number of specific legislative commitments from its most recent IMF pact, released on Tuesday.

Arguing that the quarterly agreements with IMF promise legislative changes and therefore must be ratified by parliament, the New Aspiration party, led by Chavalit Yongchayudh, a former prime minister, said it would ask the Senate to remove the government for "abuse of power", an impeachable offence under the country's new constitution.

Provided Mr Chuan's coalition remains intact, his government is almost certain to survive an impeachment motion, which requires a three-fifths vote in a combined meeting of the elected parliament and appointed Senate. Impeachment can be subject to a lengthy investigation and several state legal bodies have already said the IMF accords do not need parliamentary scrutiny.

But the opposition move - ironic given that Gen Chavalit's government signed the first two IMF agreements without seeking a nod from parliament - raises the volume of the debate over 11 pieces of market-opening legislation under consideration by parliament. Critics have whipped up nationalist fervour against "IMF-dictated" legislation with claims that

NEWS DIGEST

SPRATLYS DISPUTE

Beijing again demands Manila free fishermen

China again demanded yesterday that the Philippines release 20 Chinese fishermen seized near a disputed reef in the Spratly Islands in the South China Sea, saying their detention was illegal.

A Beijing foreign ministry official underscored China's claim to the islands, which are also claimed wholly or in part by the Philippines and three other states, but said China would work to prevent future disputes.

The statement came in response to calls in Manila for the fishermen to be prosecuted. President Joseph Estrada said yesterday that the fishermen had violated Philippine laws and should be charged. "Nobody is exempt from the rule of law. Whether foreign or local, we have jurisdiction over them," he said.

The Philippine navy seized the fishermen on Sunday near Mischief Reef, the focus of a long series of diplomatic clashes between Beijing and Manila. They are likely to be charged with illegal fishing and entering Philippine territory without permission. Reuters, Beijing

TRADE GAP WIDENS

Fall in Indian exports persists

India's dismal export performance has persisted into the second half of the fiscal year, with latest official figures showing a 5.08 per cent fall in dollar export sales between April and October to \$18.87bn against \$19.85bn for the same period the preceding year.

Imports were 9.3 per cent higher for the first seven months of the fiscal year, at \$24.67bn against \$22.56bn, leaving a trade gap of \$5.8bn, more than 116 per cent up on the period a year earlier.

Exports in October, at \$2.59bn, were lower both than the year-ago monthly figure of \$2.63bn and the September earnings of \$2.76bn.

India's balance of payments this fiscal year, which ends in March, shows no immediate signs of crisis, given reasonably buoyant invisibles and remittances from workers overseas. But officials this week suggested for the first time that India's balance of payments deficit might rise above 2 per cent of gross domestic product this fiscal year.

Montek Singh Ahluwalia, a member of India's planning commission and a former finance ministry official, told a World Economic Forum conference this week that "management of the balance of payment was going to be more difficult" this year. Mark Nicholson, New Delhi

HONGKONG BANK

Pay freeze for 13,200

Hongkong Bank, one of Hong Kong's biggest employers, has imposed a pay freeze on its 13,200 employees for next year. The bank said yesterday the decision reflected the tough economic conditions in Hong Kong.

The move follows Hongkong Telecom's abortive bid to cut wages, and comes as the economic toll in the territory is growing: sackings are being made on an almost daily basis and the list of bankruptcies is growing. Banks are facing minimal loan growth and rising bad debts.

The freeze will save Hongkong Bank, part of HSBC Holding and the territory's biggest bank, some HK\$261m (US\$33.9m), assuming a repeat of this year's 5.5 per cent rise on a HK\$4.76bn payroll. Louise Lucas, Hong Kong

Malaysia banks 'in urgent need of capital'

By Sheila McNulty in Kuala Lumpur

Malaysia's banking system is in "urgent need" of capital to restore full solvency, Moody's Investors Service said yesterday. The agency also lowered the deposit and financial strength ratings of several banks.

Analysts say the banking system requires M\$50bn (US\$13.1bn) in fresh capital to eliminate non-performing loans and recapitalise a sector that went into the regional financial crisis with domestic debt at 170 per cent of gross domestic product.

The government has reduced to M\$15bn from M\$25bn the amount it says is required to remove non-performing loans from the system. Economists expect non-performing loans to account for 30 per cent of all loans when the economic crisis peaks next year.

"The rating agency remains concerned that the Malaysian government's official estimates of the extent of support needed by the banking system is well below what may realistically be required," Moody's said.

But Malaysia is against seeking funds from traditional sources such as the International Monetary Fund. Instead, it has withdrawn its currency from international circulation, imposed capital controls and barred foreign investors in the stock market from repatriating funds for a year.

This has allowed the authorities to put pressure on the fragile banking system to make loans to help the country out of recession without their having to endure the punitive reactions of investors.

Senior bank officials say that they have been told to produce 8 per cent annual loan growth by the end of this year or be sacked, and that the authorities have changed the classification of a non-performing loan to one in default for six months, instead of three, to encourage them.

The authorities have also eased restrictions on lending for property and stocks, two already over-exposed sectors.

At a coming government-sponsored, month-long property sale, banks are to provide loans for as much as 95 per cent of the purchase price for properties priced M\$250,000 and less.

"Asset quality, already deteriorating prior to the onset of the country's financial crisis, is likely to decline sharply if the banks are used to rescue or support insolvent and ailing commercial borrowers, or if lending is forced to grow at a time of general economic contraction," Moody's said.

Bankers say few credit-worthy borrowers are seeking funds in an economy that contracted 8.6 per cent in the third quarter. Analysts contend that the incentive to lend has been taken away, with maximum lending spread over the base lending rate cut to 2.5 from 4 per cent.

Taiwan polls test the mood for future relations with China

James Harding finds the attractions of reunification are waning for voters

When mainland China voted for its leadership, rows of sombre-suited delegates gathered in Beijing's Great Hall of the People to chorus their approval for the Communist party's chosen appointees. In Taiwan, by contrast, elections are something of a festa.

The sidewalks of Taipei are decorated with colourful campaign flags. On the streets, campaign convoys of mopeds, vans and jeeps rigged up with loudspeakers blasting feel-good election songs pass through one neighbourhood after another, hanging drums and setting off firecrackers as they go. In parks, sprawling night-time rallies complete with light shows, dry-ice and fireworks offer a platform for candidates dressed up in anything from spacesuits to suits of armour.

But the political gulf between Beijing and Taipei is much more than a matter of style. The run-up to elections tomorrow have exposed how on matters of substance the gap between the mainland and the people of Taiwan may be widening.

On the face of it, the elections have not been about the troubled relationship between the island and mainland China, which have been at loggerheads since the Communists swept to power in 1949 and sent the Nationalist army fleeing to Taiwan.

The "three-in-one" elections - for seats in the legislature, for city councils and for the mayor's job in Taiwan's two leading cities - have been fought over local issues such as crime and traffic, spiced up by personal attacks on character and allegations of sexual misconduct.

The most closely followed contest is for mayor of the capital, Taipei. Chen Shui-bian, the city's activist and

HK acts to boost property market

By Louise Lucas in Hong Kong

Hong Kong is to halve the level of deposits required by home buyers, in a further attempt to boost the ailing property market.

Banks have been restricted to lending 70 per cent of the value of homes, leaving buyers to come up with deposits of 30 per cent or around HK\$630,000 (US\$81,360) on a typical two-bedroom apartment.

The Hong Kong Monetary Authority, which supervises banks, had resisted pressure to raise the ratio, arguing that the arrangement had protected banks and was one of the factors behind Hong Kong's tiny default rate.

However, Donald Tsang, the government's financial secretary, said yesterday a new scheme would be implemented with the Mortgage

Corporation, allowing buyers to borrow up to 85 per cent of the price of property.

The additional 15 per cent would be guaranteed by the corporation, which was set up last year to buy mortgage loans from banks and sell them on as securitised bonds to investors. The Mortgage Corporation will hedge the exposure by taking out insurance.

Mr Tsang said the additional funds would be made only to those capable of repaying - institutions must be less than half of the household income - and speculators need not apply.

The news drove the share prices of the property sector higher yesterday afternoon.

But analysts remained to be convinced, seeing it as a temporary booster with only a short-term effect.



KMT candidate Ma Ying-jeou (right) has his arm linked by Taiwan's Vice-President Lien Chan. Reuters

Taiwan for de facto independence - what politicians call "the status quo" but which is clearly a drift towards a separate social and political identity.

Tomorrow's polls - is a test of public sentiment and a signal of the personalities coming to the fore of Taiwanese politics - will also carry weight in Beijing, where Jiang Zemin, China's president, is believed to have made reunification a priority of his leadership.

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A small section of the population continues to support reunification, represented by the third candidate in the Taipei mayor race, Wang Chien-shien of the New

party. But their marginalisation is signalled by stubbornly low levels of support in opinion polls.

Second, ethnic identity has been one of the main issues in the 1990s, particularly in the middle ground that eschews both Beijing's cherished goal of reunification and a unilateral declaration of independence that could enrage China.

Mr Ma, whose party has traditionally subscribed to eventual reunification, is symptomatic of the shift: "Eighty per cent would like to maintain the status quo," he said yesterday, arguing there was no reason to declare de jure independence. "There is no need for an already independent country to declare its independence... twice."

A small section of the population continues to support reunification, represented by the third candidate in the Taipei mayor race, Wang Chien-shien of the New

party. But their marginalisation is signalled by stubbornly low levels of support in opinion polls.

Third, the entrenchment of the democratic process

Sharif fails to satisfy US on nuclear promises

By Stephen Fidler in Washington

Pakistan's prime minister, Nawaz Sharif, ended an official visit to Washington yesterday, with US officials saying his government needed to deliver further assurances over its nuclear programme before US assistance could be further extended.

The US has already issued the sanctions it announced after Pakistan followed India in testing nuclear warheads last May. The US has also said that because of Pakistan's severe financial difficulties, it would loan less from the International Monetary Fund - and associated credits from the World Bank.

Military assistance is still suspended and the US would continue to oppose other loans by the World Bank that are not linked to an IMF

programme, which has been agreed in principle.

Bruce Riedel, senior director for near eastern and south Asian affairs at the National Security Council, said Mr Sharif was advised by President Bill Clinton that his authority to suspend the sanctions lasted for only one year. The president "made clear we need to continue to find ways to move forward on these issues".

The US is pushing Pakistan to sign the Comprehensive Test Ban Treaty, to stem production of fissile material and the further spread of nuclear technology, and to show "strategic restraint", by not creating nuclear weapons and not making further missile tests.

US officials said neither India nor Pakistan had deployed nuclear missiles since the tests.

Pakistan has been seeking compensation for the order, because it paid for the aircraft but they were never delivered.

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Brazil to delay taking IMF loan

By Stephen Fidler
in Washington and
Goeff Dyer in Brasilia

Brazil will await Senate approval of bilateral loans from foreign governments before it draws on an \$18bn loan from the International Monetary Fund, approved late on Wednesday by the IMF board.

Officials in Washington said that details in any case had still to be worked out on the \$14.5bn contribution from 20 governments and central banks, led by the US. This is expected to be drawn in parallel with the IMF money.

American art lures patriotic collectors

By Antony Thorncroft

The patriotic interest by American collectors in works of art by US painters was confirmed at Christie's in New York on Tuesday when an auction of 131 lots totalled \$25m, within forecasts. The highlight was the \$4.5m paid for a view of Central Park in the 1890s by the American Impressionist Childe Hassam.

It is not a record for Hassam – that is held by "Flags", sold in May for \$7.9m – but it was comfortably above its pre-sale estimate of \$2.5m-\$3.5m.

The painting depicts the Conservatory Water in the Park and was bought by a

private US collector. It was sold by the Bronxville Library, which had been given it in 1945, to raise money for new acquisitions.

"The Coral Divers", an 1886 watercolour by Winslow Homer, perhaps the most celebrated 19th century US artist, went for \$2.6m, equalling the auction record for a watercolour by the artist. The painting depicts a diver rising from the water clutching a piece of coral, and is one of his most famous images. Another

lost the key vote. The defeat in Congress was the first serious setback for the \$30bn fiscal austerity plan announced last month to restore confidence in the economy. Shares on the São Paulo stock exchange had fallen 5 per cent by early afternoon as a result of the defeat.

The Brazilian government has indicated it intends to draw 50 per cent of the \$5.5bn available from the Fund immediately. Drawing this amount should allow it to take about \$2.8bn from governments, they said.

The change of mind was spurred by deterioration in foreign exchange reserves – and the need to demonstrate

to financial markets that the package, totalling \$41bn, was actually available.

Financial markets have been sceptical of announcements of bilateral government assistance for Asian countries over the past 18 months, feeling they have been intended more to attract headlines than to provide real resources.

Wednesday's board meeting coincided with a legislative setback for the government in Brasilia over plans to reform the pension system. Congressional leaders yesterday said they would find new savings of up to \$2.5bn (US\$2bn) after they

lost the key vote. The defeat in Congress was the first serious setback for the \$30bn fiscal austerity plan announced last month to restore confidence in the economy. Shares on the São Paulo stock exchange had fallen 5 per cent by early afternoon as a result of the defeat.

Sergio Machado, leader in the Senate of the Social Democrats (PSD), in the government coalition, said: "We will not compromise on any way with the goal of saving \$2.5bn."

Waldeck Ornelas, minister for social security, said the proposal, which would have

increased contributions to the pension system by current and retired civil servants, would be reintroduced in the new session of Congress starting in February.

Political analysts said it was too early to conclude that the government had lost control of its support in Congress. Some said the measures would have passed had the government negotiated more astutely with deputies.

The committee on political reform, which Mr Machado chairs, yesterday presented a series of proposals to Congress, including the introduction of district constituencies for the lower house.

'Candidate of disaster' takes on 'alliance of the corrupt'

Venezuela divides as established parties team up to beat a populist in race for the presidency, writes Raymond Colitt

A apocalyptic voice in a television advertisement warns: "Think of what is at stake: your house, your family, your job – you could lose it all with the candidate of disaster."

The "candidate of disaster" is Hugo Chávez, who wants Venezuelans this Sunday to vote him into the presidential palace he tried to take by force in a failed coup attempt in 1992. The warning comes from one of Venezuela's established political parties, which have gone to extraordinary lengths to stop him – including ditching their own candidates to back the one man they think can do it.

As Sunday's poll draws closer there has been heightened tension and increasing bitterness between Mr Chávez, with his rampant anti-establishment platform on the one hand, and the business favourite, Henrique Salas, a former state governor on the other.

The campaign has turned the country's streets and living rooms and its television talk shows and newspaper editorial pages into a political battlefield. The confrontation is much more intense and beligerent than any previous election I can remember," says Friedrich Welch, a professor of political science at the Simon Bolívar university in Caracas. "In simple terms, it is a showdown between the haves and have-nots, between the people and the oligarchy."

Political analysts say support for Mr Salas has left the outcome of the race wide open. If Venezuelans were to vote as they did in the November 8 congressional elections, the alliance backing Mr Salas would win a majority.

Yet at least three of the leading opinion polls, which have in the past predicted presidential winners, give Mr Chávez an 8-12 point lead over Mr Salas.

The supporters of Mr Salas say he has the right mix of economic expertise and political punch to push through the overhaul of an immense state apparatus, including the privatisation of the power sector. He is credited with cracking down on corruption and improving public services while governor between 1989 and 1995 of the central-northern state of Carabobo.

Mr Chávez has been hitting back hard. In his campaign closing late on Wednesday he described the AD-Cope alliance backing Mr Salas as an illegal "wedding of corrupt politicians".

He accused Mr Salas of hypocrisy for having accepted the support of the traditional parties he had himself criticised until recently.

Wearing the red beret of his former paratroop division, Mr Chávez told thousands of people in central Carabobo in a speech heavy with patriotic references that "the time had come for a true revolution of the people, for the resurrection of Venezuela".

But as the campaign has progressed, Mr Chávez has back-tracked on some of his more radical policies. Only a few months ago he threatened to shut down Congress, suspend foreign debt payments, and revise recent privatisation contracts. Today he endorses foreign investment and pledges to respect a supreme court ruling on his intentions to reform the constitution by referendum rather than through Congress.

WS DIGEST

INPUT

gain demand ree fishermen

Christmas fails to lift US department stores

By Richard Tomkins
In New York

Blame it on those ageing baby boomers, but US department stores look like having a lousy Christmas.

Global economic crises seem to have done little to dent the American love affair with shopping, and most retailers are expecting one of their best Christmases in years, but the spending spree is passing department stores by, to judge by yesterday's sales figures from the nation's leading retail chains.

Dillard's, owner of 342 department stores, said sales at stores open a year or more fell 4 per cent in November. On the same basis, Dayton Hudson said its department store sales fell 2.9 per cent.

At Federated Department Stores, owner of the Bloomingdale's and Macy's chains, sales fell 0.3 per cent, and at May Department Stores they were down 0.1 per cent. The day before, Sears Roebuck reported a 4 per cent decline.

The figures contrast sharply with those of other retailers. Wal-Mart Stores, the nation's biggest retailer, said November sales rose 6.5 per cent at discount stores open a year or more. Gap, the clothing chain, reported a 16 per cent surge.

Analysts say a number of factors are working against department stores, many of them attributable to the shifting spending habits of the postwar baby boom generation.

A high proportion of department store sales is attributable to clothing, and apparel has recently been one of the weakest sectors of the retail market.

"That's a reflection of demographics," says Richard Church, an analyst at Salomon Smith Barney. "Con-

November car market still strong

The big US car companies had mixed fortunes in November, but overall figures suggest the car market remains strong, buoyed by high levels of consumer confidence and fairly heavy promotional activity, NHTSA Tait reports from Chicago.

General Motors posted a 5.6 per cent drop in vehicle sales last month, at 335,834 cars. The largest carmaker had already warned of a fall, blaming the competitive market and the lingering

effect of the two strikes during summer.

By contrast, Ford Motor saw total vehicle sales rise 1.3 per cent, to 287,262, helped by strong sales of its popular trucks. The company also said it was forecasting 1999 US vehicle sales of about 15m units, which would be "somewhat lower than in 1998". Earlier in the week the merged DaimlerChrysler group announced an even stronger rise in US sales – 6.7 per cent in November.

Consumers are ageing, and your interest in apparel wanes as you get older. That's what apparel retailers are fighting right now."

Gap is benefiting from the trend towards more casual clothing, and other specialty clothing chains are doing well. But department store shoppers are being lured by discount store chains, which have started to woo baby boomers with upscale clothing at bargain prices.

Tracy Mullin, president of the National Retail Federation, an industry body, says the problem is that they have now been around so long "they now have all the stuff they need".

As a result, Ms Mullin says, the last few years have brought a trend towards so-called "experiential" spending on trips, or tickets for sporting events or concerts, instead of goods. "It's a challenge for all retailers. They have to find a way to tap into this," she says.

But analysts say baby boomers are not wholly to blame for the department stores' ills. Parts of the US that would normally expect to be icy cold at this time of year have been basking in balmy sunshine, badly hitting sales of winter clothing.

"This is just death," says Ms Swank. "Timing is everything in the retail market. If you've got a lot of stuff to service for 30° weather and it's 50° outside, you've got a problem."

US productivity revised up

US business productivity rose substantially more than previously reported in the third quarter, the government said yesterday. Reuters reports from Washington.

Productivity, which measures the hourly output of workers outside the farm sector, increased at a 3 per cent annual rate in the three months to the end of September, a sharp rise from the 0.3 per cent growth of the

second quarter and far higher than the Labour Department's previous estimate for the third quarter of 1.3 per cent.

The revision for the quarter was in line with Wall Street forecasts.

"Unit labour costs, a closely watched gauge of wage inflation, rose at a moderate 1.1 per cent rate in the period, slower than the previously reported 1.7 per cent pace

and down sharply from a 3.7 per cent second quarter rise. Leading the productivity gains in the third quarter was the manufacturing sector, particularly makers of long-lasting durable goods, whose productivity rose 8.3 per cent, up from the previously reported 5.4 per cent.

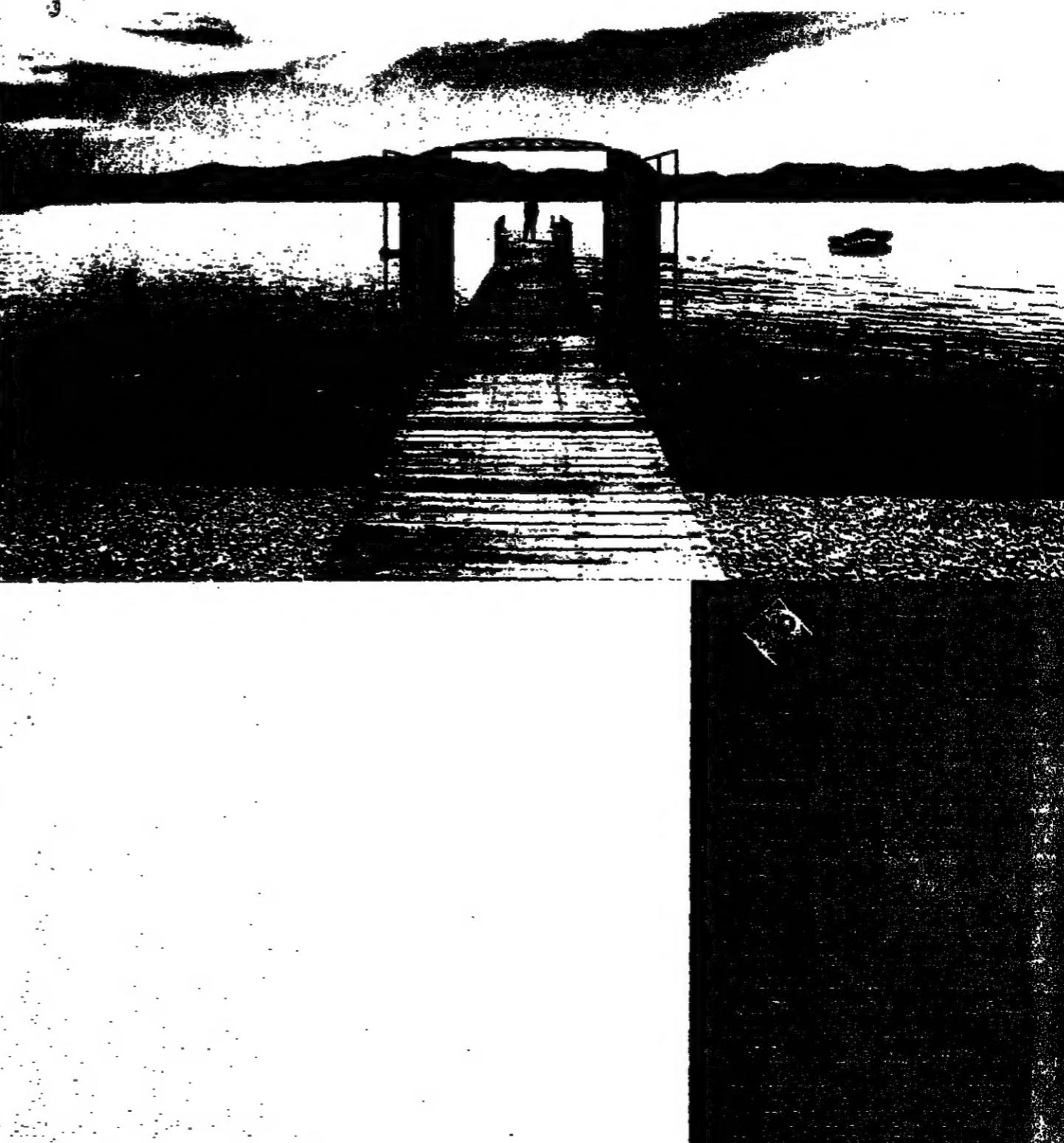
The hours of factory workers fell at an annualised 4.3 per cent rate during the period, the biggest drop since the second quarter of 1995.

Manufacturing hourly compensation rose at a 3.3 per cent rate. But since manufacturing productivity rose faster than compensation, unit labour costs in that sector fell at a 1.8 per cent rate.

On the web today

- Ottawa faces fresh plea to cut taxes
- Ecuador loan call threatens central bank
- Colombian inflation at 15-year low
- <http://www.ft.com/americas>

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BRITAIN

THE ECONOMY SURVEYS PROMPT CALLS FOR CENTRAL BANK TO CUT INTEREST RATES NEXT WEEK

Services show first decline for two years

By Richard Adams,
Economics Staff

Evidence continued to mount yesterday that the UK economy may be heading for recession, after an important survey showed that activity in the service sector contracted last month.

The poll by the Chartered Institute of Purchasing and Supply found that business activity in November declined for the first time since the survey began in 1996. The news led to a chorus of calls for the Bank of

England, the UK central bank, to follow the 12 European Union central banks that cut interest rates yesterday.

Analysts said the survey showed that the weakness previously concentrated in manufacturing was spreading rapidly to the rest of the domestic economy. The institute's index of business activity dropped to 49.1 in November from 52.1 in October. The fall took the index below the crucial 50 break-even level. A reading below 50 implies that busi-

ness activity is shrinking. Incoming new business, capacity utilisation and prices in the sector also showed further signs of contraction. "Overall, the survey emphasises that real short interest rates are far too high. The MPC [the central bank's monetary policy committee] should cut rates next week," said David Hillier, UK economist at Barclays Capital, the investment banking arm of Barclays

Bank. Another survey - of 150,000 retail, wholesale and

vehicle outlets - by the Confederation of British Industry, Britain's largest employer's lobby, found increased gloom over business conditions in the next six months.

Kate Barker, the CBI's chief economist, said a recession looks "increasingly likely" in light of recent data. "The key thing this week is about the service sector, and signs of recession spreading to it," she said.

The survey of distributive trades showed an increasing

before. Sales growth has now been negative for three out of the past four months.

The CBI survey provided one explanation for the recent slowdown in demand for manufactured goods. Import penetration among UK retailers is at its highest level since 1990, suggesting that the strong pound has led to buying cheaper goods overseas.

But there could still be something for retailers to cheer about at Christmas. A survey by American Express credit card company, to be

released at the end of this week, will show that consumer confidence remains strong.

More than 70 per cent of consumers have "a much, if not more money than they did this time last year," the spending report finds. Nearly a third of the sample said they felt more confident as a result of the Bank's recent interest rate cuts. And 31 per cent said they planned to spend more on presents than last year, while just 17 per cent planned to spend less.

Ministers delay debate on new airport for London

By George Parker
and Michael Shipinka

Ministers will delay consideration of plans for a controversial new runway - or airport - in south-east England until after national elections due by 2002 at the latest.

The issue is too sensitive to be put on the agenda before 2002, they have ruled, even though transport planners believe an early decision is needed.

It is thought that runway capacity at London's airports will be exhausted by 2013 and that a new runway will be required.

The delay in detailed consideration of the options, due to planning implications and the expected level of public concern, could lead to a tight timetable for construction.

The decision, the longest of its kind, has been running for three years and the inspector may not be in a position to give his decision until 2001. The terminal

is expected to be approved. John Reid, transport minister, argues that he cannot produce a long-awaited policy paper on airport policy until the conclusion of the proposed fifth terminal at London Heathrow - which will not include a new runway.

The inquiry, the longest of its kind, has been running for three years and the inspector may not be in a position to give his decision until 2001. The terminal

is expected to be approved. The policy paper, which will set out an airport strategy stretching 30 years ahead, is likely to be produced after the Terminal Five decisions on the new south-east runway will follow the policy paper and are not expected to become an issue with the public until after the election.

BAA, which owns Heathrow, Gatwick and Stansted airports, said yesterday the company said.

BAA has already ruled out the building of a third runway at Heathrow because it would involve the destruction of housing. "It's our view that it's impractical. It's an environmental and political non-starter," BAA said.

Other possibilities are a second runway at Gatwick or Stansted. BAA has an agreement with the local municipal authority to fully realise, we can match demand for another 15 years," the company said.

NEWS DIGEST

NORTHERN IRELAND

Unionists fail to win backing for compromise

Hopes of unblocking the Northern Ireland peace agreement receded last night as the Ulster Unionists, the biggest pro-British party in the region, failed to win backing from their assembly members for a compromise struck with the moderate nationalist Social Democratic and Labour party late on Wednesday night. John Taylor, the UUP deputy leader, indicated no deal was likely until the end of next week, advising reporters to take a week's holiday. He said there were still differences over setting up north-south bodies linking Northern Ireland and the Irish Republic and on the formation of the executive to run Northern Ireland when powers are transferred next February. He also warned the UUP would not set up the executive without decommissioning of weapons by the Irish Republican Army. Both the UUP and SDLP had indicated an outline deal was in place after lengthy negotiations on Wednesday night. The continuing wrangle centres on the remit of the north-south bodies. Unionists accuse the SDLP of attempting to use the bodies to achieve Irish unity by stealth. John Murray Brown, Dublin

EDUCATION

Pay rises for top teachers

Good teachers in state schools can expect big pay rises under a £1bn (£1.6bn) package unveiled today by David Blunkett, the chief education minister. More than half the profession is paid less than £23,000 a year. But to cross a new threshold, teachers will have to demonstrate a high and sustained level of achievement and commitment through a tough appraisal system. That will take account of "positive outcome for pupils' performance". This will create the first link between teachers' pay and children's results since the 19th century.

Teachers in the new grade, which will stretch up to £35,000, could be expected to work up to six weeks extra a year, possibly upgrading their skills through training.

An even clearer link between pay and performance will be created through the new £60m School Performance Award scheme. Schools that do consistently well, or significantly improve their results, will receive one-off payments - up to £25,000 for a big secondary school - to be distributed as pay bonuses among staff.

OFFSHORE CENTRES

EU tax moves 'not a threat'

European Union moves towards tax harmonisation do not pose a threat to Jersey's constitutional position or fiscal policies, according to the offshore centre's senior politician. Senator Pierre Horsfall, president of the policy and resources committee of the island's administration, said the authorities will not take any action that might damage the economy and encourage the transfer of business to less well-regulated centres. Jersey, the biggest of the Channel islands between England and France, is not part of the UK and has its own legislature even though Queen Elizabeth is head of state. He was addressing the States of Jersey, the island's assembly, in a week that has seen deposits in the island's banks reach a record £100bn (£165bn). Mr Horsfall referred to a statement made by the UK government to the European Union tax code of conduct group, which said: "The Crown is ultimately responsible for good government. However, the people of Jersey cannot vote in elections for the UK parliament and it would be unprecedented for the UK to legislate for Jersey on taxation and other domestic matters without the agreement of the Jersey authorities. Legislation on taxation matters has always taken the form of laws enacted by the Island legislature." Philip Jeune, Jersey

LLOYD'S

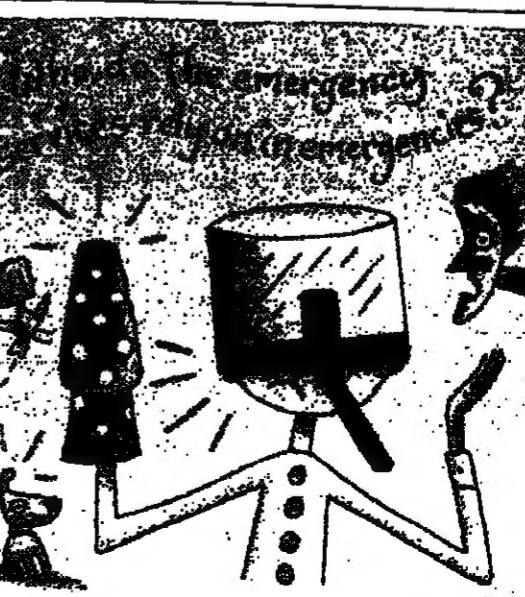
Names' challenge fails

Disgruntled Names, individuals whose capital has traditionally supported the Lloyd's, have failed in their challenge to the insurance market's by-laws that they claim gives control of the organisation's ruling council to corporate capital investors. At an extraordinary general meeting, a resolution to revoke the by-laws was defeated by 3,396 to 2,342. But some names complained that more than 2,000 votes had been disqualified and threatened to take legal action over Lloyd's refusal to circulate their literature to Names. Andrew Bolger, London

ELECTRONICS

Fujitsu plant closes today

Fujitsu is to close its semiconductor plant in north-east England today, but negotiations to sell it continue. Fujitsu has agreed to keep it on a care-and-maintenance basis until at least the end of February. Kingsley Smith - chairman of the group set up by Peter Mandelson, chief trade and industry minister, to sell the plant - said yesterday he was hopeful it would be sold to a microelectronics company. "We are continuing discussions with a number of companies." Chris Tighe, Newcastle upon Tyne



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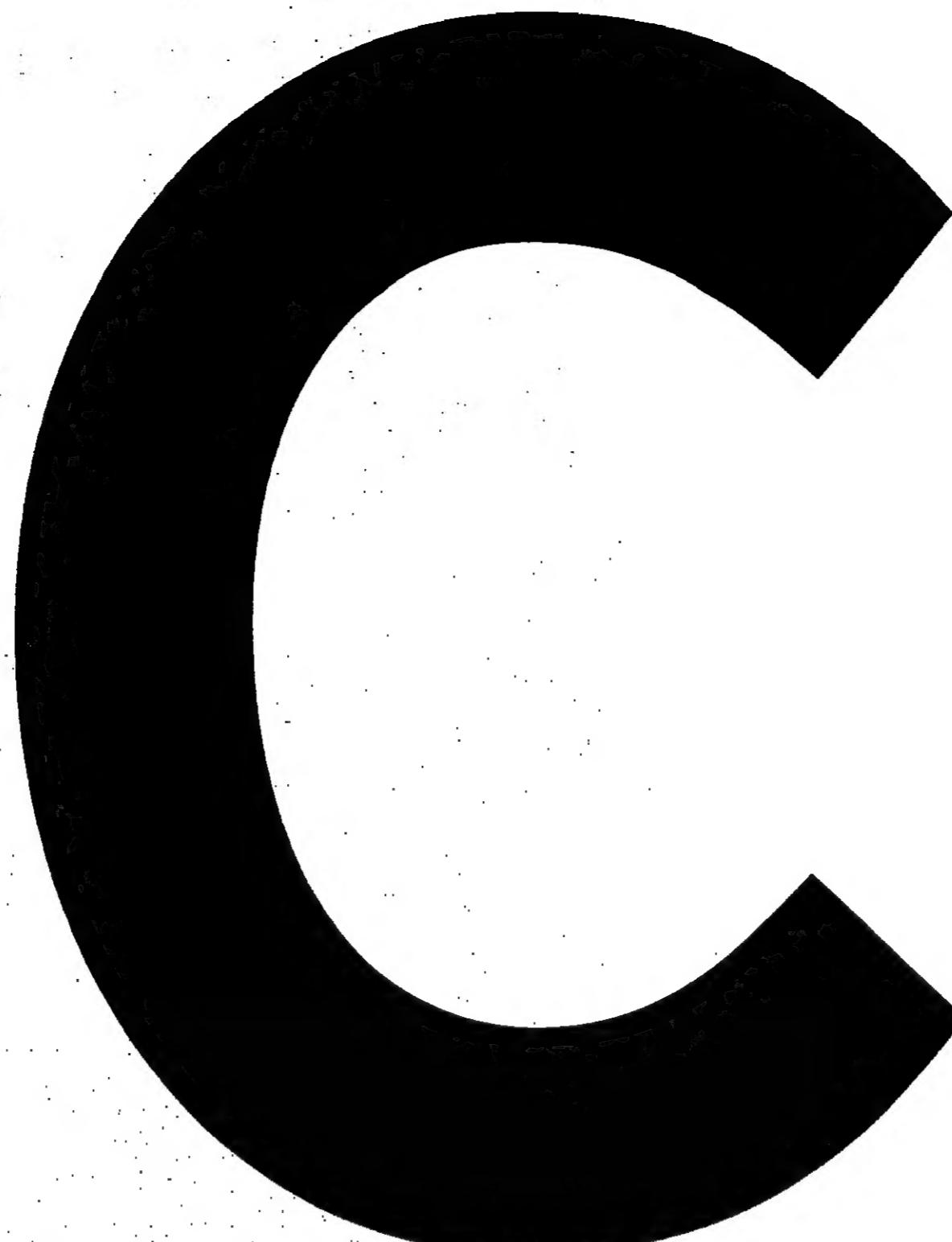
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BRITAIN

CONSERVATIVE PARTY HAGUE-FACES BIGGEST CRISIS FOR HIS LEADERSHIP SO FAR

Opposition chief under pressure as lords resignBy Robert Peston
Political Editor

William Hague's grip over the opposition Conservative party in both houses of parliament looked increasingly tenuous yesterday as he failed to avert the resignation of four members of his frontbench team in the upper house and faced increasingly heated criticism from his party's MPs.

The most conspicuous departure was that of Lord Fraser of Carmyllie, who quit as deputy leader of the Conservative lords saying he was "disgusted" at Mr Hague's treatment of Lord Cranborne.

Mr Hague had sacked Lord Cranborne as Conservative leader in the Lords on Wednesday night for agreeing a deal with the prime minister allowing hereditary peers to retain their Lords places for a few years in return for the Conservatives dropping their opposition to the forthcoming Lords reform bill.

Three other frontbench Conservatives - Lord Bowes, Lord Pilkington and the 15th Earl of Home, son of a former prime minister - quit in sympathy. A hereditary peer, Baroness Strange, surrendered the Conservative whip and joined the non-affiliated "crossbenchers".

Lord Bowes is a former senior figure in London municipal government and has been a delegate to the Council of Europe. Lord Pilkington spent many years as a master at famous private schools including Eton and St Paul's. Baroness Strange, who lives in a Scottish castle, has been on many parliamentary defence delegations visiting British garrisons.

Conservative MPs in the House of Commons made no secret of their contempt for Mr Hague's management of the crisis. "It is not a question of if Hague will be replaced before the election but when he will be replaced," said one. But senior shadow ministers stood by him. "William will emerge all the stronger for taking a stand," said one.

But there was widespread bemusement at why Mr Hague had dismissed Lord Cranborne. He has made clear he supports the principle underlying the compromise thrashed out by Lord Cranborne, which was originally proposed by the lead-

ers of the crossbenchers.

Mr Hague's unacceptability fact was that Lord Cranborne had agreed unilaterally to limit the Conservatives' ability to amend the Lords reform bill. He said Mr Blair's offer to support a transitional house containing hereditary peers was a "pretty amazing U-turn" in the light of Labour's rhetoric against the hereditary principle. "Of course we support the concession that the government has made and we welcome that concession," he said.

"I know there is a logic to Hague's position but the public just won't see it," said a senior Conservative. "To most people it looks as though William has taken leave of his senses by sacking someone for doing something which he supports."

TITLES ROLE THE CONSERVATIVE RESHUFFLE IN THE UNELECTED UPPER CHAMBER



SACKED LEADER: Lord Cranborne (Robert Michael James Gascoyne-Cecil), son of the 6th Marquess of Salisbury, was a junior defence minister in John Major's government before becoming Conservative leader in the Lords

DEPUTY WHO QUIT: Lord Fraser of Carmyllie (Peter Lovell Fraser), the son of a minister in the Protestant Church of Scotland, is a lawyer and life peer who was a Conservative MP for a Scottish district for most of the 1980s

NEW LEADER: Lord Strathclyde (Thomas Galloway Dunlop du Roy de Bilocquy Galbraith), is an hereditary peer and former broker at the Lloyd's insurance market who held a succession of junior ministerial posts in John Major's government

Young leader clashes with party old boys

Relations between the son of a fizzy drink maker and the son of the 6th Marquess of Salisbury were always strained. Deborah Hargreaves reports

Attempts by Tony Blair, the prime minister, to reform parliament's upper chamber, the House of Lords, took a bizarre turn this week when the opposition Conservative party broke into open warfare over the issue.

The Conservatives are in a minority in the House of Commons, where bills are enacted, but have a majority in the unelected upper chamber.

Many members of the upper house are there solely because they inherited aristocratic titles. There are 600 of these members - the hereditary peers - of whom 303 are Conservatives, 18 Labour, 24 Liberal Democrat and 203 independent "cross-benchers".

The house also includes lords whose titles last for their lifetimes only. There are 506 of these life peers, of whom 173 are Conservatives,

188 Labour, 45 Liberal Democrat and 120 independents.

The bishop of the Protestant Church of England also sits in the House of Lords.

Members do not have to attend, many seldom do and a few never appear. The 15th Lord Stafford told the House on Monday that the first member of his family to attend parliament arrived in 1289. It was his first speech, 12 years after becoming a member by inheriting the title on his father's death.

William Hague, Conservative party leader, on Wednesday sacked Lord Cranborne, who headed the Conservative majority in the House of Lords.

But the relationship between Lord Cranborne, son of the 6th Marquess of Salisbury, and Mr Hague, son of a fizzy drink maker, has never been easy.

It became clear during a meeting with the lords on

Wednesday - which lasted for more than two hours - that Mr Hague had lost the support of his aristocratic colleagues.

Mr Hague was furious with Lord Cranborne for agreeing with Mr Blair to retain 10 per cent of hereditary peers in the upper house until reforms are completed.

Mr Blair originally wanted to abolish the voting rights of hereditary peers, as well as their prerogative to sit in the House, by next year.

But the Conservatives threatened to disrupt the government's legislative programme because they were unhappy with Mr Blair's plan to replace hereditary peers with members appointed by ministers for an interim period. The lords can block legislation by repeatedly returning it to the House of Commons for further consideration.

Mr Hague said Lord Cranborne had been given the authority to discuss solutions to the impasse with Mr

Bair, but not to agree any deal without Mr Hague's approval.

The deal agreed by Lord Cranborne was proposed by independent members of the House of Lords. "I thought we had an extraordinarily good deal," he said.

It would allow each party to vote for the 10 per cent of the 600 hereditary peers who would keep their seats in the lords until a Royal Commission working party reports on what should replace the upper house.

In sharp exchanges in the House of Commons on Wednesday Mr Hague accused Mr Blair of a "huge climbdown" but said he could not support the deal.

When Mr Hague sacked Lord Cranborne, the entire Conservative front bench in the lords tendered their resignations in sympathy, but Mr Hague would not accept them. The affair is widely seen as highlighting a lack of control by Mr Hague, the youngest Conservative leader of the century.

LOCAL GOVERNMENT ASSESSMENT OF UNDERGROUND RAILWAY CONSULTATION DUE SOON

London reform plans publishedBy Alan Pike,
Business Services
Correspondent

Government analysis of private sector responses to calls from John Prescott, the deputy prime minister, for a public-private partnership to modernise the London Underground railway will be completed in weeks.

London's proposed directly-elected mayor will become responsible for transport under the greater London authority bill, published yesterday. But negoti-

ations on the plans to finance refurbishment of the system may not be completed by the time the mayor is due to take office in 2000.

The bill gives Mr Prescott power to continue making provisions in connection with the partnership. The deputy prime minister, asked whether the underground negotiations might lead to delays in handing over transport responsibilities to the mayor, said the timetable had always been extremely tight. Ministers should receive the analysis

within weeks and a statement would follow their assessment.

Yesterday's bill will introduce London's first directly-elected mayor and a 25-strong assembly. It will establish an integrated transport body, a London development agency reporting to the mayor and a new police authority.

Stephen O'Brien, chief executive of London First, the private sector body that promotes the capital, said: "The principle of business working in partnership with

the government has now moved from aspiration to legislation".

The changes to UK local government contained in the bill include allowing the introduction of road user charges and workplace parking levies in the capital. Money raised would fund public transport improvements. But London organisations are unhappy that government would be allowed to take part of the proceeds.

The mayoral elections will be conducted on a supplementary vote system.

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Hans Stråberg, 41, has been appointed executive vice president of the Electrolux Group and a member of the Group Management Team. He succeeds Hans G. Blidman as the head of the business sector for vacuum cleaners and small household appliances. Blidman is retiring after more than 30 years with the Electrolux Group.

Hans Stråberg has been with the company since 1983, and most recently held the position of executive vice president of

Frigidaire Home Products, the Group's American subsidiary. Electrolux manufactures one fifth of the approx. 50 million vacuum cleaners sold yearly in the world. They are produced at Electrolux's 10 factories in Europe, the USA, South Africa, Australia, and China. Small household appliances include such items as air filter cleaners, toasters, coffee makers, irons, and food processors. The business sector sold more than SEK 7 million worth of goods in 1997.

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Llamado a Manifestación de Interés

La República del Paraguay ha recibido el Banco "Internacional de Reconstrucción y Fomento (BIRD)" un préstamo para enfocar en parte los costos del Proyecto de Racionalización del Uso de la Tierra (PRUT) y se proponen aplicar parte de estos fondos al pago del contrato por el cual solicita la expresión de interés.

El Ministerio de Hacienda de la República del Paraguay dispone previo a su inicio de la ejecución del PRUT, la implementación de Proyectos de Servicios de Consultoría para Apoyo en la Planificación, de la implementación de un Sistema de Información Catastral y Levantamiento Catastral.

El trabajo comprende la prestación de servicios de apoyo en la finalización de la ejecución de las siguientes etapas básicas: Propaganda e Información al Pueblo de la Zona sobre la Ejecución de los Trabajos de Censo, Recolección y Organización de Datos, Antecedentes Catastrales, Formación de un Catastro Preliminar, Levantamiento Catastral (Trabajo de Campo), Desarrollo e Implementación del Sistema de Información Catastral, Comunicación de Datos en Género y Confirmación de la Base de Datos (gráficos y alfanuméricos).

Se invita a firmas consultoras nacionales e internacionales elegibles a manifestar su interés en la provisión de los servicios requeridos. Las consultoras interesadas deberán suministrar información indicando que están calificadas para ejecutar los servicios (capacidad de trabajo similar, experiencia en condiciones similares, disponibilidad del personal calificado, etc.). Las firmas podrán presentarlos para mejorar sus calificaciones.

La firma consultora será seleccionada de acuerdo con los procedimientos establecidos en el Documento sobre Normas para Selección y Contratación de Consultores por Prestadores del Banco Mundial (enero 1997, con su revisión de setiembre de 1997).

El cronograma establecido para el presente proceso de selección, se encuentra confirmado en base al siguiente:

- Presentación de Documentos de Manifestación de Interés: 22 de diciembre de 1998
- Disponibilidad de las Informaciones para la Presentación de Propuesta: 3 de enero de 1999
- Presentación de Propuestas: 16 de febrero de 1999

Las expresiones de interés, que deben estar redactadas en idioma español, serán recibidas hasta las 9:00 horas del día 22 de diciembre de 1998 en la siguiente dirección:

Proyecto de Racionalización del Uso de la Tierra
Diseñador del Proyecto
Ing. Manuel González Maciel
Paraguay N° 970 de Colón
Asunción, Paraguay
Teléfono: (595) (21) 494160, 4942111 y 451018 (extensión 272)

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MANAGEMENT & TECHNOLOGY

MANAGEMENT GLOBAL RETAILING

Carrefour's revolutionary

Peggy Hollinger, in a continuing series, talks to the hypermarket chairman who had an idée fixe about globalisation before it became fashionable

A It is hard to tell if it is vision or obsession, but Daniel Bernard, chairman of hypermarket operator, Carrefour, has been preaching the gospel of globalisation for ages.

In future, he says, "we will have local companies or global companies but not much in between. Globalisation will lead those who are not in the first team, or who are national retailers, to make alliances."

Mr Bernard's views have been forged by years of globe trotting, first as head of international operations at Germany's Metro, Europe's largest retailer, where he was tipped to succeed former president Erwin Conrad.

Then, when a falling out between Carrefour's family shareholders led to management

changes, the emigrant Frenchman was tempted back home to run the group in 1992.

Even then Carrefour was arguably furthest down the road, among Europe's top retailers, to being a global company, having introduced the hypermarket concept to Spain as early as 1973.

By the end of this year it will have operations in 20 countries, which are expected to generate about FF187bn (\$20bn) in annual sales. While other retailers may have greater total sales, few food retailers have been pursuing international expansion with the determination of Carrefour.

Even fewer have opted for Carrefour's approach of building stores from scratch – albeit with joint venture partners – rather than buying into existing operations.

Mr Bernard has had only six years at the helm of Carrefour to put his beliefs into practice. But in that time he has significantly stepped up the pace of expansion, adding 12 countries in the last five years alone. Last year the group invested FF13bn in opening new stores abroad.

"There is a race and a lot of companies are qualified for the race," he says. But "to go global you need to be early enough. Generally in new countries you need to be the first in for the first win. When you arrive as number three or four it is too late."

For Mr Bernard, there is no other option but to go global for a company such as Carrefour. "You have to enter the race," he says, citing the three forces which are pushing modern retailers to pursue global expansion.

First, the growing sophistication of consumers means retailers must be able to offer better and wider choices.

The big move is the maturity

of the consumer," he says. "They want it now and they want it with the best service and the best quality. Not only in mature markets, but in emerging markets the customer is more demanding. They have money, so they have power."

Second, food retailing, particularly in the mature markets of northern Europe, is more capital intensive than ever.

Retailers are being forced to fight off international competitors with investments in service systems, technology and price. For those with international ambitions, the stakes are even higher, given the increased competition for prime positions in new markets.

"Before you could grow slowly," says Mr Bernard. "You did not need too much capital. But now, to be global, you need money." And not only to invest in new markets, but to keep up with the competition at home.

Finally, retailers have to be able to extract the best price from their suppliers to stay competitive. Mr Bernard, like many of his rivals, believes market share and volume are the keys to winning bargains.

"You need good market share to negotiate with suppliers," he says. "If you are good globally, but weak locally, you are weak. If you are strong locally, but not globally, then you are weak for the future."

Mr Bernard is clear about what he believes to be the real issue for retailers in the next century.

"When you mix the customer evolution with the other factors, we are facing a new revolution in retailing," he says. "You need huge volume, not for the volume, but to have the right know-how."

"We have to learn to be global. We have to learn global sourcing and how to manage capital intensity, the needs of our customers, our market share and the war of formats. Because the format (type of store or the services a group offers) must adapt every day."

These are complex issues, but there is at least one area where retailers might find life easier in future, he suggests. Mr Bernard has been an outspoken supporter of European monetary union, and has advocated rapid introduction of a single currency. "It is stupid for companies to have this financial difficulty of operating in different currencies," he says.

But if companies think it will make pan-European expansion any easier they should think again, he warns. Retailing, even global retailing, must be firmly focused on the local customer.

"Europe is a market where you have cultural differences," says Mr Bernard. "Italy is a specific country as far as development and politics. Spain, France and Belgium are all different."

The real effect of the Euro will be to give more power to retailers with significant market share. But he remains vague as to whether that power will be measured in terms of individual markets or on a pan-European basis.

However, there are signs that Carrefour – like its Dutch rival



Daniel Bernard: "There is a race and a lot of companies are qualified for the race"



Counter-culture: "There are a lot of new markets and everywhere there is still a lot to conquer"

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- countries forecast by the end of 1998, with international operations forecast to contribute roughly half the profit.
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INFORMATION TECHNOLOGY FT BUSINESS WEB SITE AWARDS

Exit geek, enter salesman

Paul Maidment sees a significant change in the standard of entries as more companies and customers embrace the web

This was the year big companies took their web sites away from their IT departments and gave them to sales and marketing. And, boy, does it show.

As a judge for the FT Business Web Site of the Year Awards this year and last, I can testify there has been a radical improvement in the standard of design among big companies' web sites over the past 12 months.

Any one of the eight finalists in the large organisations category this year would have walked away with last year's competition. Those finalists included companies such as BP, British Airways, Eastman Kodak and PepsiCo, experienced in evoking their brands and communicating with customers. These were sites on which money and attention had been well spent.

It was not just a succession of elegant "looks and feel" that impressed the judges. Nor whimsy features. There were barely any new technology-driven features to be seen.

It was the execution of the sites that struck us. This year's best sites really work as ways of doing business. None did anything just because it could be done. All the sites did something that customers needed.

The reason is no secret. Where once web pages were designed by geeks for geeks who would see something cool and peer into the source code to see how it was done, now they have to be designed to make buyers peer into their wallets for a credit card.

Online retailing is but the tip of the e-commerce iceberg. Out of sight is a mass of business-to-business transactions, for which it is difficult to get firm sales volumes because many are conducted through semi-private internets and extranets linking companies with their suppliers.

Over the past year a critical mass has built up of consumers and purchasing managers who need the net to make busy lives quick and easy.

Simple, intuitive navigation

and good looks are the two attributes of web sites most valued by consumers. The navigation of Dell's site leads the customer intuitively and speedily in the direction the company wants, from information to purchase to support, providing a customised route for each customer, be they individual or company.

Many sites still demand too many clicks to purchase, too many keystrokes to enter credit card and shipping information, too much extraneous marketing data to fill out before the customer is allowed to get away. E-commerce does not allow for the instant gratification of taking away goods just bought. The substitute online has to be the experience of the purchase itself.

In conventional shops, successful retailers know how to create an environment which makes shopping a pleasurable experience beyond the mere transaction. Pure online companies like Amazon.com, a books retailer, and CDNow, which sells music, were the pioneers in e-commerce, but established retailers like The Gap, Levi Strauss and Sears are belatedly taking to the net, bringing with them customer-focused know-how.

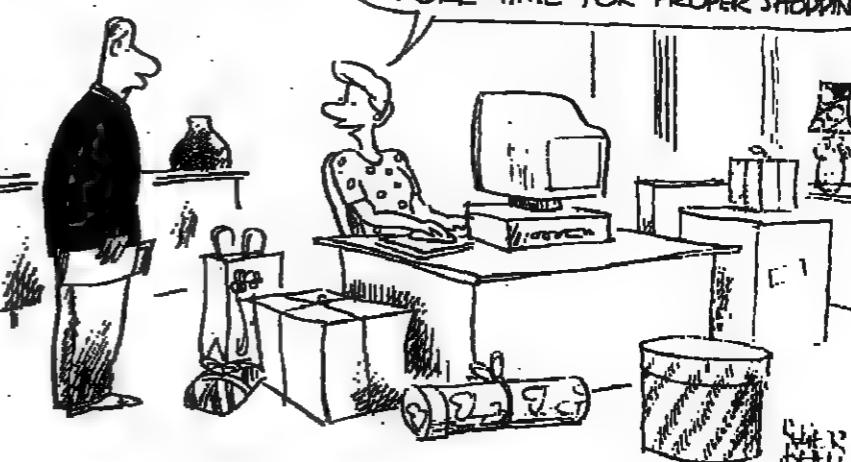
Financial markets are putting a price on the value of good design. Recent announcements of site revamps by Egghhead, a seller of computer software, and Books-A-Million, a chain of bookstores, both prompted investors to run up the companies' share price. The logic is that a better designed site will generate more sales and thus earnings.

It is not only design that is spurring internet commerce. The net now has millions of consumers who have been online for more than a year. They are daily becoming more comfortable and confident about shopping electronically. The cost savings and convenience of online systems is driving business-to-business sales. In the US, the Clinton administration's promise that internet commerce will not be taxed for at least three years, and its efforts to extend that policy worldwide, is also a boost.

But it will be mainly by design not accident if a forecast by George Colony, president of Forrester Research, the market researchers, is to come true. He expects that 5 per cent of the world's commerce – more than \$1,500bn of business – will be conducted on the net by 2001.

A full list of prizewinners is at www.FT.com/hippocampus/qq77ab.htm on the FT.com website.

THE GREAT THING ABOUT E-COMMERCE IS THAT IT GIVES ME MORE TIME FOR PROPER SHOPPING



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MORITANIA

FRIDAY DECEMBER 4 1998

Nomads on long journey to nationhood

Change is a slow and painful process but, says Mark Huband, the problems of race, slavery and the economy are being addressed

Mauritania's geology is said to be amongst the oldest in Africa, having remained unchanged for the past 450m years. A national joke is that the country's social characteristics follow this lead.

The joke is a little unfair. Forty years ago Mauritania did not even have a capital city, its nomadic population were the very poor relations of the French empire. Its entire territory was claimed by Morocco until 1960 and its population of black Africans and Arab Moors straddled two worlds and felt comforted with neither.

Faced with an apparent potential for immense instability, Mauritania has survived. A once highly-centralised economy is emerging from eight years of structural adjustment guided by the International Monetary Fund. The result has been 5 per cent economic growth this year and a growth trend averaging 4 per cent over the past four years.

Meanwhile, the political repression of military rule has been replaced by a multi-party political system which, whilst entrenching the former single party in power, has brought key issues facing the country into the arena of public debate for the first time.

Mauritania is the country that should never have been. The assertion is not an

empty one, for while its borders were originally defined more by the territory of its neighbours than any semblance of internal cohesion, so its people were the region's least-likely candidates for nation-building.

At independence in 1960, 85 per cent of the population was nomadic, the rest being scattered among small villages and settlements. Now that figure has been exactly reversed.

A devastating drought which lasted for a decade from the early 1970s decimated animal herds, traditional family life and the rural economy, heralding a drift to mud-built shanty towns which to this day encircle the urban centres.

Mauritania's history since independence can be divided into two periods: pre and post-drought. For, as the social pressures brought on by drought led to urbanisation, so the social fabric was strained to breaking-point. Tribal loyalties, rural hierarchies, the notorious practices of a slave-owning class and the role of the state were thrown into sharp focus, as the inability of the country to overcome the immense hardships of those years became obvious.

Economic reform is a response to this past, rather than marking a profound shift in political thinking. The state could not organise

itself to provide the minimum guarantees of national survival, so it has allowed a fledgling private sector to take over certain economic sectors. Meanwhile, the slave owners could no longer afford to keep their human possessions, so the practice waned, though it is still to be found.

Central to economic considerations has been acknowledgement of the need to wean the country away from reliance on iron ore, mining and fishing which, together, account for Mauritania's entire foreign exchange earnings.

Susceptibility to world market prices and shifting demand in both sectors has been harshly revealed during the past year with crisis in south Asia leading to a fall in demand for fish from the country's largest market, Japan, with which Mauritania is in the rare position of having a trade surplus.

Pressure is now growing for the government to make good on its generally successful structural adjustment programme, by facilitating the emergence of a domestic market while also producing greater added value iron exports.

Criticism of economic policy has centred on the fact that, while growth is positive, wealth has not spread. Geographically, the two

main exports benefit the coastal populations in Nouakchott and the economic capital Nouadhibou. Meanwhile, the interior of the country, away from the southern agricultural lands of the Senegal river, is a wasteland.

Echibih Ould Ahmed Saleck, deputy managing director of Cement de Mauritania, the country's leading private cement manufacturer based in Nouakchott, laments the fact that, whereas there is no linking road, his company's product is not used in Nouadhibou.

"The cement used in Nouadhibou is imported. Nor is there a road between Nouakchott and Nouadhibou a priority [although one is planned], because everything that is produced in or near Nouadhibou is for export, by ship, from there."

The company has the capacity to produce double its current output. But the limitations on its activities are an example of how ill-equipped the economic infrastructure is to meet the needs of the private sector, the internal market and an annual urbanisation rate of 6.8 per cent.

"Even if we have good macro figures, it doesn't really benefit the poor. We have 5 per cent growth but there's bad distribution of wealth," says Mohamed Oumarou, deputy governor of the Central Bank of Mauritania.

Mauritania's status, in World Bank terms, as a Highly-Indebted Poor Country ranking 88th on the United Nations' Development Programme scale of 122 nations in terms of GNP per capita, is but a superficial categorisation of deep-rooted aspects of the social fabric which worsen poverty.

The drought of the 1970s which decimated animal herds, also brought an end to the economic structure which had sustained the nomadic population.

Structural adjustment in the 1980s coincided with Africa-wide grassroots pressure for multiparty democracy, which has since taken on a form reflecting the new economic, demographic and social realities with which Mauritania is faced.

Chief among these new political concerns is the Haratin, the former slaves who comprise 32 per cent of the population, by the Arab Moors who dominate the political and economic establishment and have, their critics argue, barely improved.

"We have a very deep social problem: the Haratin," says Ahmed Ould Haddad, secretary general of the Union des Forces Démocratiques-Nouvelle Ère (UFDN), the main opposition party.

"What is the situation now as regards slavery? There are people who work without payment. Also, there are freed slaves who have nothing and cannot leave their situation. So they stay in a feudal situation."

Demands for social justice for the former slave class are matched by calls for equality in the treatment of the black African population, who comprise 23 per cent of the population, by the Arab Moors who dominate the political and economic establishment and have, their critics argue, barely improved.

With economic control largely in the hands of government sympathisers but economic fortunes ultimately dependent on the readiness of foreign donors to reschedule debt, there is room for further reform.

Prudence may have facilitated a reasonably painless transition. The question now being asked is: what is that transition ultimately supposed to bring?

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MAURITANIA 2

ECONOMY by Mark Huband

Building on solid ground

Moves towards liberalisation are transforming a political elite into an economic elite but the economic fundamentals, and first world benefactors, are in place

When Mauritania launched its stealth moves towards economic liberalisation in 1992, four families entrenched their influence over the economy by taking majority stakes in the privatised banking sector.

The trend was set as liberalisation placed substantial financial resources in the hands of the same elite that hitherto controlled those resources through political decision-making during periods of state control.

A significant feature of Mauritania's efforts to move away from state control has been the problem of finding a broad and dynamic private sector to take over.

Just as political life resembles juggling, with the same personalities falling in or out of favour, so in the economic life of the country monopolies may no longer be owned by the state but they are still monopolies.

Extensive restructuring of the public sector since 1990, coupled with strict monetary control, has allowed the government to lay the groundwork for economic reforms which brought average 4 per cent GDP growth in 1992-97 and a 2.6 per cent budget surplus this year. GDP growth in 1998 is expected to be 5 per cent.

"It's an economy that doesn't have significant problems but it doesn't have sufficient growth to make a difference," says Jean Mazzulini, World Bank representative in Nouakchott.

Mauritania's survival on a knife-edge between disaster and stability has been assured by the determination of foreign donors not to allow it to fall off the map. The country ranks 98th on the United Nations Development Programme 123-country league table showing GDP per capita and is deemed a Highly-Indebted Poor Country (HIPC).

Strategically it has been recognised by the US as a factor in the Middle East peace process and, equally important, as a mediating presence in the Western Sahara issue. Economic analysts are in no doubt that growing Mauritanian moderation towards Israel and influence in the Maghreb have been the 'quid pro quo' for western aid.

Dominating relations with creditors has been a \$2.4bn

foreign debt, repayment of which will create a debt service ratio of 50 per cent of GDP when the principal sum starts to be repaid in 1999. This is equivalent to 315 per cent of exports and 145 per cent of GDP.

The numbers are sufficiently catastrophic for the World Bank to be drawing up plans for a \$300m debt reduction to bring it down to a sustainable level.

As an HIPC, Mauritania is likely to secure a World Bank Enhanced Structural Adjustment Facility in 1999-2001. This will permit the rescheduling of multilateral and bi-lateral debt.

Meanwhile, donor support for economic reform has provided the government with investment funds for key areas of the economy.

A planned 1998-2001 infrastructure, rural development and industrial investment programme, requiring UM124bn (\$826m), will be 90 per cent reliant upon loans and grants from donor agencies.

Meanwhile, the European Union is to provide Ecus5m over 25 years as a grant to the government which will provide it as soft loans to Smin, the state-owned mining company.

Even so, total public investment for 1998-2001 is planned by the government to reach UM1385m (\$780m).

The financing gap for 1998 is put at \$154m and lies behind requests for the rescheduling of \$130m of external debt. It is now generally accepted that without debt reduction, it will not be possible for the government to continue along its reformist path.

In return for debt reduction, the government has confirmed its determination to reduce production costs and regulate the currency exchange system to end the official and black market exchange rate variation.

Members of the Paris Club of public donors have criticised Mauritania for using aid to develop existing productive sectors, rather than tackling the more fundamental need to create jobs throughout the economy, thereby reducing poverty levels and meeting the employment needs of 50,000 new entrants to the job market every year.

"We have reserves equivalent to 12 months imports, a budget surplus and 5 per cent

annual growth," says Mohamed Oumarou, deputy governor of the Central Bank of Mauritania (CBM).

"But even if we have good macro figures, it doesn't really benefit the poor because there is bad distribution of wealth."

The CBM has retained substantial reserves - amounting to \$200m and representing 1.8 times the money circulating in the economy.

This has allowed it to meet all demands for cash from retail and investment banks.

Now it is under pressure to liberalise exchange rates. Pressure for a further devaluation of the currency, the Ouguiya, has been resisted since the benefit of devaluation - that will improve export competitiveness - is countered by the argument that, with a large pool of cheap labour, production costs are already low.

An 11.7 per cent devaluation in July was not accompanied by the necessary interest rate reduction to prevent the gap between the official and black market exchange rates widening to the current 25 per cent.

Further to pressure for fiscal reforms, donor pressure for increasing private sector involvement has also been mounting.

The problem with having an oligarchy in power is that there's no real market. Not in banking or fishing or mining. There's no substantial domestic market in anything," says one diplomat.

Privatisation has prepared the ground for an active private sector but it is awaited more in hope than expectation. This is even true of the mining sector, where substantial foreign activity is in the early stages.

And economists insist that without an increase in foreign investment in manufacturing and other sectors outside traditional areas the private sector cannot be an engine for growth.

Despite 8.5 per cent of GDP being accounted for by the private sector in 1996, donors have criticised government investment patterns as having entrenched the economic power of the wealthy elite.

Only 20 per cent of the budget was allocated to social and institutional development in 1996, a figure which must increase if there

is to be a realignment of the economy, to spread wealth, raise living standards and create a domestic market.

The private sector is growing. Its share of investment in 1997 increased to 15.5 per cent of the total, compared with 10 per cent in 1996. Public investment decreased from 4.2 per cent to 3.9 per cent in the same period.

Foreign interest is minimal. FDI stood at a mere \$5.6m in 1996 and is expected to reach only \$10m by 2007.

The government is committed to privatisation. Since 1990 majority stakes in 19 out of 41 parastatal companies were sold as were minority stakes in a further 10. The parastatal sector still accounts for 15 per cent of GDP. By April 1999 the government aims to sell its entire stake in four companies and, by December 1999, to have disposed of one mining company.

The post and telecommunications company, OPT, is to be split in two and investors sought. The process will be repeated for Sonelac, the water and electricity company and Air Mauritania, the national airline.

Foreign investors remain the key to the success of privatisations but the size of the offers is a formidable hurdle to their success. Some currently provides power to a mere 26,000 households and water to 27,000. Only 17,000 telephones are currently in use.

The limited attractiveness of such investments, with poverty hampering the potential for the expansion of Mauritania's relative obscurity.

"There's a lack of dynamism on the part of Mauritania to make itself known to the outside world," says Mohamed Sallek Ould Hayne, managing director of Smin, the state-owned mining company.

His view is echoed by

bankers, businessmen and

politicians all concerned that

the uncommunicative nature

of the government is a hindrance to the successful exploitation of solid economic fundamentals.

"In a reform programme,

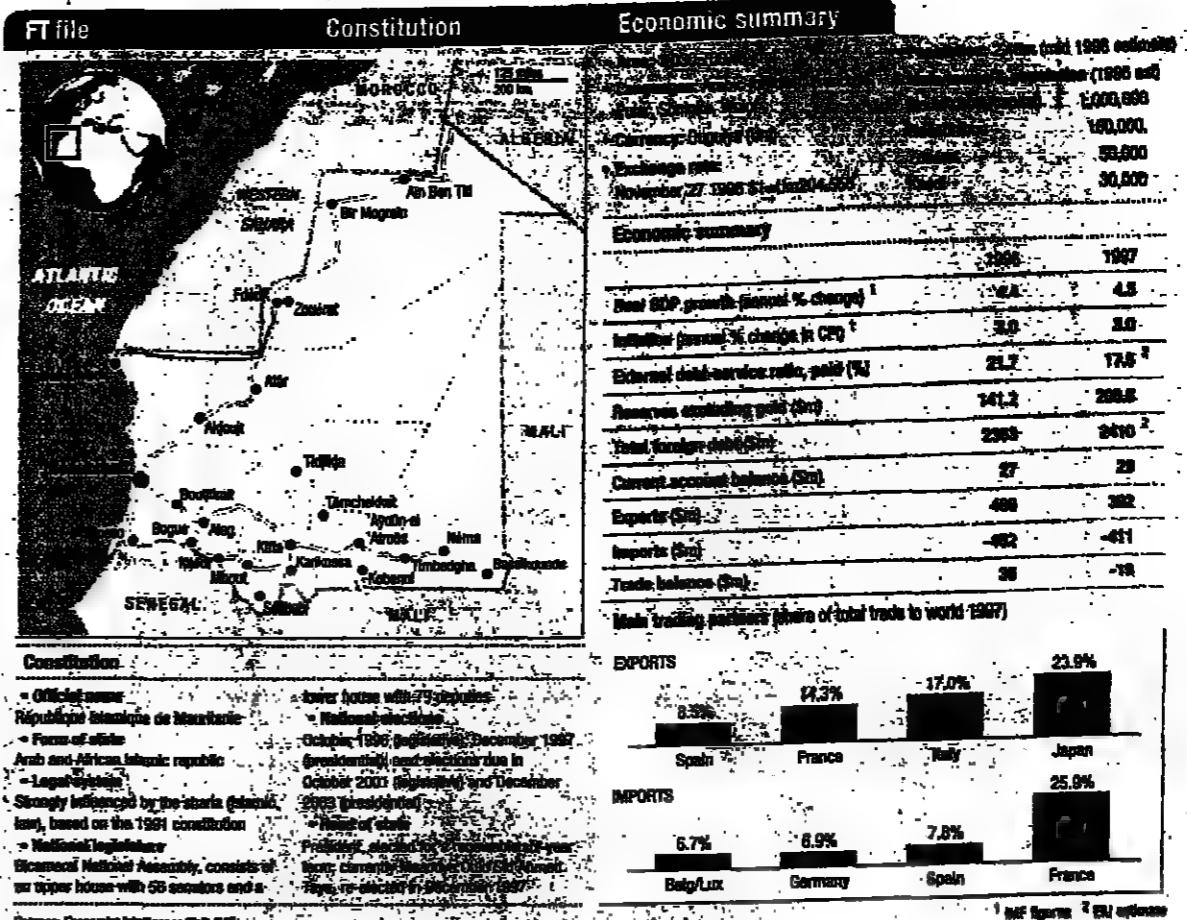
they must explain the direction they are going in," says a Nouakchott-based economist.

"But it's a very military

system and the president

is very introverted."

By mid-1998 the airline



CASE STUDY AIR MAURITANIE

A holding pattern

Until the government achieves its plan to build a new road, Mauritania's commercial and political capitals are linked either by a 300km drive along the beach or a 30-minute flight by Air Mauritaine.

Since the start of

extensive restructuring, the national carrier's fleet has shrunk to one Fokker-28 aircraft. Part of the charm of the airline can be seen when the pride of the fleet takes off and the crew battle with the overhead lockers which are determined to burst open.

This is nothing to do with the proven high quality of the aircraft but merely a sign of the pressure to which this sole plane is now subject. In the course of one day it may fly to Mali, Senegal, Nouadhibou and on to the Canary Islands. It is the only modern connection Mauritania possesses to the outside world.

By mid-1998 the airline

owed Fokker UM758m (\$4.3m) for the purchase of one of its two F-28s, the other being leased. It also had to make quarterly payments of UM150m (\$0.85m) to ATIR of France for the purchase of two

aircraft.

Coupled with its debt

owed to manufacturers,

the airline had amassed

UM839m (\$4.9m) in

short-term debts owed to

foreign suppliers and

UM286m (\$1.7m) owed to

domestic suppliers. Aside

from monies owed to

suppliers, long-term debts

brought the airline's total

indebtedness to UM4bn (\$23m) by mid-1998.

Determined to halt the

airline's plunge towards

bankruptcy, the government

In July seconded an

economist from the Central

Bank of Mauritania to take

charge as the airline's

financial director.

"Bad strategic investment

choices created the

problems in the first place," says Ahmed Ould Moulaye Ahmed, the official charged with reversing the fortunes of one of Mauritania's few nationwide institutions.

"Airfares were much too

low. The structure of the business had to move away from reliance on subsidies. We can't introduce a

restructuring while there is a financial crisis. Only after the financial crisis is over can we try and find other shareholders.

The two ATR aircraft, bought in 1996 for \$23m payable over 10 years, were

returned to the manufacturer, following in the flightpath of the airline's second leased Fokker.

A 30 per cent staff cut, which was strongly criticised by trade unions, has led to 111 redundancies, bringing the workforce down to 243, which the company expects will save it UM170m (\$1m) annually from the salary bill.

Simultaneously, the government, which has a 68 per cent stake in the airline, saw to it that foreign and domestic suppliers received UM140m (\$0.82m) and UM30m (\$0.17m)

respectively, to bring payment of outstanding invoices up to date.

Within a month of the restructuring, the airline had

brought itself out of debt with local banks. Now it is seeking new shareholders with the aim of securing finance to buy a second aircraft. By the end of 1998 it intends to have all-but 15 per cent of the company sold to the private sector.

"We are looking for a foreign partner," says Mr Ahmed. "By the end of 1999 we will have completed the privatisation and a sale to a strategic partner - we are in discussions with potential foreign buyers."

While the Nouakchott to Nouadhibou route can earn the airline \$15 profit per passenger if the flight is full, the airline's public service role is under review. Mr Ahmed insists that even while preserving "political" air links to the interior of the country, which are unlikely ever to be profitable, there are strong arguments for ensuring the survival of the airline.

"Nouakchott to Nouadhibou is profitable, as are the international routes. The question is how the 'political' routes - the non-profitable routes to isolated parts of the country - will be subsidised. There is a problem of providing a public service," he says.

Mark Huband

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WESTERN SAHARA by Mark Huband

Mirage in the desert

A referendum on the future of the territory will not provide an answer unless it is preceded by a political settlement

Since Mauritania was forced to rescind its claim to the Western Sahara in 1979 it has attempted to play a neutral role in the search for a solution to the conflict which has dominated north-west Africa for almost a quarter-century.

Both Mauritania and Morocco were accorded parts of the former Spanish colony when Spain withdrew in 1975. That year Morocco sent thousands of civilians on the so-called 'Green March' to cement the Moroccan claim.

Mauritania found itself targeted by armed resistance from the Frente Popular para la Liberación de Sagaria el-Hamma y Rio de Oro or Polisario Front, the Algerian-backed force which has fought for the independence of the territory as homeland for the Sahrawi people.

Mauritania signed a ceasefire with Polisario in 1978 but the escalation of the conflict into a war between Moroccan forces and the Polisario entangled the fate of the Western Sahara in a regional web with vital domestic political considerations for all the parties.

A United Nations plan to hold a referendum of residents of the Western Sahara, to allow them to choose between independence or Moroccan control, is regarded in Mauritania as the only country that says this. All the others approve of the UN settlement. But the Mauritanians know that the UN settlement won't work unless there's a political settlement in advance.

Mauritania - while generally maintaining a diplomatic silence on the issue - has promoted the idea of a pre-referendum agreement with the plebiscite itself acting as confirmation of whatever agreement is arrived at.

"We think it is necessary for the parties to first reach a political accord, to prepare the ground for the referendum," says Mohamed Yehdi Ould Mocar El Hassan, secretary general of Mauritania's ruling Democratic and Social Republican Party.

A referendum without a political solution [in advance] won't succeed. It's imperative to take into account the needs of the [Sahrawi] people. A solution cannot be a 100 per cent Moroccan nor Algerian solution. The stability of the entire Arab Maghreb Union is at stake here," he says.

Meanwhile, thousands of Moroccans attempting to register for the as-yet undated referendum have been rejected by UN officials on the grounds that they are not Sahrawi. The Polisario Front remains deeply sceptical of the referendum, largely due to Morocco's stated position that it will not accept a result that goes against the incorporation of the territory into Morocco.

"Mauritania is afraid of a big influx of Sahrawis, of people who couldn't accept a referendum going in favour of Morocco. If they came to Mauritania they could tip the scales of power and they would be militarily strong," says a western diplomat in Nouakchott.

The Mauritanian view is that if the solution isn't mutually agreed, the problem cannot be solved. The solution has to be first and foremost a political solution. And Mauritania is the only country that says this. All the others approve of the UN settlement. But the Mauritanians know that the UN settlement won't work unless there's a political settlement in advance," he says.

For King Hassan of Morocco, the loss of the Western Sahara would severely undermine his domestic prestige. In neighbouring Algeria, the Western Sahara campaign is regarded as a useful card to be played by the armed forces, which have equipped and supported the Polisario since 1975.

For the Polisario Front, the loss of the territory would prompt a convergence with the armed forces, which have equipped and supported the Polisario since 1975.

"We haven't got there yet but we are very happy. We



Rugs to riches: Vivi Mint Feji

WOMEN by Peter John

Veils hide the truth

Islamic conventions are observed but do not imply inequality

Whenever the minister for women crops up in conversation, men throw their hands up in exasperation.

"We don't need a ministre pour la condition féminine," they say. "We need a ministre pour la condition masculine."

As jokes go, it ranks alongside: "Take my mother in law - I wish you would." And, in the context of Mauri-

tan's short history, it is almost as old.

However, it highlights the unique position women hold in an otherwise conventional Islamic culture. Alcohol is rare, Islamic law is the main spring of the legal system and veils are commonly worn. But any impression of subservience is purely illusory. Women occupy positions of power at ministerial level, hold senior positions in companies and are behind several big commercial and government initiatives.

Women even have a strong presence in international organisations. For example, Memouna Mohamdy Laily

spent seven years as a housewife completely

untroubled by the piles of household rubbish that littered the streets, only to be cleared away occasionally by the local government.

Then, on holiday in the Las Palmas resort in Majorca, she was shocked to be asked to pay for her rubbish to be taken away. "I said I wouldn't pay, I had never had to pay at home. The rubbish stayed there for a couple of days until it was crawling with insects. I paid in but we had never had proper street cleaning in Nouakchott and it gave me an idea."

When she got home, she badgered her society neighbours to join her in the rubbish business and, although some thought she was mad, she got 11 friends together, all of them women.

She had empty oil drums

mounted on donkey carts

and the carts went from

house to house collecting the rubbish.

At first the household paid but now the local authority pays the contract.

With help from the meville non-government organisation aid, and she cleans up a third of the city.

"In many ways," says Naima Abderrahmane, the British honorary consul in Mauritania, "women are better off here than in the west.

They keep their names and

their property and they can keep their children if they

get divorced."

PROFILE VIVI MINT FEJI

Queen of the rug trade

Vivi Mint Feji seized her chance when she heard that the King of Spain was planning a visit.

"I bought wool with my own money and spent months making a carpet with the Spanish royal coat of arms on it. I took it to the President's office and suggested they give it to the king as a present," she says.

Like most Mauritanian women Mrs Feji is not used to being put off and before long she was taking government orders for carpets that have ranged from "Welcome to Nouakchott" in Arabic to "Nouakchott Lions", as well as bespoke rugs with personalised designs.

Now, she is planning a three-dimensional carpet, recreating with 100,000 tufts per square metre, the poster for the Hanover 2000 trade fair. Mrs Feji has nearly 2,000 women working for her in 88 co-operatives throughout the country as well as an administrative staff of 30 (women, of course) and has established her company - Metis - as a global prize winner.

"Everyone turned me down but this was what I wanted to do and I slept in front of ministers' doors to get an appointment."

Eventually, an embattled administration agreed to pay off half the outstanding salaries and all the other

liabilities leaving Mrs Feji and her team a bill of 3.7m Ougulya, about \$18,500 in a country where annual incomes average \$450.

The company still does not have enough cash to hold significant wool stocks but it is looking at using camel hair, which is cheaper than wool and available locally. Metis has built up capital of almost \$50,000 in the past four years and can now produce up to 500 carpets a year.

Mrs Feji has more orders than she can handle and says she could double output if she could only overcome a perennial Mauritanian problem - financing. With credit at 30 per cent, the only hope is an visionary backer.

And she hopes important visitors might be swayed as they enter the country.

Anyone on official business skips past the general chaos at Nouakchott airport and is whisked instead through the Salon d'Honneur which is covered from floor to ceiling in Metis' carpets.

When President Taya wants to roll out the red carpet, he calls on Vivi.

Peter John

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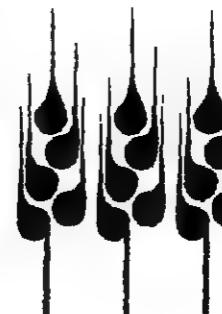
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A Message from the

Commissariat aux Droits de l'Homme, à la Lutte Contre la Pauvreté et à l'Insertion

Commission on Human Rights for the Battle Against Poverty and for Integration

M A U R I T A N I A

Following a change of policy over the last decade and the establishment of democratic institutions in 1992, Mauritania has undergone profound political, economic, and social transformation.

All the indicators of human development, the Gross National Product, the rate of schooling, the infant mortality rate, the degree of participation by citizens in public life, all demonstrate a very clear amelioration of conditions throughout the decade.

Highly concerned with the strengthening of these changes and tackling the main challenges that face the end of the century, the Mauritanian Government created in May 1998 an institution specifically responsible for the championing of human rights, battling poverty, and integrating the most vulnerable groups of its population.

The creation of the Commission for Human Rights for the Battle Against Poverty and for Integration stems from a unified conception of development by which economic progress and political progress cannot occur without one another.

The corner stone of this philosophy is that the battle against poverty must be carried out at the heart of all economic and social policies of the country. A national strategy and plan of action covering the period from 1998-2001 was adopted by the Consultative Group, sponsored by the World Bank, which, every four years, brings together Mauritania and its principal partners in development.

The Mauritanian Government's aim is to reduce to 18% over the course of the next five years the number of Mauritians who live below the poverty line. To achieve this, the Commission for Human Rights is working along two complementary axes:

i. an economic axis focused on anchoring growth in the economic sphere to the poor via programs directly centered on the development of productivity in rural areas, the support of small and "micro" enterprises in the urban areas, and the development of projects with high intensity of labor;

ii. a social axis focused on the development of basic social services and their equitable distribution.

The whole of these programs, carved into the framework of the promotion of participatory approaches of development, has as its objective a full mobilization of the human and material capacity of Mauritanian citizens and their self-development.

We welcome you to follow the progression of the Commission's work in Mauritania.

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THE ARTS

Swiss orchestra's flame rekindled

At a celebratory concert Stephen Pettitt finds faith restored in a previously venerated band

Anyone who knows anything about orchestras and 20th century music knows about the significance of the Orchestre de la Suisse Romande was founded 80 years ago in Geneva by the self-taught conductor, Ernest Ansermet. Under Ansermet's command, for half a century the OSR was admired, respected and loved as a standard-bearer for 20th century orchestral music; which it played with a rare mixture of panache, sensitivity and warmth. I am far from being the only music lover whose shelves are still graced with treasured LPs.

Last weekend the OSR celebrated its anniversary by giving the same programme with which Ansermet launched it back in 1918, as Europe looked with misplaced optimism towards a better future and as art and music entered a sustained phase of dynamic, complex revolution. The celebratory concert, sponsored by the Republic Bank of New York (Suisse), was transmitted live on Swiss television; an

impressive number of radio stations from around the world also broadcast or recorded it.

When Ansermet departed it was perhaps inevitable that the OSR would struggle to maintain the musical chemistry that he had achieved with them. Legends are difficult to replace, and Ansermet's successors attempted to do so either by steering the orchestra in other directions or by consolidating Ansermet's repertoire. None - not even the talented but Germanically-oriented Wolfgang Sawallisch (conductor from 1970 to 1980) nor the unabashedly Gallic Armin Jordan (1985-1997) - managed quite

well in this rich city the orchestra experienced financial problems. Only the generosity of a few well-heeled supporters has prevented dire consequences in recent seasons, both for the symphony concerts, most of which take place in the lovely Victoria

ready holds middle-ranking appointments in Vienna (the Niederösterreichisches Tonkunstler Orchestra) and Leipzig (the Radio Symphony Orchestra). The recording company Philips has established a relationship with him that bodes extremely well for the OSR at a time when recordings with major companies have become like gold dust.

Recordings of Verdi and Honegger are imminent; and the essential reputation-enhancing foreign tours are back on the agenda.

No wonder the orchestra, and the city, have taken Luisi to their hearts. Musically, he is a genuinely inspirational figure, as the orchestra's performance of Rimsky-Korsakov's *Scheherazade* in the anniversary concert proved. Older members of the audience were seen to smile knowingly as Luisi rekindled the OSR's flame, making the most of this wonderful score's exotic colours in a dazzling but well-formed, rhythmically disciplined performance.

Earlier, Luisi spoke to me about the long-standing adminis-

tration for the orchestra and his desire, at least until 2002, when his current contract expires, to cultivate its best traditions in terms of repertoire and of sound. He places particular emphasis upon the OSR's warmth, especially evident in the fine woodwind section.

Yet he is also refreshingly ready to admit that there are still deficiencies which need to be attended to. He is chiefly in the string section, and were sometimes a little too evident in a Concerto Grossi and an aria by Handel, and in a slightly reckless but apt celebratory reading of Mozart's "Prague" Symphony.

The sun-tanned soprano Valerie LeCoq beautifully sang the Handel aria and two brief numbers by early-20th century Swiss composers, Paul Benner's ripe, Debussy's *Noz*, and Emile Jacques-Dalcroze's *Ronde printaniere*. This last was a piece of untrammeled springtime joy, very welcome in Geneva's gloomy winter weather. But in this context it served also as a confident symbol of the OSR's rebirth.



Restoring the musical chemistry: chief conductor Fabio Luisi

The last piece
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Hall, and for the Geneva Opera, for which the OSR also plays.

Now, however, the OSR's fortunes are improving. Jordan went his own way two seasons ago, and the orchestra appointed as chief conductor the 30-year-old Italian, Fabio Luisi, whose star has been rising slowly but surely as the 1990s have progressed. As well as the OSR post, Luisi car-

ries on in making a name for himself and for the OSR.

"We all know the country which gives little back and sells it to us so much. We are more along the lines of giving out our own name, and making a name for ourselves and for the OSR," says a less than overjoyed Federer. "It's the same for the OSR. We have to work hard to keep our name and our standards and reputation. We are not the only ones who are doing this."

"We hope the new chief conductor will bring a new energy and regeneration into the orchestra," says Mohammed Ali, Secretary General of the International Federation of the Phonographic Industry. "It's the same for the OSR. We have to work hard to keep our name and our standards and reputation. We are not the only ones who are doing this."

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PHILIP STEPHENS

Own goals

Tony Blair must capitalise on Tory disarray to seize a once-in-a-lifetime chance to take Britain out of its anti-European lair

Politics is replete with delicious irony. Tony Blair's European strategy has been rescued this week by William Hague's Europhobic Conservatives. The integrationist musings of its continental neighbours had left Mr Blair's government fumbling and stumbling. Then the hapless Mr Hague intervened to show us how easy it is to lead an opposition party from defeat to oblivion.

We will return to the Conservatives a little later. Suffice it to say here that Mr Hague is unlikely to last a year. All the same, Mr Blair would do well to eschew complacency. Europe will not go away. It never does. In recalling that reality, Oskar Lafontaine, Germany's loquacious new finance minister, has done the British prime minister a service. Mr Blair would be wise to extract a few simple truths from the fracas.

The most important of these is the most obvious. If Mr Blair wants to make the case for joining the euro, he must first make that for the nation's participation in Europe. In more than a quarter of a century of membership, it is a case that has never been made with constancy or conviction.

Edward Heath, of course, tried when he took Britain into the then Common Market back in 1973. But he was gone from Downing Street before the ink had dried on the treaty of accession. On a good day Harold Wilson, his successor, was sceptically equivocal. Margaret Thatcher was, well, you know, Margaret Thatcher. And John Major first hugged and then hated his European counterparts.

The consequence has been to embed "them and us" in the British psyche. The choice lies between being a passive or a defiant victim of decisions made in Brussels. Europe is a zero-sum game of winners and losers. And somehow Britain always ends up on the losing side.

It would be nice to say that such attitudes are confined to the little Englander wing of the Tory party (which these days is most of it) or to a predominantly xenophobic press. Yet the perception of Europe as an unwanted contest (at best, a tiresome chore) rather than a collaboration, reaches beyond even the hallowed portals of government.

It explains why ministers – Gordon Brown, the chancellor, is the latest – so readily grab for the language of the veto, implicit in these threats (almost invariably futile as Mrs Thatcher discovered to her cost) is the view that Europe exists to do Britain down. Of course,

national and European interests do not always coincide. That's why decisions are taken by national governments in the council of ministers.

Mr Blair lately reminded his own ministers and mandarins that they should build alliances in Paris and Bonn, Rome and Stockholm. I am told this prime ministerial misfire is being greeted with groans all round. Not so long ago I asked one senior mandarin when he had last visited Brussels. Silence.

The case for engagement is as it has ever been. On the political front, it recognises that Britain's influence and security cannot escape the choices made by its nearest neighbours (and countless European wars bear testament to this). Better to play a part in shaping events than to wait for others to decide the nation's destiny. As in politics, so in economics. It does not take genius to recognise that the prosperity of a nation so dependent on trade cannot divorce itself from the economic arrangements of its most important markets.

All this, you might observe, is pretty obvious stuff. Mr Blair would add that he has said it himself before and since entering 10 Downing Street. And indeed he has – once or twice. The point is that it needs saying over and again. And then again. Mr Blair knows better than most that a political message is as strong as the frequency of its repetition.

Only when the case has been made for engagement can Mr Blair win the argument for the pooling of sovereignty. It has been the style of British governments to pretend there was nothing to the deals they struck in Brussels. Thus Mrs Thatcher signed the Single European Act, the biggest leap towards integration since the Treaty of Rome, but ever denied its momentous consequences.

That strategy, always dishonest, has run out of road. For all the paranoia stirred by Mr Lafontaine's remarks on tax harmonisation, the coming of the euro will speed the pace of economic integration. Standardised taxes are a pipedream. An agreed framework of rules for national tax authorities is not. A single currency and one-size-fits-all monetary policy does imply a much greater degree of economic interdependence than anything Europe has seen hitherto. There are pluses and minuses in that calculation. What will be required of Mr Blair is when he seeks to join the euro is an explanation of these pros and cons – and a more than half-honest assessment of the lair of anti-Europeanism.

best serve Britain's interest. Owning up to European integration implies something else – an admission that the day of the 19th century nation state has passed. That's harder for Britain, not least because it still likes to think of itself as a great power. But authority in modern societies is being driven in two directions – upwards to supranational institutions and downwards to regions and cities. The once impregnable nation state serves increasingly as a buffer between the two.

Mr Blair has recognised this in devolving power from Westminster to parliaments in Scotland, Wales and Northern Ireland and announcing plans for big-city mayors. He has yet to up the other side of the coin. And I have heard some around the prime minister say it is simply impossible to do so. Britain has for too long been indoctrinated otherwise. The chauvinism of the press would not stand for it.

I think this is to underestimate people's intelligence. For all the general irritation at what sometimes seem like dictats from Brussels, the most striking thing about popular attitudes is how sensible they are when set against the ravings of the Europhobes. We have only to look at the dismal showing of James Goldsmith's Referendum Party in last year's general election. Or to contrast how poorly the Conservatives were served by the phobia of their election campaign. The British may never love Europe, but they know better than their politicians that they cannot escape its consequences.

That returns us, appropriately enough, to Mr Hague. Until quite recently, the Conservative leader has defined himself only by his opposition to the single currency. True, he had also begun to emerge as a defender of Chile's General Pinochet. Now though he set himself up as undisputed champion of inherited privilege in the House of Lords – and this is where it gets really bizarre, the judgment of his own hereditary peers.

It hardly matters how Mr Hague got himself into such an appalling mess. Perhaps his party will now come to its senses and replace him with Kenneth Clarke. A Europhobe he may be, but Mr Clarke knows something of politics. What counts now, though, is that Mr Blair has a once-in-a-generation chance to lead Britain out of the lair of anti-Europeanism.

It is an Asia-Pacific country, which is bad enough these days. It is a big raw materials producer at a time when commodity prices have slumped. Yet it has just produced one of the healthiest economic growth figures of any industrialised nation, with gross domestic product up 5 per cent in the year to September.

The country? Australia. Confounding doomsayers who predicted the country would be dragged into recession along with the rest of Asia, Australia's surprisingly robust growth was buttressed by data published this week showing surging retail sales, healthy business investment, and prices under control.

Paul Krugman, the American economist, in a recent visit to Australia, was moved to describe this performance as "nearly miraculous". Salomon Smith Barney, the US investment bank, last month named Australia as one of the "hottest places in the world" for equity investors.

The Liberal-National coalition government agrees.

"We were considered a little optimistic back at the beginning of the year," says Peter Costello, the treasurer (finance minister). "Most people now say we were right... It's been a terrible, terrible financial crisis. It hasn't helped Australia in the slightest, but we can say that one year into the storm of international financial volatility, the Australian economy has performed extraordinarily well."

This, remember, is the same economy that, in the early 1980s, was mired in high inflation, rising unemployment and arcane industrial relations practices. It is also an economy that, only last year, was seeing its currency under attack from the markets

COMMENT & ANALYSIS

The lucky country

Gwen Robinson charts the astonishing performance of the Australian economy in the midst of Asia's economic crisis

because of its exposure to Asia. The region is the largest market for Australia's commodity exports, while Asian visitors are the mainstay of a tourist industry that is the country's biggest source of foreign exchange.

reforms were set in train. The current conservative government has brought budget deficits in check, and is streamlining the tax system.

As a result, Australia had better defences than emerging markets against the shockwaves of Asia's financial turmoil.

And all this backs up the role of the Reserve Bank of Australia, which has been vital. It has had a mixture of good luck and good judgement.

The central bank began raising interest rates from mid-1986 and in five successive cuts, taking the base rate from 7.5 to 5 per cent.

The Reserve Bank was not aware of the looming Asia crisis; its cuts were motivated by expectations of slowing domestic economic growth.

The Reserve Bank had stopped easing at the very point the Thai baht collapsed, and it left domestic demand very strong in housing, retail and business investment, all kicking in just as Asian turmoil broke, says John Edwards, chief economist of HSBC Markets.

"It was pure luck," says Bill Evans, an economist at Westpac Banking Corp.

On the other hand, while

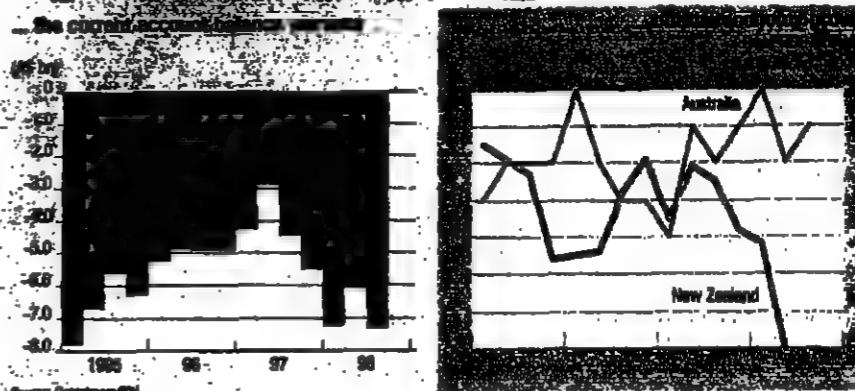
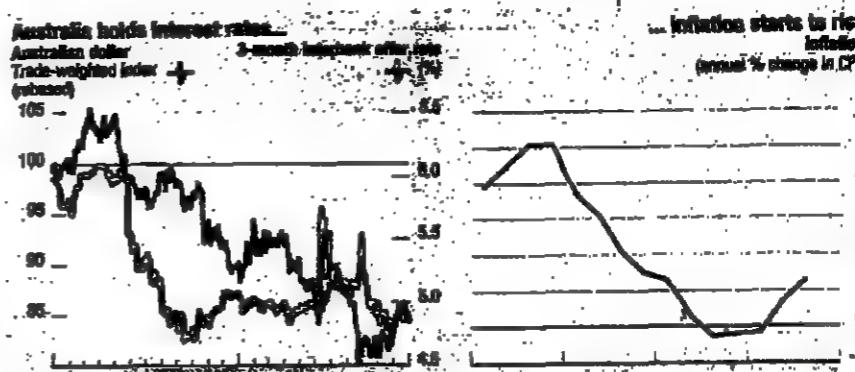
countries more accustomed to living with high cyclical current account deficits." Mr Edwards says.

Most economists expect the country's external account to correct itself with lower growth, a fall in imports, and a hoped-for recovery in commodities prices next year.

Australia's savings rate is about 16 per cent of GDP, higher than the UK and US. But with investment running at about 21 per cent of GDP, the difference between the country's savings and investment rate must be financed by external capital. With low interest rates, the government believes the savings gap should not be a policy problem – as long as growth slows as expected next year and Asian economies and commodities prices pick up.

The big hope, though, is that international investors will eventually want to get back into Asia and Australia, as the strongest economy in the region could be the first to benefit.

Much, however, will depend on Japan's ability to pull itself out of recession. "There's no doubt we've done very well, but we see a lot more downward pressure on commodity prices, and Japan – which takes the bulk of our exports – could be critical to our future," Mr Evans says.



How bad was made worse

Australia's strong performance has come as an embarrassment to New Zealand, a country traditionally held up as a paragon of economic policy virtue. New Zealand was a pioneer of central bank independence and accountability. This, say the textbooks, should have enabled it to stand up to the Asian onslaught better than its bigger neighbour.

Yet New Zealand shares the dubious distinction with Japan of being the only country in the Organisation for Economic Co-operation and Development to sink into outright recession.

An economic contraction of 1 per cent in the first quarter was followed by one of 0.8 per cent in the three months to June. The difference with Australia is all the more striking considering that both countries are commodity exporters. Meat and dairy accounted for 30 per cent of New Zealand's export earnings in 1996.

The trouble was, says Ulrich Schoefisch, New Zealand economist of Deutsche Bank, the Reserve Bank

failed to realise that years of tight money, had left the economy "fragile". Exporters had been particularly squeezed.

According to Alex Sunkov of Wellington's Institute of Economic Research, the Reserve Bank should have looked at other indicators, such as the negative yield curve (with short-term rates higher than long ones), which showed monetary policy was already restrictive.

Supporters of the bank argue that New Zealand is more open to trade than Australia and therefore more vulnerable to the Asian crisis. It could not

have foreseen the full extent of that crisis nor of a drought that compounded New Zealand's problems. Growing private sector credit was fueling concern about a housing bubble.

Also, the inflation rate remained consistently above the midpoint of its target range of 0 to 3 per cent. Australian economists say their central bank was right to accommodate the fall in the exchange rate since it was caused by a genuine external shock. One lesson from New Zealand's experience is that monetary policy should distinguish between currency movements prompted by real shocks

and movements reflecting shifting perceptions of portfolio investments.

The other lesson, which is admitted by some New Zealand officials, is that the Reserve Bank's rigorous approach can cause particularly violent swings in the export sector. It is hard to find a way round that, they say, except through aggressive use of fiscal policy.

But that is a matter for the politicians. As for the Reserve Bank, it has discovered that the price of independence is to be held responsible.

Peter Montagnon

LETTERS TO THE EDITOR

Reports of the death of banking are exaggerated

From Mr Edward Cade.
Sir, Peter Martin's prophecy of the death of banking ("A Long Goodbye", November 24) exhibits the over-simplification typical of the genre. Unfortunately, some bankers may swallow the hype and believe themselves compelled to take the ever greater risks they foreshadow, in order to stay alive.

It is an exaggeration to say that banks have had "maturity transformation" as their single role. Loans, whether long or short term, need to be recovered in full and on time if deposits are to be repaid. Mr Martin facilitates his conclusions by ignoring

the double-entry bookkeeping system as applied to the granting of credit. It is hard to assign any rational meaning to his proposition that "individuals" needs for long-term assets are now matched by their purchase of equities. Those equities are themselves assets: if they are to "match" anything it would have to be a liability, such as an external obligation or the "capital" appearing on the individual's balance sheet. Neither is it helpful to explain that consumer durables are financed by loans of comparable life, without considering where those loans come

from and how they are funded by the finance or credit card company.

To prove his case that banking is moribund, Mr Martin needs to show that credit will cease to exist, or will not ultimately be funded by current liabilities or deposits gathered or raised. Or else that obligors will never default on their credit obligations and the respective lenders/investors/counterparties will face no liquidity or solvency risks. Granted all that, there may indeed be no need of banking risk capital, or of regulation in the public interest, in whatever succeeds today's banking

system. The more we continue in this vein, however, the clearer it becomes that we are speaking of Cloud-Cuckoo Land. Disintermediation, securitisation and other innovations that Mr Martin cites cannot magic away the international Monetary Fund's incapability of controlling the implementation of the Russian budget. But he is less persuasive when he suggests that chronic tax evasion is a technical problem that can be solved by passing a better tax code, introducing higher salaries for tax collectors, and computerising the tax service. As Mr Thornhill's own analysis implies, Russian tax evasion has very deep roots. It reflects nothing less than a war between state and society.

This is not a technical problem and is not susceptible to a technical fix. How can a new tax code undo the Russian social contract, best described as an exchange of unaccountable power for unaccountable wealth? This, has been a contract among "elites," a sleazy deal between political and economic insiders, who together have engaged in mutually beneficial unpunishable misdeeds. The rest of society,

War between state and society plagues Russia

From Mr Stephen Holmes.
Sir, John Thornhill ("How to Save Russia", November 30) is right to conclude that the international Monetary Fund is incapable of controlling the implementation of the Russian budget. But he is less persuasive when he suggests that chronic tax evasion is a technical problem that can be solved by passing a better tax code, introducing higher salaries for tax collectors, and computerising the tax service. As Mr Thornhill's own analysis implies, Russian tax evasion has very deep roots. It reflects nothing less than a war between state and society.

Stephen Holmes, professor of politics, Princeton University, Princeton, NJ08544, USA.

Harmonisation of the rules for calculating tax poses a threat

From Mr Richard Baron.
Sir, Edward Tropp's personal view on European tax harmonisation ("Join the Club", December 1) distinguishes between harmonising the rules for working out tax and harmonising the actual rates of tax. The former looks a lot less menacing. But there are two reasons why it would be most unwise to commit ourselves to a harmonisation of rules.

First, any tax system needs to evolve to keep up with commercial developments. If the rules of member states had to keep step, it would take forever to

get changes agreed. The tax system would fossilise.

Second, the boundary between rules and rates can be crossed. Take the proposed withholding tax on interest. We must stop this or wreck the Eurobond market. So could we agree to the rules and set a rate of zero? I doubt it. If we agreed to the rules, we would be expected to set a rate that made those rules have at least some impact.

Richard Baron,
Institute of Directors,
116 Pall Mall,
London SW1Y 5ED, UK

Bankers Trust shareholders should take the cash option

From Mr Nigel Quinlan.
Sir, Here in Gloucestershire we may not be at the cutting edge of financial innovation but I was somewhat surprised to read of the new form of money devised by "Bankers in Frankfurt". ("Deutsche Bank needs DM6bn for US buy", November 26). They apparently expect "Deutsche to pay for

Bankers Trust by means of a mixture of cash and accounting adjustments". Now this may well be a cover reference to the euro but if I were a Bankers Trust shareholder I would take the cash option.

Nigel Quinlan,
Pittville Lawn,
Cheltenham,
GL52 2BP, UK

Only high taxes are harmful taxes

From Mr Bryan Cassidy.
Sir, You state that the concept of "harmful tax competition" is being promoted by finance ministers in some EU countries, notably France and Germany, ("European Tax November 26). The idea also appeals to some MEPs – and not only on the leftwing! It needs to be nipped in the bud pretty smartly.

Fortunately, proposals such as a 20 per cent withholding tax are brought forward under Article 100 of the

Electricity nationalisation

From Mr Ian Butledge.
Sir, As a supporter of the public ownership of utilities, I was delighted that London Electricity is to be renationalised ("Edf victorious", December 1). It seems a pity it had to be by the French.

I trust they will not shrink from using it.

Bryan Cassidy,
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Friday December 4 1998

Europe's surprise rate cut

Yesterday's euro-zone interest rate cuts were both surprising and welcome. As well as playing a part in the global monetary policy easing process, albeit belatedly, Europe's central bankers have improved the prospects for a smooth launch of monetary union.

The domestic economic case for a rate cut had become compelling. Inflationary pressures in the euro-zone are all but absent, with an average inflation rate in the region of just 1 per cent. But, for all the reassurances about

Europe being a "pole of stability", the euro-zone has been hit by the slowdown in global growth. Business confidence is sagging, industrial production figures are worsening and trade has become a serious drag on growth. The latest official 1998 growth forecast for the euro-zone is 2.5 per cent; many analysts believe the outcome could be lower still.

The rate cut will help to prop up growth, but is very unlikely to have any serious inflationary consequences. It lessens the probability of a damaging period of euro appreciation after the launch of economic and monetary union which, apart from the effect on European growth, could have been destabilising for the global economy. And by setting an interest rate which will be expected to hold for some time, a potential source of uncertainty will be removed from the early months of 1999.

This European rate cut will make the ECB's job easier over the coming months. It is to be hoped that it also sets a precedent for bolder decision making in the ECB than has been seen in the euro-zone so far this year.

Zeal to impeach

It was supposed to be short, if not sweet. US voters had made clear in the mid-term elections that they wanted a quick resolution of the impeachment inquiry. President Clinton's aims, they signalled, were venial rather than mortal. The Republicans in the House of Representatives had heard the message, and were expected to settle for brief, narrow hearings.

That was too much to hope for. The judiciary committee – more precisely, the Republicans' majority on the judiciary committee – has issued a spate of subpoenas. The inquiry has been broadened to include campaign finance. This change of direction reflects serious misjudgments by the committee and by Mr Clinton himself.

Not only Republicans who do not want to be members of a kamikaze Congress have intervened and put pressure on their leaders to bring the inquiry to a quick close. They appear to outnumber those colleagues who wish to damage Mr Clinton and the logic even thinner.

And they are right. The judiciary committee should aim to complete its investigation by the end of next week, allowing the House to vote this month on impeachment. If not, the committee will be operating at a political altitude where the air is thin and the logic even thinner.

Above all, they appear to have decided that they must leave bruises on Mr Clinton.

Without such a move, the president seemed to be on the verge of a relatively painless censure. That would leave him a final two years in office, during which he could concentrate on pushing through a few pet projects and

first throw off his pursuers.

Saudi borrowing

The news that Saudi Arabia, the world's oil superpower, is negotiating a loan of about \$50m from the tiny Gulf emirate of Abu Dhabi to help finance its exploding budget deficit, in some respects merely reflects the collapse in oil prices. In real terms, they are back to where they were before the 1973 shock.

In a more important sense, however, it illustrates the inability of Gulf rulers to come to terms with anything other than times of plenty...

The Saudis have been running heavy budget deficits since 1983 – in other words from before the last big oil price collapse in 1986. They have, since then, attempted to cut spending, raise charges on virtually free services such as water, power and telephones, and heavily subsidised commodities ranging from petrol to wheat. The kingdom's absolute rulers have also tried to diversify the economy and widen its revenue base – up to a point.

Current price softness is admittedly extreme, and will probably triple the Saudi budget deficit from a forecast \$5bn to about \$15bn, or roughly 10 per cent of GDP; every \$1 fall in the oil price costs the kingdom \$2.5bn.

But because the Saudis are sitting on one quarter of the world's proven oil reserves – rising to nearly half if Riyadh's five partners in the Gulf Co-operation Council are included – they have

usually found it hard to distinguish between a temporary cash-flow problem, resolvable through tinkering at the margins, and structural profligacy.

The classic Gulf model is to employ the great bulk of the indigenous population in often meaningless government jobs, give them free or subsidised housing, health care, education, utilities and travel, and levy no taxes. The mere notion of taxation, in a system which allows no representation, is regarded as taboo.

In return, the subjects of these absolute monarchies are not expected to mind that they have no say in governance, that a tiny elite keep wealth abroad equivalent to three or four times the region's output; or that their governors spend tens of billions of dollars on dubious arms purchases which add to this private wealth through commissions.

There is a perennial, and rather circular, debate in the Arab world about whether its oil riches have been a curse or a blessing. A more fruitful debate might now be about governance and economic management.

Until that takes place, the Gulf states are not going to be distinguishable from other developing countries – except that they will have a highly educated people denied any share in government. And that is not a recipe for stability.

Gerhard Schröder's baptism has been by fire. His first month as Germany's chancellor has been scarred by industrialists' wrath over plans to redistribute taxes and close corporate tax loopholes. His Social Democratic/Green coalition has been ill disciplined, critical of many of his ideas, and divided over planned higher "ecological" charges.

And in particular, as if to fan the flames, Oskar Lafontaine, the fiery chairman of his Social Democratic party, has set up an alternative powerbase in an expanded finance ministry – a vantage point from which he has taken pot-shots at Europe's central bankers and upset other countries with his ideas of harmonising European taxes and controlling exchange rates worldwide. With less than four weeks until Germany takes the presidency of the European Union, people across the continent have been wondering what is going on at the top of Germany's new government.

Interviewed in his office at the Bonn chancellery, Mr Schröder is charming and self-effacing. "Our problem was that we took on too much at the beginning," he admits. "We underestimated the difficulties that spring up when you take control over a government apparatus of this size." But talk of a rift with Mr Lafontaine, he insists, is all got up by the media. "The relationship between myself and Oskar Lafontaine – whether personally or professionally – is intact."

Behind the cool persona, there is gritty determination. Mr Schröder's father was killed three days after Gerhard was born on April 7 1944. The young boy left school at 14, because there was no money for books or travel. But he went to night school, passed the German Abitur (school-leaving certificate) and spent five years studying law at Göttingen university.

The agility of his legal mind is always apparent. Despite pressing domestic problems, his attention is on the EU presidency. Mr Schröder wants a new German "style" in Europe. "There has to be," he says, "because the old system of solving European problems with German money doesn't exist any more." Germany has been hit by the massive costs of reunification. It now wants a significant reduction in its 6.5 billion (£7.5bn) EU net contribution.

It is a pragmatism that contrasts with the sometimes grandiose visions of his predecessor, Helmut Kohl, and which could result in an new phenomenon: a Germany at odds with its main European partners.

"I don't want (our position) to be misunderstood as a lack of European enthusiasm. I have always said that, having scaled the strategic peaks, we have to concern ourselves with toiling in the plains of European integration.

This change of direction reflects serious misjudgments by the committee and by Mr Clinton himself.

This display of presidential arrogance must have tipped the scales for his most ardent Republican enemies. Hence the change of course.

Thankfully, Republicans who

do not want to be members of a kamikaze Congress have intervened and put pressure on their leaders to bring the inquiry to a quick close. They appear to outnumber those colleagues who wish to damage Mr Clinton and the logic even thinner.

"We have to ask, what does it cost and how can it be financed? That is no retreat from integration. I see it more as an injection of realism."

"It would be fine by me," Mr Schröder continues. "If our goal was so easy to reach... But I fear that will not be the case. We must therefore defend Germany's interests in Europe as much as others defend theirs."

One way of reducing Germany's net burden, he argues, would be for EU national governments to make a larger contribution towards subsidising their farming sectors – a proposal which has met stiff resistance from the French government.

At least as controversial is the idea of rethinking the UK's rebate won by Lady Thatcher in

his realistic approach, he

COMMENT & ANALYSIS

FT Interview Gerhard Schröder

The gritty chancellor

Germany's new leader tells Ralph Atkins and Peter Norman that blunt honesty is the best policy



Mr Schröder says he speaks "almost daily" with his finance minister and professes not to know what "all the fuss is about" over their relationship. "In the election, everyone said how fantastically it worked. You had two people coming together with the same goal, with different functions. This is still the situation. Oskar Lafontaine has accepted that I'm the chancellor and he's finance minister. The constitution determines that this office sets the direction of policy and nowhere else."

"This idea of a battling duo is archaic. For those who have difficulties filling newspapers, it is no doubt highly interesting to always have two opponents. But where is the conflict in reality?"

His assurances are not entirely convincing. Take wages policy. Mr Schröder says he refrains from commenting on industry negotiations. But he admits one of Mr Lafontaine's closest advisers – Helmut Flasbeck, state secretary in the finance ministry – has outlined specific guidelines on wage increases as part of a demand-orientated policy.

"It is not for the head of government – and also not for members of the government – to intervene in wage rounds. I have also said that to Mr Flasbeck – that it is not the job of a state secretary to philosophise publicly how big a percentage increase in wages would be sensible."

"But I will not stop anyone from pointing out that in economics there is not only a supply side. Strengthening domestic demand also plays a role. It is like this pre-judging of Lafontaine as a pure Keynesian thinker who thinks only in demand side categories. Every public comment of his has been about a policy mix – and that means a mix of supply side and demand side."

Difficulties on the domestic front, Mr Schröder argues, have resulted largely from disorder in SPD ranks. "The party and parliamentary group, after being used to opposition for 16 years, are now the government. Every comment of the more prominent members has a completely different weight from before... They have to think how the affect the appearance of the whole government."

Could he have prepared better – and made the sort of impact Tony Blair, UK prime minister, made in his early weeks in office? "I have a great respect for Mr Blair, but no reason to dress in sackcloth and ashes. A part of the criticism about the speed that we have tried to do things – I take seriously. It is justified. I don't want 100 days' grace but more than five would have been fair."

There is a rugged determination to catch up. "We're a little more than three weeks in government... it is not that much."

On Monday, Mr Schröder launches his "alliance for jobs" bringing industry, trade unions and employers together to combine efforts in tackling unemployment.

He hopes in particular to win round industrialists, insisting reaction to his tax reforms was misplaced. Measures are planned to help small and medium-sized companies. Funds raised from increasing energy taxes will be used to cut social security costs, paid by employers as well as employees. "I had expected an outburst of approval," he says sardonically.

The interview draws to a close. Mr Schröder is due to meet senior coalition figures to thrash out plans for regular consultation to avoid future slips. Politics, Mr Schröder used to chuckle, should be fun. Has the fizz gone? "To a limited extent it is fun. But I still believe it is much much better to govern than to be in opposition."

OBSERVER

Micossi moves on

A quick blast and he's gone. On Tuesday, Stefano Micossi ruffled feathers by griping about the power wielded by European Union commissioners' cabinets. Now the Commission's director general for industry has handed in his card.

His parting broadside at the cabinet system, which he claimed allowed unacceptable levels of political interference in the commission's administrative structure, drew support from many MEPs. It looks as though Micossi might try to join their ranks. In the short term the man who has a series of nasty run-ins with EU industry commissioner Maros Sefcovic has decided to return to Rome to resume his teaching career. But he's also known to be considering

standing for the European parliament on a centre-left ticket and returning to Brussels in a different guise.

If that doesn't work out, Micossi is likely to head off into industry. After 15 years at the Bank of Italy and a spell at the helm of the Italian employers' organisation, he shouldn't have much trouble finding an opening.

Party pooper
Another setback for the Congress of the Democratic Forces of Kazakhstan. The outfit

led by former prime minister Akezhan Kazhegeldin is trying its damndest to participate in the country's supposedly democratic elections next month. But things just keep going wrong: delegates for yesterday's congress in Moscow, booked in at the swish city centre President Hotel, had to be re-routed at the last minute to the less salubrious Aerostar.

A simple administrative error on the part of the President Hotel's management? You have to wonder, Kazhegeldin has already found himself ruled. *Ineligible to run against Kazakhstan's incumbent president Nazarbayev after being convicted of attending a meeting of an unregistered political party.* Never mind that the meeting had been called to register the party in the first place.

Athens adjustment
Times are changing for the Vardinoyannis brothers. Back in the 1980s the six siblings from Crete – founders of the eponymous oil to shipping conglomerate – had Greek ministers at their beck and call. But now their influence is waning.

For the last couple of years the private Vardinoyannis group has been selling assets. Not long ago Aranaco of Saudi Arabia acquired half of its oil refinery near Athens and took management control; several downstream projects in eastern Europe have since failed. Now business is booming and

to materialise. And efforts to raise fresh capital by floating the group on the Athens Stock Exchange fell through.

This week the Vardinoyannis brothers sold another jewel in the family crown: a 37 per cent stake in XiosBank, one of their most profitable subsidiaries. The buyer is Piraeus Bank, a small but aggressive outfit run by ex-civil servant Michael Sallas, which will also take management control. All the more time for the brothers to look after their top-flight soccer team.

Panathinaikos and cruise their Aegean aboard their luxury yachts.

Playpower

Now here's an unlikely pair. Swedish nuts and bolts outfit Scania, maker of seriously large trucks, has teamed up with none other than Lago, manufacturer of little plastic bricks for the under 10s. A joint roadshow this week and will be touring Asia to promote the companies' wares.

Scania insists there's nothing silly about its hook-up with the Danish toy merchant. Never mind the toy that they work on very different scales, it says, both companies are into modular design.

So look out for a convoy that blends playful pedagogics with information about modular vehicle construction". And very hard when it comes to buying Christmas presents for the kids.

50 years ago

Bid For ABC Rejected

New York, Dec. 3.

Negotiations with Twentieth-Century Fox Film Corporation for the sale of the American Broadcasting Company have been terminated. The film company's offer was not acceptable, Mr. Edward J.

Noble, chairman of the broadcasting company board, said. It had been reported in trade circles that the film company had made an offer of \$22 million for the network.

Protection Sought in China
Shanghai, Dec. 3. British and other foreign business interests in Shanghai, considerably worried over the possibility of an extension of the Nationalist scorched-earth policy in North China, are it is learned here, actively agitating for a reaffirmation by the interested Powers of their determination to stand by their interests in China and afford them adequate protection.

There is general hope that some such statement will be forthcoming before the large British investments in the coal mining centre of Tongshan vanish overnight in fire and smoke as happened in Chinwangtao recently.

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FRIDAY DECEMBER 4 1998

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Oskar's award

So have Oskar Lafontaine's bullying tactics paid off? The German finance minister certainly wanted European interest rates to come down, and now they have. But to assume that the one caused the other would be to commit the fallacy of *post hoc ergo propter hoc*. Fortunately, euroland's slowing economy provides good enough reason for the cut. So the notion that the European Central Bank has been neutered can be brushed aside.

It is also good that the central bankers have not taken Mr Lafontaine's interventions as a reason for digging their heels in. Euroland will be much better off if its central bankers and finance ministers can co-operate while respecting each other's autonomy.

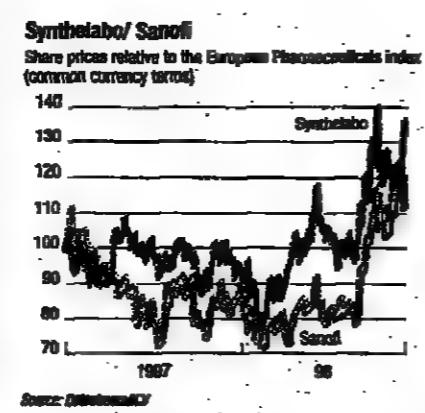
The currency market's knee-jerk reaction - that lower European rates were good for the dollar and sterling - was sensibly reversed. At 3 per cent, European rates cannot fall much further. The same could be said of US rates: although they are 4% per cent, higher inflation means US monetary policy is roughly as expansionary as euroland's. However, the US has a large current account deficit, while euroland is in surplus. It is hard to see this being reversed without a stronger euro.

The UK, meanwhile, has the most scope to cut rates. To enjoy as low rates as euroland in real terms, the cost of borrowing would need to fall to 4% per cent from 6% per cent. It would not be safe to go all the way now. But following yesterday's disappointing economic surveys, the chance of another cut this year has increased.

Brazil

Brazil's path back to fiscal rectitude has hit its first serious roadblock. Granted, the rejection by Congress of a R\$2.5bn (82bn) tax increase on civil servant pensions is only a small chunk of the country's R\$22bn austerity programme. The significance lies in the blow this failed vote has dealt investor confidence.

Until now the markets have been betting that, buttressed by the International Monetary Fund's \$4bn package and a rapid reduction in its budget deficit, Brazil would squeak by. That has allowed a steady decline in interest rates - from 42 per cent to 34 per cent in three weeks -



while foreign exchange reserves have stabilised at \$40bn. If investors now feel that the government does not have the clout to implement austerity measures, capital flight will resume. That would force up interest rates, widen the deficit and force the Real into free fall. Such a nightmare scenario explains why Brazilian stocks and bonds took such a beating yesterday.

It need not have been so. The Cardoso government, backed by the US, insisted IMF money was used to shore up the currency. It would have been wiser to tackle Brazil's huge domestic debt load directly, allow a controlled devaluation and pull in private creditors. Instead, Brazil is stuck with trying to carry off its confidence trick - and perhaps it still can. Meanwhile, though, a sword of Damocles hangs over the rest of the world.

Sanofi/Synthélabo

The planned Sanofi-Synthélabo merger looks an acceptable marriage of convenience for Elf and L'Oréal. At a stroke, the smallish drug companies of which they were majority shareholders should be transformed into a respectable medium-sized player with three potential blockbusters among its quiver of products. If the management is to be believed, it will also generate FFr1.5bn extra annual post-tax profits in three years, with scarcely a single job loss. Arguably, a combination of two French companies should minimise the chance of culture clashes. Moreover, Elf is free to offload at least part of its holding, despite the

planned shareholders' pact. However, for minority shareholders there is less to applaud. For a start, the shares are on roughly 35 times 2000 earnings, according to one analyst - about the same as Pfizer, which is rich for a pretty average company. This valuation incorporates optimistic projections for the undoubtedly promising new products coming through the Sanofi pipeline. But if these fall short of expectations, there is much scope for disappointment.

Moreover, the planned shareholders' pact appears to make a hostile bid impossible. So there is not even the prospect of the sort of speculative froth that has helped buoy Sanofi shares in recent years. Now looks a good time to take profits.

General Electric Company

Lord Simpson says he has spent as much time on Eurostar as on Concorde lately. But it seems more attractive for General Electric Company of the UK to point its radar at the US than at France right now. Thomson-CSF would make a fair partner, but a French deal could spoil GEC's relations with the Pentagon. The US seems to have relaxed about GEC's tying up with a prime contractor such as Northrop Grumman, Lockheed Martin or Raytheon, rather than just a component supplier.

Only half of Northrop's operations are in defence electronics, though, and the size of the other candidates suggests that alliances are more likely than acquisitions. A joint venture would leave the question of what to do with GEC's \$1.25bn cash. Share buy-backs, in-Hill industrial acquisitions and stepped up investment in telecommunications could all bring down the cash pile.

Meanwhile, GEC's results continue to look strong. Without the drag of Alstom, its former engineering joint venture, like for like interim profits were 16 per cent ahead. Telecoms, which could soon be one of the few businesses over which GEC has full control, lifted profits by 35 per cent despite the stronger pound. However, GEC's rating will be more affected by the next debt deal than by ongoing trading. If it can become the first sizeable transatlantic defence electronics group, the shares will have more than just defensive appeal.

Japan's GDP drops for fourth consecutive quarter

Rise in public sector spending offset by fall in private investment

By Michiko Nakamoto in Tokyo

Japan's gross domestic product fell for the fourth consecutive quarter in the July-September period, highlighting the dire state of the economy.

The latest figures make this the longest uninterrupted fall in Japanese GDP since the government began collecting data by the present method in 1955.

GDP shrank 0.7 per cent from the previous quarter for an annualised 2.6 per cent decline. The fall follows drops of 0.7 per cent in the previous quarter, 1.3 per cent between January and March and 0.4 per cent in the October-December quarter last year.

Taichi Sakaiya, chief of the Economic Planning Agency, indicated it would be difficult for Japan to achieve even the official government target of a 1.8 per cent decline in GDP this year.

An increase in public sector investment failed to offset a 4.6 per cent drop in private capital spending

and a 6.2 per cent fall in private housing investment.

"These are pretty nasty numbers," commented Robert Feldman, chief economist at Morgan Stanley in Tokyo.

While the decline in GDP was as expected, the sharp drop in private sector investment was of concern since private consumption was also likely to weaken further, he said.

Income for heads of household fell a real 0.8 per cent in October year-on-year, while household spending was also down last month by 1.7 per cent.

Kiuchi Miyazawa, the finance minister, noted that a planned freeze of the fiscal austerity law - designed to free the state budget of debt-financing bonds by 2005 - could be maintained after 2000, by which time Keizo Obuchi, the prime minister, aims to have put the economy on the road to recovery.

Analysts, however, noted that the government's strategy for restoring economic growth failed to address the underlying problems of excess

capacity and structural inefficiencies.

"There is a socialist philosophy behind the way they are continuing to react to the problem. We've got the anaesthesia without the operation," Mr Feldman said.

A growing concern is the rising level of public sector debt as a result of the government's fiscal stimulus measures.

This fiscal year, Japan's public sector debt will exceed GDP for the first time, said the ministry of finance.

Public sector debt is expected to rise to 460,000bn (\$13.4bn), or 13 per cent more than forecast GDP of \$455,000bn.

The government's budget deficit is expected to be 3.6 per cent of GDP, significantly higher than the average of 3 per cent among other industrialised countries and worse even than Brazil's, which is 7.3 per cent. This is largely because of a series of bond issues made to finance two large economic stimulus packages.

Saudis seek \$5bn loan as deficit deepens and oil prices weaken

By Robin Allen in Dubai

Low and falling oil prices have forced Saudi Arabia, the Arab world's wealthiest country, to turn to its United Arab Emirates neighbour, Abu Dhabi, for a loan estimated by Saudi bankers at \$5bn to help finance its soaring budget deficit.

Senior officials in Abu Dhabi would say little about the loan. "I know about the loan but I can't comment more than that," remarked one UAE federal minister.

Top officials at the Saudi Arabian Monetary Agency, the country's central bank, who had been speaking at a symposium at Riyadh's Public Services Institute, were unavailable for comment "until Saturday or Sunday" according to members of their staff.

This is the second time in four months that Saudi Arabia's government, owner of one quarter of proven global oil reserves, has had to raise budget deficit finance. Last

summer, it used the creditworthiness of Saudi Aramco, the state oil company, to borrow \$4.5bn in two stages from international markets to cushion the budget deficit.

According to senior diplomats in Riyadh, the government spent "at least" \$1bn in one day alone at the end of last August to defend the Saudi rial.

Saudi bankers say Abu Dhabi's loan will help stave off a budget deficit they estimate will reach \$15bn this year, or 11 per cent of gross domestic product, compared with the \$4.5bn deficit on which the Saudi budget was based in January.

Saudi economists say the actual deficit should fall below \$15bn if the Saudi Aramco and Abu Dhabi loans are taken into account - unless oil prices fall into single figures.

On Tuesday, benchmark Brent futures set a 12-year low of \$10.42 a barrel - about \$1.50 above what Saudi Arabia receives for the net weighted average of its crudes. However, because of the discounts Saudi

Arabia is offering customers in order to retain market share, foreign bankers suggest Saudi Arabia was netting less than \$8 a barrel for much of its crude.

Saudi Arabia's request for help could hardly have come at a more sensitive moment. Heads of state of the six Gulf monarchies in the Gulf Co-operation Council, which also includes Bahrain, Kuwait, Oman and Qatar, are due to meet in Abu Dhabi next week for the 18th annual GCC summit.

The GCC states collectively own nearly 45 per cent of proven global oil reserves.

Diplomats say Abu Dhabi's bailout of the world's largest oil exporter will have profound political implications for Saudi Arabia's domestic, regional and global prestige, and will dent impressions of the government's ability to manage its economy.

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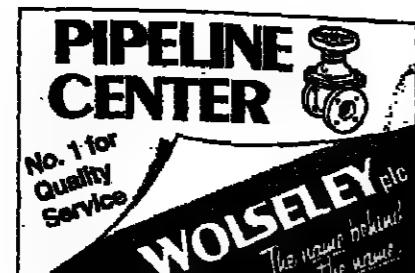
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INSIDE

Navistar boosted by strong market
A buoyant north American truck sector helped Navistar, the Chicago-based truckmaker, to post interim net income of \$144m, up from \$70m a year ago, bringing its full-year result to \$299m against last year's \$150m. Page 24

Standard Chartered bids for MAIB
The UK's Standard Chartered Bank has, with Dubai's QIC Holdings, bid to buy 75 per cent of Egypt's Misr America International Bank for \$100m. The sale is part of Cairo's plan of state investment in joint venture banks. Page 25

SKF chief storms ahead with reform
Since Carlsson, the new head of Sweden's SKF, the world's biggest rolling bearings maker, says brutal treatment is needed to revive the group's poor margins. This brutality was shown this year when Peter Augustsson (left) was ousted as chief executive. Mr Carlsson has wasted no time.

SKF has begun its third overhaul in a year, earmarking about 5,000 job losses. Page 25

Telecom Italia head enters the fray
Since taking over as head of Telecom Italia, the privatised group, Franco Bernabeu has found himself in the middle of a battle. Rupert Murdoch, among others, is jockeying for position in the fight over digital pay TV and the whole future of Italian broadcasting. Page 25

UK profit warnings on the increase
The trickle of UK companies' profit warnings in the autumn has become a spate. Analysts badly underestimate the impact on company profits of global economic troubles. As expectations of better earnings fade, shares are expected to come under more pressure. Page 25

Seabed mining code set for approval
After years of debate, a code to regulate the recovery of minerals from the world's seabeds is set to be approved, allowing mining contracts to be awarded to agencies and groups in several countries. Commodities, Page 32

Traders may not support Asian rise
Pushed by increased liquidity, bourses in the Asian region have been buoyant recently. However, there are signs that some investors are reluctant to commit themselves to joining in a recovery that is not based on sound fundamentals. Emerging Market Focus, Page 43

Ashanti signs revolving facility
Ghana's Ashanti Gold Fields has signed a \$270m revolving credit facility through a syndicate led by Chase Manhattan on terms Ashanti said had no "African premium" but matched those offered to Canadian and US gold producers. International Capital Markets, Page 33

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FINANCIAL TIMES

COMPANIES & MARKETS

FRIDAY DECEMBER 4 1998

Publisher Reed warns of 6% drop in profits

By John Empsey, Media Editor

the \$1.4bn Tracor purchase, in the light of the Pentagon's refusal to allow Lockheed Martin to buy Northrop Grumman.

Lord Simpson said there was a "clear change in attitude" in Washington, which has always been extremely concerned about security, towards encouraging transatlantic corporate alliances that could involve sharing of technology.

GEC has frequently talked with Thomson-CSF, but is concerned a French tie-up might undermine its business in the US, where it sees substantial prospects for growth following the acquisition of Tracor, a Texas electronics company.

GEC has been sounding out US officials about possible reactions to a bigger deal than

The warning that pre-tax profits for 1998 would be around \$770m (\$1.2bn) - 6 per cent below the previous year and below the range of analysts' forecasts - pushed down shares in both Reed International and Elsevier.

The profit warning dismayed analysts, coming after a series of disappointments that have led to weakness in the shares of the two holding companies this year. Reed Elsevier is searching for a new chief executive.

Shares in Reed International closed 10.5p down at 443p. Elsevier shares closed 11p down at 212.40. Shares of Wolters Kluwer, the Dutch group that almost merged with Reed Elsevier this year, closed 11.2p up at 31.38.

Analysts said they were surprised by the trading results because the scale of the pressure on revenues and margins had not emerged in full at its interim results or at a briefing on the group's business publications last month.

Marc Armour, finance director, said the company "did point to some factors in the interim, but since then there has been a further weakening of economic conditions, and some changes in the competitive environment".

Reed Elsevier's business had been affected by a range of factors, including the Asian downturn, which had hit its exhibitions business and the rate of renewal of subscriptions to its science publications.

Revenues in business publications, which include the Cahiers group, had been affected by a downturn in areas such as farming and electronics. This had reduced both recruitment and display advertising revenues.

The company said its margins were affected by continuing investment in switching from paper to electronic formats in scientific publishing and elsewhere.

Comment, Page 28

ANNOUNCEMENT FUELS SPECULATION ON INDUSTRY CONSOLIDATION AND LIFTS COMPANY'S SHARE PRICE

GEC to outline defence strategy

By Alexander Nicol,
Defence Correspondent

General Electric Company of the UK said yesterday it would decide within weeks on an important strategic step for its defence business, heightening speculation about long-awaited consolidation of the defence industry and sparking a 12 per cent rise in its share price.

Lord Simpson, managing director, said the group "has been in intense discussions for several months with a number of major participants in the global defence industry. These discussions have progressed well and GEC expects to make

a decision on its future strategic course soon."

In the City, the statement was seen as evidence that Lord Simpson will shortly make his biggest move yet to stamp his imprint on the company, which he has been reshaping since 1996 after taking on the job held by Lord Weinstock for the previous 33 years.

GEC's shares were the UK market's best performer yesterday, rising 5p to 50p in active trading on the back of Lord Simpson's remarks and an interim results showing a 21 per cent rise in underlying operating profits and a 9 per cent rise in sales.

GEC's options include an alliance with another European company such as Thomson-CSF of France, a merger with British Aerospace (BAe), and a link-up with a large US defence company.

The company was careful not to give any indication of its intentions. The imminent decision, Lord Simpson said, would not necessarily lead to an immediate deal but would

determine future strategy.

He said recent discussions had included talks with Sir Richard Evans, Baes chairman.

However, he gave no sign a link with Baes was more likely

than any other option. Reports

of a merger with Alcatel of France were "badly based".

Bae, widely expected to agree a merger with Daimler-Chrysler Aerospace (Dasa) of Germany, has consistently said it has been discussing all possible options with all other big defence companies.

GEC has frequently talked with Thomson-CSF, but is concerned a French tie-up might undermine its business in the US, where it sees substantial prospects for growth following the acquisition of Tracor, a Texas electronics company.

GEC has been sounding out

US officials about possible reactions to a bigger deal than

Samsung discusses business swap with Daewoo

By Edward Lucas,
Capital Markets Editor

Trading volumes on Europe's leading derivatives exchanges nosedived in November as the large banks cut back their exposure to the market in advance of European monetary union in January.

Europe's result is the recent intensification of a swap between the Deutsche Terminbörse, the German exchange, and Sofex, the Swiss exchange, saw the steepest decline, with volumes dropping by 25 per cent to 15m contracts from October to November - its largest monthly fall ever.

The London International Financial Futures and Options Exchange, Europe's second largest, also saw a steep fall in turnover, with volumes declining by 24 per cent to 11.2m contracts from October to November. This was less than half Liffe's largest monthly volume recorded in October 1997. Matif, the French exchange, saw volumes decline by 21 per cent to 6.9m last month.

Traders attributed much of

the decline to market nervousness in advance of the so-called "euro-conversion" weekend on January 2 and 3 next year. Hundreds of billions of dollars (equivalent) worth of European government bonds will be redenominated into the new single currency in time for the first full trading day of the euro on 4 January.

This has caused headaches in the back-office departments of banks and big financial companies, which have to

revalue their software. "Everyone wants to buy our new Euro products but when we offer to sell them straight away, they say: 'Can we wait until early January?'" said one investment banker.

People already have enough

hassle adjusting their computer systems to the euro."

In addition, big investors, such as French insurance companies and Japanese pension funds, are putting new money on deposit for the next few weeks rather than investing in French franc or German D-Mark denominated government bonds.

This reduces the need to hedge exposure to the bond markets through the derivatives. "Once the bonds have been redenominated then demand will surge," said one portfolio manager.

However, the decline in volumes is also attributed to the stabilisation of general market conditions in the wake of the US Federal Reserve's decision to cut US interest rates on three separate occasions since early October.

Turnover in the leading government bond contracts had surged in September and October in the aftermath of Russia's domestic debt default as investors abandoned riskier markets in favour of German and US government bonds.

"Derivatives markets thrive

on volatility and in the last few weeks the markets have become relatively calm," said Edward Condon, head of globalised derivatives products at CSFB. "We think volume in Europe will surge in January

once redenomination has been completed."

Bankers say that turnover in the non-listed over-the-counter derivatives market has also fallen sharply in the last few weeks as a result of a growing aversion to risk.

The permitted risk exposure of proprietary traders at the large investment banks has been drastically curtailed in

the wake of the near-collapse of Long-Term Capital Manage-

ment, the US hedge fund in late September. In addition, the withdrawal of other leading hedge funds from the market since September has depressed volumes.

"Volumes often decline

towards the end of the year because banks want to tidy up their balance sheets," said one trader. "But we've never seen

a decline on this scale."

Capital markets, Page 30

COMPANIES & FINANCE: THE AMERICAS

Markets losses slash CIBC profits

By Edward Alderson in Toronto

Trading losses at Canadian Imperial Bank of Commerce's world markets operations slashed fourth-quarter profits by more than 90 per cent.

The bank, Canada's second largest, reported net income of just C\$34m (US\$22m), or 1 cent a share, compared with C\$405m, or 91 cents, in the same period last year.

While CIBC had previously warned that fourth-quarter results would be disappoint-

ing, analysts surveyed by the First Call research group had still been predicting net income of 38 cents a share for the quarter ending October 31.

The news knocked 65 cents off CIBC's share price to C\$33.85 in mid-session trading on the Toronto Stock Exchange.

CIBC's results this year have been the worst of Canada's five largest banks, underscoring its exposure to volatile international markets. It reported a net loss of

C\$185m in its world markets division, which includes Oppenheimer, the New York investment bank acquired by CIBC in a controversial move last year.

The bank said yesterday it had taken steps to reduce volatility by focusing more on North American markets, cutting expenses and closing non-strategic businesses in the US such as mortgage-backed securities, emerging market debt and risk

arbitrage. For the year, CIBC took a

C\$143m after-tax charge for costs related to the acquisition and integration of Oppenheimer, and a C\$4m after-tax restructuring charge for CIBC world markets. The bank also increased its general reserves for loan losses by C\$200m.

CIBC profits for 1998 were C\$1.05bn, down from C\$1.55bn last year, but the entire profit was accounted for by the bank's personal and commercial banking divisions, which again

turned in record results. CIBC's results contrasted sharply with other Canadian banks less exposed to the capital markets.

The Bank of Nova Scotia on Wednesday reported a 12.5 per cent increase in fourth-quarter net income, excluding special charges in the fourth quarter 1997. Earnings per share of 67 cents, was up from 62 cents. Last week the Royal Bank of Canada and the Bank of Montreal reported results slightly above expectations.

CME looks to the future in a world of change

The US exchange is seeking a strategic partner as it fights to meet the challenge of new trading systems, reports Nikki Tait

When Scott Gordon took over as chairman of the Chicago Mercantile Exchange in January, the task ahead did not look easy.

The exchange, one of the two big US futures markets, had been losing share in the global derivatives industry. Its seat prices - the tickets for admission - had halved in the space of three years, and the exchange was racked by internal divisions, mainly over how its traditional pit-based trading community should respond to the challenge of cheaper electronic systems.

It is to Mr Gordon's credit that a degree of calm has ruled since then. Moreover, thanks largely to the volatility on financial markets, the CME will do record business this year: two weeks ago, it surpassed its 1994 record of 205m contracts.

But the underlying position has not become any easier. Electronic trading has continued to make inroads at exchanges in Europe and elsewhere, while competition from new trading systems continues to threaten.

The CME itself saw an internet-based trading system for cattle futures proposed earlier this year, and now faces a new challenge from the bank-owned EBS system, which has begun to

trade forward rate agreements electronically.

At the same time, a plan to cut costs by pooling back-office clearing operations with the Chicago Board of Trade, its big local rival, collapsed, to the dismay of big futures trading firms.

CME seats last changed hands for just over \$300,000, less than one-third of the 1984 record.

"Our world has changed so much this year, and it's going to continue to change," Mr Gordon says. "The rapidity of change has not stopped accelerating."

In recognition of that shift, and the EBS threat, the CME's board last month recommended that electronic trading of eurodollar futures be allowed during daytime hours, alongside the traditional pits. This is the exchange's flagship contract, accounting for almost half its volume. The move would be accompanied by greater use of hand-held terminals and electronic clerking on the floor. A membership vote on the issue will be held in the new year.

Among traders, reaction has ranged from discomfort to a recognition that the shift may be inevitable.

Mr Gordon, who though only 46 has been a member of the exchange for more than two decades, is blunt: "We are looking at the com-



Scott Gordon looking at a competitive landscape

petitive landscape and realise that there are alternatives out there to trading our products.

"One of them is EBS. To the extent that we need to defend our product line in interest rates, that was one of the driving factors in our decision to recommend side-by-side trading of eurodollar."

But he continues: "There are also other factors involved. We realise that we need to increase the capacity and distribution for Globex 2 [the CME's own electronic system]. By launching eurodollars side-by-side, that gives us an opportunity. So it is both a defensive move and an offensive move on our part."

Does this mean the CME

has other such plans in waiting? It has already used side-by-side trading strategy to good effect with its "e-mini" contract, a scaled-down version of its main equity index product.

"Well, certainly, if you take our currencies and stock index arenas, there have been - and will continue to be - competitors," Mr Gordon admits.

"But specific to the Standard & Poor's index, we have a long-term licensing agreement, and that precludes anyone from doing that exact same product. In currencies, we have had competitors and fought many battles to sustain what we have now. Side-by-side trading in those areas has not been considered."

Some traders say that once

electronic execution is introduced, it will quickly supplant the pits - as happened at France's Matif this year.

Does Mr Gordon really think electronic and open-outcry systems can both be sustained? "Certainly on a short-term basis," he says. "I think longer-term, it's just too difficult to see out."

Meanwhile, the long-mooted shift in the CME's structure - which could see it shed membership-owned status in favour of a more conventional "for-profit" organisation - is being fed into the search for a "strategic partner".

"We've had serious discussions with a number of parties," says Mr Gordon, "but at the end of the day we can't force something to happen... I'm reluctant to put a time-frame on it, because it's something that could happen in very short order, or could necessarily take longer."

Potential partners range from the London International Financial Futures and Options Exchange, which is on a similar quest, to trading firms such as Cantor Fitzgerald.

Mr Gordon declines to discuss a shortlist, but acknowledges a partner could come from three fields: the exchanges; the cluster of non-exchange institutions engaged in the derivatives industry, such as over-the-counter traders; or technology and financial information providers.

Navistar doubles to \$299m for year

By NMDD Tait in Chicago

The strong North American truck market helped Chicago-based Navistar to report fourth-quarter net income of C\$144m, up from C\$70m a year ago, bringing the full-year result to C\$299m, against C\$144m last year.

Navistar, which is one of the big US manufacturers of medium and heavy trucks, along with school buses and diesel engines, said that the fourth-quarter figures reflected "strong volume across all businesses and improvement in product mix, in turn increasing overall profitability."

Industry demand for heavy trucks in North America totalled about 232,000 vehicles in fiscal 1998, compared with 186,800 units in the previous year, the group calculated.

Meanwhile, the long-mooted shift in the CME's structure - which could see it shed membership-owned status in favour of a more conventional "for-profit" organisation - is being fed into the search for a "strategic partner".

Medium truck demand was 127,200 units, up from 117,400 a year earlier.

In addition, Navistar said it pushed up market share in the first segment to 19.1 per cent, a 0.3 percentage point increase on 1997, and to 38.5 per cent for medium trucks, up 1.7 percentage points.

The results for the fourth quarter to the end of October were struck on sales of C\$1.7bn, up from C\$1.85bn, and translated into earnings per share of C\$2.14, compared with 85 cents.

That was way ahead of market expectations, which had been pitched around C\$1.46, according to the First Call research firm.

Navistar shares surged 32 to C\$26 in early New York trading.

However, the company predicted that the truck market would weaken slightly next year. It expected heavy truck demand to ease to 234,700 vehicles, while medium trucks could slip back to 124,000.

Demand for school buses was put at 31,300 units, compared with 31,700 this year and 32,200 in 1997.

WALL STREET INTERNET SHARES IN DEMAND

Ticketmaster price soars on first day

By John Leland in New York

Wall Street's enthusiasm for new internet-related shares continued yesterday as shares of Ticketmaster soared more than 200 per cent on their first day of trading.

A strong debut had been widely anticipated after the 7m Ticketmaster shares were priced late on Wednesday at \$14 each, well above the expected range of \$11 to \$13 a share.

The shares opened at \$48, and remained near that level by midday in spite of a sell-off in many sectors on Wall Street. The Dow Jones Industrial Average was down 36.03 at 8,958.51 in mid-day trading.

Nationwide Montgomery Securities was lead underwriter of the Ticketmaster offering. It came soon after underwriters of two other expected initial public offerings said the values of those deals - including a regional chain of Chinese restaurants - had increased due to strong demand.

The recent strong bidding for small internet shares on their first day of trade is seen as coming largely from active internet-based retail investors.

"These deals are getting priced as far as they can be pushed by the investment bankers," said John Fitzgibbon, editor of the IPO Reporter in New York.

UpBid, an online auction company, is expected to float 1.5m shares with an offer price between \$14 to \$15 a share, while P.F. Chang's China Bistro will offer 4.15m shares at between \$15 to \$17 a share. Both deals are expected to reach the market today.

Ticketmaster Online-Citysearch, the newly-formed combination of two unrelated companies, was formed under the ownership of USA Networks, the collection of television stations headed by Barry Diller. The companies were combined in September shortly after Citysearch's unsuccessful attempt to launch its own public offering. USA Networks owns 62m, or 67 per cent, of Ticketmaster's class A shares.

Ticketmaster, the larger of the two divisions, provides ticketing information for entertainment events by telephone and on the internet. It achieved revenues of \$14.3m in the first eight months of the year but did not make a profit.

Citysearch operates websites that offer local entertainment and sports information in 12 US cities and a handful of overseas cities, including Copenhagen and Sydney.

For the first nine months of the year, Citysearch's revenues were \$11.3m.

Shares in Brylane surged more than 30 per cent in early New York trading yesterday after France's Printemps Redoute launched a bid for the remaining 30.1 per cent of Brylane that it does not already own, valuing the New York-listed retailer of outsized clothing at \$344m, writes Samer Iskandar in Paris.

PPR, France's largest specialised retailer and mail order group, acquired 49.7 per cent of Brylane from institutional investors in April for \$408m, or \$31 a share, which valued the company then at \$835m. It has since increased its stake to 49.8 per cent.

Yesterday's offer, which has to be approved by Brylane's board, was at \$20 a share. Brylane shares were 25% higher at \$24 by mid-day.

PPR is optimistic that if its offer is successful, synergies can be achieved through cross-selling of products with La Redoute, PPR's French mail order business. The move is part of PPR's international expansion strategy.

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SocGen wins Romania bank tender

By Virginia Marsh

Société Générale yesterday emerged as the winner of a tender for a majority stake in the first Romanian state bank to be privatised, ahead of rival bidder Banque Nationale de Paris.

Negotiations have yet to be finalised but it is hoped an agreement on the sale of 51 per cent of the Romanian Development Bank will be signed by December 16.

It is understood the French bank bid \$21 a share for RDB, the smallest of the "Big Five" commercial banks and has also agreed to fund a 20 per cent capital increase of \$50m. This would involve it paying about \$24m for the 51 per cent holding.

The sale of the bank - which has been "much delayed" - would be a significant boost to Romania's centre-right government, which

has come under repeated pressure from the international community to speed up flagging reform efforts.

"This looks like a very decent price given the cut in ratings and difficult economic conditions both locally and internationally," said a senior banker in Bucharest.

Romania - whose last agreement with the International Monetary Fund expired this year while only

partly disbursed - has had several ratings downgrades this year on fears it might default on debt. Last month Moody's cut its rating for the country's foreign-currency bonds from B1 to B2.

Société Générale, one of the most active international banks in Romania, is expected to retain RDB's profile as a retail bank and build up its investment banking and brokerage operations.

RDB, which has a large branch network, has a capital adequacy ratio of about 18 and had assets of \$8,000m (Rs72m) at the end of last year. The KEBB is also expected to take a stake, with a further 10 per cent earmarked for management and employees.

Romania is also in talks to sell a 45 per cent stake in the smaller Banc Post with GE Capital of the US, and Banco Português de Investimento, seen as the front runners.

A tough regime in anyone's language

SKF's new chief is imposing brutal measures to achieve his aims, writes Tim Burt

The boardroom at SKF, the world's largest manufacturer of rolling bearings, is well equipped.

A tidy sum has been spent on projectors, microphones and conference-call facilities. But pride of place goes to a glass translation booth, set into one wall.

Senior officials at SKF say the translation service is used by directors unsure of their English - the *lingua franca* of all board meetings at the Swedish company.

But Sune Carlson, SKF's new chief executive, believes interpreters are unnecessary to understand his vision of the company.

Mr Carlson says brutal treatment is required to revive the group's lacklustre margins, while also reducing its exposure to cyclical industries and volatile emerging markets.

That brutality was amply demonstrated this year when Peter Augustsson was ousted as chief executive.

In what insiders described as "a public hanging", SKF chairman Anders Scharp blamed Mr Augustsson for the group's miserable performance over the past two years - and expressed the hope that Mr Carlson would do better.

Mr Augustsson's departure reflected growing impatience at Investor, the Wallenberg investment vehicle that

owns 22 per cent of SKF's voting rights.

Few companies within the investor portfolio have produced such meagre returns as SKF. The shares have fallen 48 per cent over the past year, in spite of heavy restructuring and thousands of job losses.

Mr Carlson, recruited from Swiss-Swedish engineering group ABB, is no stranger to SKF's problems.

As head of ABB's industry and construction systems, he was an important SKF customer for many years. More important, he had been a non-executive director at SKF since 1987.

Even so, he was not prepared for what he found after taking over in September. "There are profit problems in the old units, and there are new problems in new areas," he says. "In the areas where SKF expanded aggressively in the 1990s - Asia and eastern Europe - they are not making the money hoped for. I find the losses very irritating."

That has forced SKF to embark on a further 10% restructuring - its third big overhaul in a year - after unveiling a SKr267m pre-tax loss for the first nine months of the 1998.

In all, some 5,000 jobs are to be sacrificed, a third of which have already gone.

Production will be tailored



Sune Carlson's group will withdraw from some areas altogether

to demand and the company is to withdraw from some areas altogether, such as textile machinery components.

Mr Carlson has also decided to cut investment in capital equipment by about SKr1bn a year - from SKr2.5bn at present.

In a package of measures, he has also indicated that SKF will reconsider its automotive components operations in North America. "We will not withdraw from that business, but it could well be there will be plant closures."

That may be easier said than done. Many buyers of SKF bearings - used in products from in-line skates to bicycles, washing machines and industrial tools - regard them as commodities, hardly premium price components.

Global overcapacity and fierce competition with rivals such as Timken of the US and FAG Kugelfischer of Germany have further dented prices and margins.

International demand, moreover, is not expected to pick up for another year at least. Even after Mr Carlson's surgery, SKF will not show the benefits of the current restructuring much before 2000.

In the meantime, Mr Carlson has to rid SKF of losses

making operations, perhaps withdrawing from more areas than planned.

That would enable him to focus on the growth areas - particularly in service and aftermarket - where margins are already a healthy 15 per cent or so.

If he achieves that, it would go a long way to eliminating the SKr1bn of annual losses expected in SKF's worst performing businesses. More important, it would lift SKF's shares from historic lows.

Mr Carlson reluctantly admits he will have to move to Gothenburg permanently to fully devote himself to the task. And he cautions against anyone expecting him to translate his ambitions into rapid results.

"Next year we do not expect a real upturn," he adds. "We see the same level of demand and a downward trend in volumes for a while."

The deal has reached its final stages just as Barclays Bank of the UK finalised two years of negotiations to increase its stake in Banque du Caire Barclays International from 40 per cent to 60 per cent in a deal worth £177m (\$22.5m). Banque du Caire is expected to further reduce its stake to about 25 per cent, as required by rules governing state-owned banks' shares in joint venture banks.

Standard Chartered bids for MAIB

By Mark Holland in Cairo

Standard Chartered Bank of the UK, has bid to buy 75 per cent of Egypt's Misr America International Bank in a \$100m deal in partnership with Ole Holdings of Dubai.

MAIB is to be sold as part of the Egyptian government's strategy of state investment in joint venture banks. MAIB, with assets of \$204m, is one of the smaller Egyptian banks. It is owned by Banque du Caire and the Misr Insurance company, which both hold 22.8 per cent. A third Egyptian institution holds 17.2 per cent, while the remaining 17.2 per cent equity stake valued at \$20m has already been bought by Ole Holdings, a Dubai-based group with global interests ranging from food processing to property.

Two other bids are being considered for MAIB, from Credit Agricole of France and the Egyptian Kuwaiti Holding Company. The Standard Chartered bid marks a serious attempt to move into the Egyptian market. If successful, it will take a 75 per cent stake in MAIB, with the remaining 25 per cent going to Ole Holdings.

"What we will get out of this deal is exposure in the Egyptian market," said Al Barry, Ole Holdings' senior vice-president for finance and investment. "It will give us the presence from which to acquire [Egyptian] private companies, which will be much easier through the bank."

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Indonesia bank ratings cut

By Sander Thijssen in Jakarta

Standard & Poor's, the rating agency, yesterday downgraded two big Indonesian banks, citing their delays in raising new capital.

The agency downgraded the long-term local-currency ratings to CCC plus of both Bank Negara Indonesia, the partially privatised bank, and Bank International Indonesia (BII), one of the largest private banks and widely believed to be one of the best run.

"Recapitalisation, a key factor in the recovery of the Indonesian banking sector, continues to proceed at a pace lagging that of adverse banking developments," S&P said.

While interest rates have come down in recent months, they remain more than double the pre-crisis rates. This means many loans and deposits.

Fokus awaits key takeover approvals

By Victoria Sheld in Oslo

Fokus Bank, Norway's fourth largest lender, today expects to receive approvals from the two key outstanding shareholders on a Nkr6.6bn (\$459m) takeover bid by Den Danske Bank.

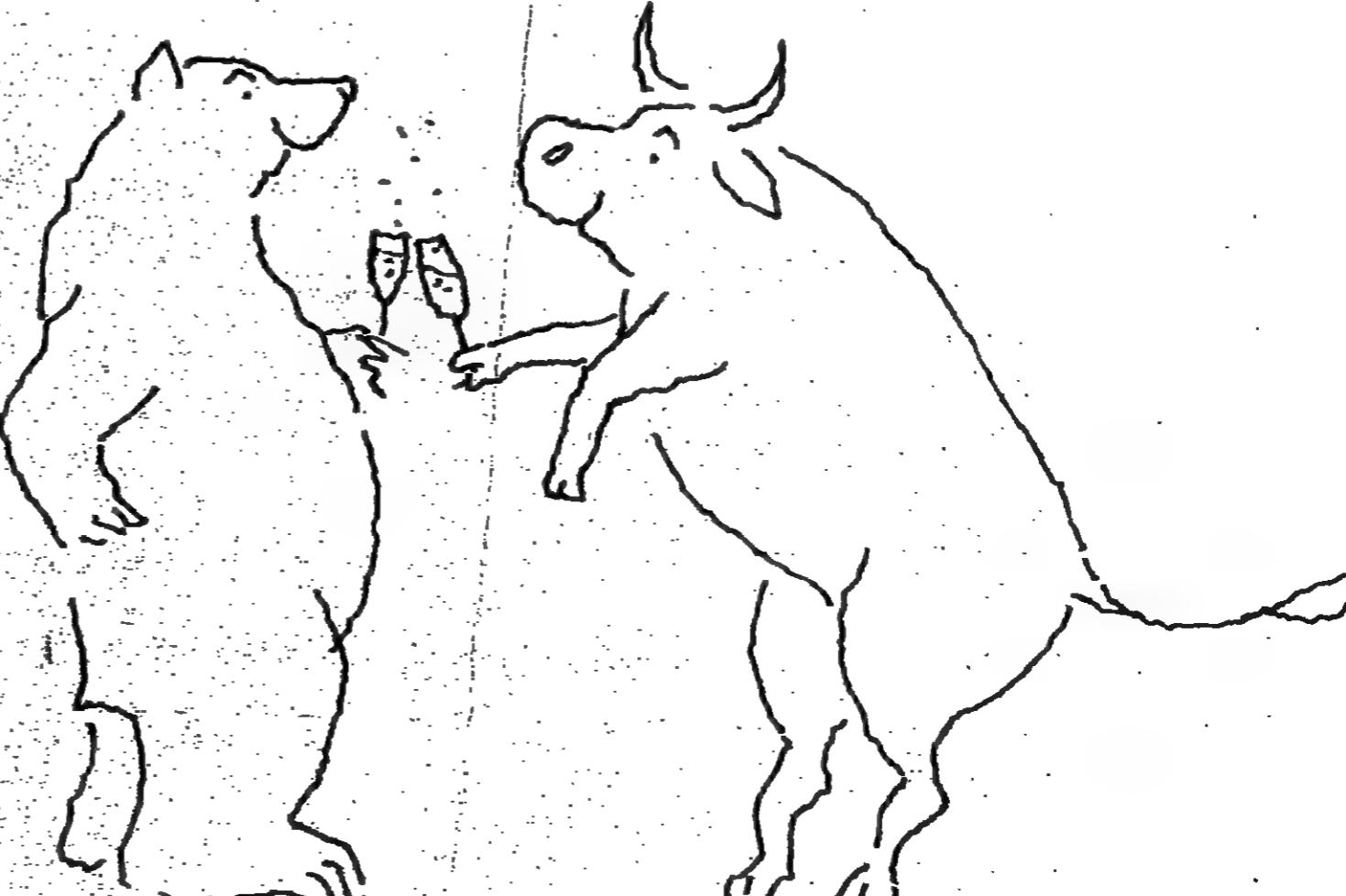
An acceptance of Den Danske's bid of Nkr50 a share by Fidelity Investments, the US investment management group, and Den norske Bank, Norway's largest lender, would clear the way for the only successful merger this year with a Norwegian bank after a series of failed attempts by other Scandinavian banks.

Svenska Handelsbanken, Sweden's largest bank, lost a bidding war last month with Den Danske Bank shortly after a proposed three-way merger between Fokus Bank, Postbanken, the state-owned bank, and Christiansen Bank, Norway's second largest bank.

"I think it's very normal that big shareholders wait until the very end because there could be another bid," said Anne Karin Svein, Fokus Bank spokeswoman. "But we have learned not to celebrate too early."

WATCH OUT DAX, HERE WE COME!

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world

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COMPANIES & FINANCE: ASIA-PACIFIC

BANKS JAPANESE GROUP SAYS INSPECTION CONFIRMS ABSENCE OF COVER-UP, BUT ANALYSTS' UNCONVINCED

Bad-loan review cheers Fuji Bank

By Julie Ness in Tokyo

Fuji Bank said yesterday a special investigation by Ernst & Young, the international accounting firm, confirmed there was no evidence of Fuji covering up bad loans by transferring them to affiliates.

The inspection by western accountants, unprecedented in the Japanese world, was aimed at reassuring investors concerned about *tobashi*, the practice of hiding bad loans from the bank's balance sheet.

However, analysts warned

that Fuji's interpretation of Ernst & Young's findings did not comply with US accounting standards and might be considered a poor substitute for a full-blown audit.

"As no audit was conducted, the scope of substance is limited to a great degree," said James Pizzillo, banking analyst at ING Barings. "I am surprised by this formal announcement and wonder what Fuji wants to achieve with it."

Fuji Bank, which has been plagued by rumours that it had hidden losses at affili-

ates, has suffered a collapse in its share price from a high this year of Y1,150 in March to Y463 yesterday.

It had asked Ernst & Young two months ago to inspect its books in a bid to prove that the market speculations about potential derivative losses and *tobashi* activities had no basis.

Investors became more aware of this practice after it was revealed that Yamada Securities used *tobashi* before it collapsed last year. The government has also indicated that Long Term

Credit Bank, which is being nationalised, used *tobashi* to conceal problems.

Two weeks ago, Fuji announced that the accounting firm had given a clean bill of health on the bank's exposure to derivatives. On the basis of Ernst & Young's latest findings, Fuji's management admitted there was no evidence of *tobashi* since no bad loans were transferred to non-consolidated subsidiaries and no loans were made to "paper" companies, the company said.

According to Fuji Bank, the inspection also showed that Fuji's self-assessment of its loan portfolio complied with Japanese government guidelines. However, it admitted that Ernst & Young had some minor findings, although it did not elaborate.

Fuji was the first bank to disclose its class two loans - those with a potential risk of becoming bad loans, although some observers were concerned that Fuji's doubtful loans were actually higher than officially disclosed.

Yasuda in pensions alliance

Yasuda Fire and Marine, Japan's second largest property and casualty insurer, and Cigna International, the US insurance and financial services group, plan to form a joint securities company to market defined-contribution pension products in Japan, writes Naoko Nakama in Tokyo.

The two groups, which have formed alliances in the past, will each have a 50 per cent stake in the new company, which is expected to start business next autumn.

However, reforms to Japan's pension regulations, which would allow the use of US-style defined-contribution plans, are not expected to be implemented until 2000, which means the new company would start its life as an information-provider.

It is hoped the joint venture will take advantage of Cigna's systems capability in the 401k market in the US, once Japan's pension market is liberalised. Yasuda, which would become the first non-life insurer to enter this market, said the new company would not confine itself to selling investment products from Cigna- and Yasuda-affiliated companies.

The new company's name is yet to be decided.

Nice deal, shame about the timing

Jardine Matheson deal may further erode confidence in Hong Kong, says Louise Lucas

Jardine Matheson has never been one of Jardine Matheson's strong points. The Hong Kong-based conglomerate, or *hong*, reached beyond Asia in the early 1990s and ended up making a loss on Trafalgar House, the UK construction and engineering company.

Nursing its wounds, it redirected its attention to Asia - just in time for markets and economies there to begin unravelling in 1997.

The latest deal, which sees the *hong* replace its 50 per cent holding in Jardine Fleming, its erstwhile investment-banking joint venture, with \$40m (£26.4m) and a stake of 10.7 per cent in Robert Fleming, which becomes Jardine Fleming's sole parent, seems equally ill-timed.

"It's not a bad deal, but it should have been done two years ago," says John Godfrey, director at Dresdner Kleinwort Benson. "Now they seem to be selling out at the bottom of the market with their usual bad timing." If it is poor timing for Jardine Matheson, it is atrocious timing for Hong Kong. The territory is in recession, confidence is fading and debts are rising.

It is doubly sensitive to any signs of waning confidence by investors, and China, which has long been distrustful of Jardine Matheson, may well interpret the deal as more than the "logical strategic move" described by Alasdair Morrison, managing director.

Friction with Beijing has its roots in the opium wars at the time of Hong Kong's colonisation. More recently, Jardine Matheson has incurred Beijing's wrath for switching its domicile and listings from Hong Kong to Bermuda, triggering a massive sell-off on the stock market.

Beijing has shown its displeasure when a Jardine-led consortium won the right to develop Hong Kong's ninth container terminal in 1992, it was blocked by Beijing.

The sale of what has become one of the biggest home-grown investment banks - albeit while retaining a shareholder in the bigger, unified, operation - could be taken as a negative signal. "There's always that risk with Jardine Matheson's history," said one analyst.

What is not open to dispute is that Jardine Matheson has posted a warning for an endangered species: wholly Asia-based investment banks. Several Hong Kong houses have been absorbed by international names in the past three years: Crosby, now part of SG; Asia Equity, bought by Paribas; and HG Asia, taken over by ABN Amro.

The beginning of this year saw the collapse of Peregrine, the investment bank which, like Jardine Fleming, built a pan-Asian franchise that dwarfed the efforts of most international investment banks in Hong Kong in the early 1990s.

But now the stage belongs broadly to the big US and European investment banks. "The surviving leaders in this business, as we go through this period of consolidation, are going to be those that have large capital bases and broad global distribution," says Stephen Stoenfeld, chairman Pacific region at CSFB.

Mr Morrison agrees. "Increasingly, financial markets are global... this way, Jardine Fleming is better placed to service clients in a very competitive and very global business."

Ultimately, and despite Jardine Fleming's protests to the contrary, bankers expect some of the functions to migrate to Robert Fleming, and to see a waning influence from Jardine Matheson.

Nor is a new pretender to Jardine Fleming's crown likely to emerge in Hong Kong. "The opportunity to be a stand-alone, to be another Peregrine starting up and making it? Forget it," laughs a banker.

Source: CSFB, ECA, Jardine Fleming, Jardine Matheson

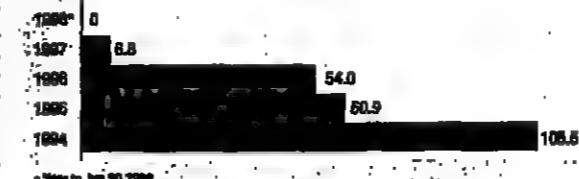
The Asian decline

Secondary stock market

	1996	97	98 (in Nov)
Hong Kong	15,215	40,781	17,218
Thailand	3,602	2,446	1,281
Singapore	5,222	3,936	4,072

Jardine Fleming

Profit after tax and minority interest (US\$m)



Source: CSFB, ECA, Jardine Fleming, Jardine Matheson

Hyundai to rejig main car activities

By John Burton in Seoul

Hyundai, South Korea's largest conglomerate, is to consolidate its main car units under the chairman of Hyundai Motor, the nation's biggest carmaker, who has some minor findings, although it did not elaborate.

Fuji was the first bank to disclose its class two loans - those with a potential risk of becoming bad loans, although some observers were concerned that Fuji's doubtful loans were actually higher than officially disclosed.

NEWS DIGEST

SEMICONDUCTORS

Toshiba, Fujitsu unveil chip joint venture

Toshiba and Fujitsu plan to develop advanced-generation chips in the joint venture by two Japanese semiconductor manufacturers. Fujitsu, Japan's fourth largest chipmaker, and Toshiba, the country's second largest, will set up a joint project team with an initial budget of Y30bn (\$249m) to develop ultra-high-density 0.13-micron process technology for 1-gigabit generation dynamic random access memory chips.

Japanese chip-makers have previously linked with foreign manufacturers to pool technologies and decrease capital spending. Toshiba, for example, has joined up with IBM and Siemens in developing 256-megabit DRAMs, the generation of chips that preceded the 1-gigabit technology it will develop with Fujitsu.

The latest agreement highlights the growing pressures on semiconductor manufacturers, hit by a sharp fall in memory prices and the escalating costs of developing next-generation technologies. Prices of 64-megabit DRAMs have plummeted 70 per cent in the past year, forcing Japanese groups into restructuring and plant closures abroad. Michio Nakamoto, Tokyo

INTERNET

China group in foreign link-up

China Internet Information Centre, a content provider backed by the State Council, and GTE, the US telecommunications and Internet company, yesterday signed the first co-operation agreement in Internet-related business between a foreign company and a Chinese group. Under the agreement, GTE will disseminate information in the US supplied by CIIIC, and will provide training for CIIIC personnel in web site design, operation and input in the US. The value of the deal was not disclosed. James Kynge, Beijing

POWER

Kepco staff cuts continue

Korea Electric Power Corp, South Korea's state-owned utility, said yesterday it has so far laid off 9.5 per cent or 3,765 of its employees this year as part of its restructuring efforts. "Such figures exceed our original plan of laying off 2,698 employees this year," said Kepco.

The group plans to cut its workforce by 8,234, or 16 per cent, by 2001. It also plans to reduce the number of divisions and departments by 30 per cent this year, cut wages by 4.1 per cent and other expenditures by 10 per cent.

Kepco shares yesterday fell Won700 to Won22,900. Earlier this year, the Planning and Budget Commission said it would sell part of the government's 55.2 per cent stake in the monopoly electricity company during the second half of this year. It also said it would sell four of Kepco's thermal electric power plants next year. AP-DJ, Seoul

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WILL YOUR FUTURE EUROBANK CALL THIS AN OVEN GLOVE?

Anyone in the Nordic region could tell you straight away that the picture is not of an oven glove but of a traditional Nordic mitten. The point is not to lose sight of regional differences when evaluating eurobanks. An inborn understanding of local and regional matters can be crucial to your success.

We have already been ranked as the best bank in the world for Nordic currencies trading, according to Euromoney, May 1998. Now we are ready to offer the combination of unrivalled Nordic contacts and experience with unbeatable technology for euro transactions. Indeed, Euromoney placed us amongst the five most technologically advanced international exchange banks.

Additionally, SEB is the only Nordic bank offering the full range of services for futures and fixed income markets around the world. Wherever you may wish to do business, SEB is ready to help through our sophisticated global network.

We believe that the transition to the euro will not be particularly dramatic, either for you or for us. Indeed, our currency and technology skills are ready to give the euro a warm reception.

Many things may change with the arrival of the euro, however, we do not intend SEB's exceptional quality of service to its customers to be one of them. Just think of us as your Nordic eurobank from now on.

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GUS chairman follows up bid complaint

By Peggy Hollinger and Charles Pretzlik

Lord Wolfson, the chairman of Great Universal Stores, is preparing to call on the UK government to review the autonomy of the Takeover Panel.

He said he expected to appeal to the Department of Trade and Industry next week if the panel did not reply to his complaints about trading statements made during GUS's hostile bid for Argos, the catalogue

retailer. "I think two to three weeks is long enough to consider it," he said, referring to the written complaint sent 10 days ago to Sir David Calcutt, the panel's chairman.

This was Lord Wolfson's latest attempt to reverse the panel's earlier decision that Argos' directors had not breached the Takeover Code by failing to reveal a slowdown in the company's Dutch stores.

His comments came as GUS reported a sharp drop

in interim profits and its shares suffered a second day of weakness.

The group reported pre-tax profits of £120.3m (£314m) before exceptional items, against £244.5m last time for the six months to September 30. Sales were up from £1.5bn to £2.4bn, reflecting the acquisitions of Argos, and a US consumer credit information operation, Metromall.

The shares tumbled 4 per cent to 545p yesterday, on top of an 8 per cent decline on Wednesday.

The market had expected lower profits, due to the acquisition costs, but analysts still made sharp reductions in annual profit expectations. Some cut back from as high as £560m to a low of £233m, more than £30m less than last year's pre-exceptional level.

They cited worries over slowing growth and falling margins in the financial information business, Experian, and the general malaise in UK high street spending that has prompted profit

warnings from several retailers.

However, Lord Wolfson was puzzled by the UK market's reaction to the results. "Where is this cataclysm coming from?" he asked.

Apart from Burberry, the upmarket clothing retailer which suffered a £17.9m interim operating profit decline to just £2m, "the rest of the business does not appear to be that badly off," he said.

Experian, which delivered underlying interim sales

growth of 9 per cent against 16 per cent last time, was held back by costs from acquisitions and consolidation in the US banking sector which buys Experian's consumer credit reports.

However, Lord Wolfson

said he was confident that Experian's growth would recover to double digit levels.

The dividend was increased by 3 per cent to 6.2p, on earnings down from 6.3p to 12.7p.

Corporate warnings bring icy chill to market forecasts

Share prices have fallen along with profits in 1998 but nobody really knows whether the trend is over, says Maggie Urry

Hardly a trading day has passed in the past few weeks without a profit warning from a big company. The trickle of warnings in the early autumn has become a spate that has swept away forecasts for earnings growth from the totality of UK quoted companies this year.

Rising corporate profits are one of the most powerful forces that push stock markets higher. As expectations of improving earnings erode, market strategists expect share prices to come under further pressure.

Arcadia, the retail group which warned on Wednesday of declining sales, was not alone in suffering a share price drop of more than 20 per cent on the day of its announcement. Such falls are beginning to have an impact on the level of the market. And there will be more to come.

Yesterday brought another brace of profits warnings, from Reed Elsevier and London International Group.

Meanwhile the Confederation of British Industry expressed its concern for the UK economy, saying the risks of recession were rising, while the outlook for retailers was gloomy.

Companies are required to publish what they often euphemistically describe as "trading statements" or "updates" when directors consider that market expectations for profits are significantly out of line with the outcome of the outcome.

The proportion of downgrades among all changes to profit forecasts has risen

an earnings decline of 2 per cent for the market. "Profit warnings have killed this year's numbers."

Similarly, Richard Kersley, market strategist at CSFB, reckons earnings from the market as a whole will fall 5 per cent in 1998. He points out that poor results are expected from banks - Barclays confirmed that with its profit forecast a week ago - and from oil companies and also from pharmaceutical groups.

These three sectors make up a sizeable part of the market's capitalisation, and when they are under pressure, the market cannot do well, Mr Kersley says.

The burning question is over profit forecasts for 1999. While expectations for 1998 earnings growth have slipped, hopes for 1999 have remained high.

According to The Estimate Directory, which aggregates analysts' consensus earnings forecasts, while predictions for 1998 have fallen away, those for 1999 have remained steady, forecasting growth of 10 per cent.

Mr Kersley says: "The issue is how bad it turns out to be next year." He believes the second half of 1998 and the first half of 1999 will reflect the most difficult 12 months for the corporate sector. After that, the effect of expected interest rate cuts should begin to revive the economy.

While the market is still assuming double digit earnings growth in 1999, Mr Kersley is predicting flat earnings for next year, as is Mr Semple. He says "no one is quite prepared to bite the bullet" on 1998 forecasts. But both fear that if they have to, the market must inevitably fall.

When the year began, he says, the broking firm's forecasts suggested UK corporate earnings would rise by 10 per cent this year. Now, he says, the forecast shows

most profit, though, have been warnings from the retail sector, where Marks and Spencer set the tone in October by referring to a "bloodbath" in clothing sales, to be followed by Storehouse, Arcadia and others, in warning of failing sales and heavy discounting.

But as one retail analyst

conceded after the Arcadia warning, the real

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Bob Semple, equity market analyst at BT Alex Brown, says: "The state of warnings will continue for the next few months. Nobody knows quite how bad the economy is."

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Reed Elsevier

EQUITIES

Euro-zone rates move in tandem

EUROPEAN OVERVIEW

By Philip Coggan,

Markets Editor

The wave of European interest rate cuts transformed the session for stock markets and allowed equities to pull out of the downward spiral that had seemed to set in earlier in the week. All the participants in the single currency opted to reduce rates as the Bundesbank and Bank of France unveiled a cut of 30 basis points in the repo rate to 3 per cent at lunchtime press conferences. Only Italy, which dropped to 3.5 per cent, is not in line with core rates.

The move, which came as a surprise in terms of timing if not scale, provoked mixed reactions among analysts with some seeing it as a bow to political pressure and others viewing it as a necessary response to recent indications of economic slowdown.

Surveys of manufacturing

industry earlier this week showed a picture of decline across the continent.

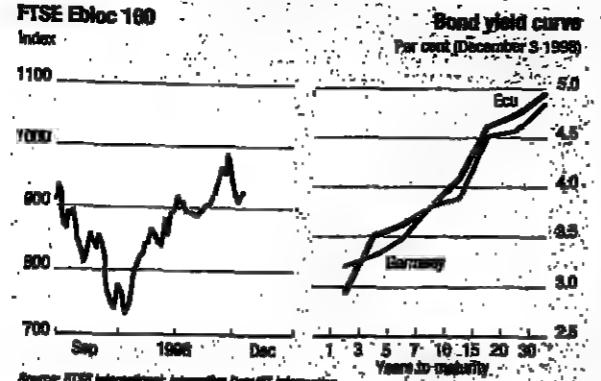
Philippe Brossard, head of research at ABN Amro, said: "It's a response to the economic problems which are developing, with inflation disappearing, with inflation

the trans-European stock

market was much more buoyant, turning an early 1 per cent plus loss into a similar-sized gain.

Richard Davidson, European strategist at Morgan Stanley Dean Witter, felt that the cut could easily be followed by one or two more reductions in the first quarter of 1999.

Bond markets were not quite as enthusiastic as equities. While short-term bonds rallied, long-term issues lost early gains and finished down on the day in Germany and France.



Source: FTSE International, Interactive Data/FT Information

EU THREE MONTH EURO FUTURES (Liffe) Ecu/m points of 100%

Open	Sett. price	Change	High	Low	Sett. vol.	Open. vol.
Dec 98	98.400	+0.15	98.520	98.270	480	800
Mar	98.730	+0.10	98.810	98.510	78	220
Jun	98.600	+0.08	98.690	98.505	94	220
Sep	98.800	+0.07	98.900	98.800	2	1145

Sett. vol. incl. Cash & Pmt. Pmt. Previous day's open int. Date Pmt. Pmt.

EU THREE MONTH EURO OPTIONS (Liffe) Ecu/m points of 100%

Price	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep
0.025	0.380	0.380	0.405	0.405	0.408	0.408	0.410	0.410	0.412	0.412

Sett. vol. incl. Cash & Pmt. Pmt. Previous day's open int. Date Pmt. Pmt.

EU FTSE EUROTOP 100 INDEX FUTURES (Liffe) Ecu per full index point

Open	Sett. price	Change	High	Low	Sett. vol.	Open. vol.
Dec 98	2878.0	+260	2878.0	2878.0	573	8915
Mar	2877.0	+320	2877.0	2877.0	148	1032

Sett. vol. incl. Cash & Pmt. Pmt. Previous day's open int. Date Pmt. Pmt.

EU FTSE EUROTOP 100 INDEX OPTIONS (Liffe) Ecu per full index point

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Sett. vol. incl. Cash & Pmt. Pmt. Previous day's open int. Date Pmt. Pmt.

OTHER INDICES

Index	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep
FTSE 100	3000.14	3020.10	3071.00	3079.00	3080.00	3080.00	3080.00	3080.00	3080.00	3080.00
FTSE 100 Options	3004.00	3027.00	3074.00	3079.00	3080.00	3080.00	3080.00	3080.00	3080.00	3080.00
FTSE Europe	1000.00	1010.00	1015.00	1016.00	1016.00	1016.00	1016.00	1016.00	1016.00	1016.00

Source: Comptech of FT International. Subject to revision and may be incomplete.

Source: Comptech of FT International. Subject to revision and may be incomplete.

FTSE EUROTOP 300

Index	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep
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INTERNATIONAL CAPITAL MARKETS

Mixed response to European rate cuts

GOVERNMENT BONDS

By Arkady Ostrovsky in London and John Luttrell in New York

European markets were caught off-guard by yesterday's move by 11 euro-zone countries to cut their interest rates, and gave the decision a mixed response.

The co-ordinated rate cuts were led by France and Germany and leave Italy, which reduced its rate to 3.5 per cent, as the only European Monetary Union member with rates higher than 3 per cent.

Observers interpreted the move as the first interest rate cut by the European Central Bank rather than the last cut by the Bundesbank.

The ECB had been expected to ease at its meeting on December 22, and yesterday's move was seen as

smoothing the way for the launch of the euro on January 1.

Hans Tietmeyer, president of the Bundesbank, said that the cuts reflected economic conditions and were intended to reduce speculation about the ECB's interest rate policy during the first months of the euro.

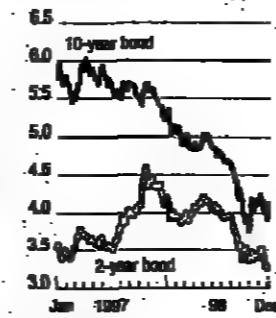
"If we had maintained the 3.0 per cent rate, then the question would remain open as to how long the ECB would be able to stick with this rate," Mr Tietmeyer said.

The timing of the cut also impressed. "It shows that the ECB will take on another characteristic of the Bundesbank: the capacity to surprise," said Mark Cliffe, chief economist at ING Barings.

"This may be one reason why Mr Duisenberg is so keen to maintain a degree of secrecy around the ECB

German bond yields

Percentage points



meeting since it helps to launch this kind of surprise," Mr Cliffe said.

The rate cuts had the most immediate impact on equity markets, which rose sharply, but they also gave a boost to the short end of the European yield curve, and the spread between two-year and

10-year bonds rose, steepening the yield curve, as longer-dated stocks were sold off.

The December bond future fell 0.27 to 114.62 while the yield on two-year bonds had fallen 11 basis points late yesterday to 3.21 per cent.

However, analysts suggested the long end of the market could stage a delayed rally as investors realised the rate cut was a strong signal that the outlook for economic growth in Europe, especially in manufacturing, was gloomy.

The ECB said it intended to maintain the 3 per cent rate for the foreseeable future. Short-term interest rate futures contracts for March and June 1999 imply interest rates of 3.1 per cent and trade in very heavy volumes, but some economists said the "foreseeable future" may not be far off.

The ECB's move will almost certainly prompt the Bank of England to cut UK base rates by at least 25 basis points and perhaps up to 50 basis points when it monetary policy committee next week.

The March contract on the 10-year benchmark gilt rose 0.05 to close at 117.51.

Emerging market bonds were hit by the failure of the Brazilian parliament to pass a tax amendment to the country's pension reform.

Jose Luis Daza at J.P. Morgan in New York said the markets were also weighing falling oil prices, which were forcing governments to trim budgets according to the fluctuating oil price.

The EMBI index of emerging markets showed that the cumulative spread of emerging paper over US Treasuries widened by 40 basis points to 113.0.

US Treasuries traded in a narrow range on concerns about Brazil and after the European rate cuts.

By early afternoon the 30-year bond was 4/8 higher at 103.9, yielding 5.013 per cent.

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The new facility will be used partly to repay the outstanding \$150m balance of Ashanti's 1995 revolving facility arranged by Barclays de Zoete Wedd, which had two years to run. Apart from offering lower interest rates, an average of 83 basis points over Libor compared with 105 points for the Barclays' facility, the new terms are more flexible. Mr Keatley said: "The Barclays' revolver had a few restrictive elements. This marks Ashanti's full maturity to a top tier player in international finance markets."

Some 21 banks took part in the syndicate. The facility will be distributed in two tranches: a 364-day tranche is renewable annually at the banks' option and is for \$35m at 70 basis points over Libor. The five-year tranche is at 90 basis points over Libor.

Mr Keatley said Ashanti will use the balance after repaying the outstanding element of the Barclays' facility to finance the Gulta gold project in Tanzania. Ashanti's seventh mine, on which construction is scheduled to start early in 1999, and to provide additional corporate liquidity. Kenneth Gooding

DERIVATIVES

CBOT extends electronic trading

The Chicago Board of Trade is to open "daytime" electronic trading of its key Treasury bond-related products an hour earlier from Monday December 7. Trading via its Project A system will start at 5.30am central standard time.

The exchange introduced daytime electronic trading of Treasury products – alongside its traditional, pit-based "open outcry" execution method – in September. The move was triggered by a potential competitive threat from the new Cantor Financial Futures Exchange, which was based on an electronic trade matching system.

The latter has subsequently done very little business, but by end-November CBOT had seen about 350,000 contracts traded under the new "daytime" electronic arrangements – although these volumes are still very modest compared with pit-based trading. In November, for example, "daytime" trading of the Treasury-related products on CBOT's Project A electronic system totalled 103,208 contracts, while pit-based volume reached 12.1m contracts. Nikki Tait, Chicago

Polish telecoms group in \$1bn market debut

INTERNATIONAL BONDS

By Kieran Merchant

Telekomunikacja Polska, Poland's state-owned telecoms company, yesterday issued a debut bond totalling \$1bn, the largest ever corporate offering from a central European borrower.

The two-tranche bond comprised a five-year \$200m portion, priced to yield 2.85 basis points over the relevant US Treasury, and a 10-year \$800m offering, priced to yield 3.25 basis points over. Both tightened in secondary trading by five basis points.

The issue was sold to about 100 accounts, with 70 per cent taken up by the

get investor base in the US. European investors favoured the shorter-dated tranche.

The deal followed of TPSA's initial public offering last month, which valued the company at \$6.2bn.

There had been concern that the rejection of a key component of Brazil's fiscal reform package by its congress would affect sentiment towards any emerging market offerings. (China was marketing its proposed \$500m bond yesterday.)

However, Richard Ludington at J.P. Morgan, joint lead book-runner with Salomon Smith Barney, said: "The combination of positive news on Poland and the fact that this was from the telecoms sectors outweighed the

impact of Brazil. On another day, a more modest issue might have been hit by the general nervousness surrounding emerging market securities."

Proceeds will go towards TPSA's domestic investment programme of \$4.5bn over the next two years. The issue coincided with Moody's changing Poland's sovereign rating outlook from stable to positive.

DSL, a German public sector bank, returned to the market with a five-year E1bn bond. About 75 per cent of the issue was sold last night, with Asian institutional investors accounting for about a third of distribution.

Bankers say retail investors are likely to absorb the

rest, with more strong buying expected overnight from east Asia. The response in Germany and France was disappointing.

The issue was priced to yield 15 basis points over the Ecu-OAT yield curve and traded at the reoffer. It was jointly led by ABN AMRO, Deutsche Bank and Nomura.

Freddie Mac, the US home loans company, offered a \$3bn bond, a quarter of which was bought by Japanese investors. US buyers bought about half the issue.

The bond was priced to yield 46 basis points over the relevant US Treasuries and traded unchanged in the secondary market.

Spie SA, a French construction, engineering and electrical company, made its debut euro issue, offering a \$80m bond that was almost entirely bought by domestic investors. The five-year floating-rate note was priced to yield three-month euro-Libor plus 200 basis points and traded at the reoffer.

WORLD BOND PRICES

BENCHMARK GOVERNMENT BONDS

Dec 3

Red

Coupon

Price

Bid

Offer

Yield

Chg

W. chg

M. chg

Yield

Year

Mkt

Yield

Month

Year

Yield

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Yield

Month

Year

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CURRENCIES & MONEY

LOANS
Goldfields signs
'evolving facility'

Euroland springs surprise rate cuts

MARKETS REPORT

By Alan Bestie

Euroland central banks cut interest rates to 3 per cent almost across the board yesterday and the European Central Bank indicated that this would be the starting repo rate for the euro.

Tension mounted early in the European interest rate session as the Banque de France and the Bundesbank both announced surprise press conferences to be held at 1pm London time after their respective meetings.

And swelling rumours that their announcements would be more than routine were fulfilled when both central banks cut interest rates by 30 basis points.

They were shortly followed by the central banks of all euroland countries, who reduced their key interest rates to 3 per cent, with the exception of Italy who sliced 50 basis points off

the repo rate but left it at 3.5 per cent with another half point cut still to do.

But although the move was largely unexpected, the D-Mark performed well on the day. After a sharp dip down against the dollar it recovered to close only slightly down at DM1.674, barely lower than DM1.674 on Wednesday.

The shock waves from the European interest rate earthquake also shook sterling, which finished down against the dollar after the monetary loosening in Europe joined rising fears of a domestic recession in raising expectations of a further interest cut at 1pm London time after their respective meetings.

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London yesterday the pound had fallen to \$1.664 against the dollar and had barely risen on the day against the D-Mark, closing at DM1.676.

Most market analysts thought the cut reflected mainly domestic economic considerations and that the only real surprise in the move was in its timing.

"The markets thought that the ECB would be too busy with preparations to consider a core rate cut," said Paul Meggyesi, currency strategist at Deutsche Bank in London.

But with weakening growth in Europe and no threat from inflation, the move itself is not surprising, he added.

Thomas Mayer, economist at Goldman Sachs in Frankfurt, said that the move would take pressure off the ECB at the beginning of next year when it is breaking in the new monetary regime.

"It is designed to clear the

air for a while," he added.

The good performance of the D-Mark and its satellite currencies despite the interest rate cuts may have reflected a belief that they did not signal looser monetary policy far into the future.

Prices across Euro D-Mark futures rose on the strip, but the rises were much higher at the short end.

"There hasn't really been a dramatic drop in expectations of interest rates going a long way forward," said Mr Meggyesi.

Sterling's weakness came amid firming expectations that the MPC would cut rates by 25 basis points at their next meeting on December 9-10.

Short sterling contracts

rose across the strip, with the December 1998 contract setting 14 basis points up at 93.410, implying interbank interest rates of 6.59 per cent in December.

Given the traditional

spread of the interbank

interest rate over the repo

rate, this suggests that the market expects a cut of at least 25 basis points from the current 6.75 per cent at the December meeting.

Around half the rise in short sterling came after the UK purchasing managers' survey for the service sector suggested a contraction for the first time since the survey began in 1996. The rest followed the interest rate cuts.

The MPC said it was in no hurry to cut rates again, said Philip Shaw, chief economist at Investec in London. "But survey evidence like this must suggest to them that the downside risks to output are materialising."

Mr Shaw pointed out that unlike the rise in D-Mark interest rate futures, short sterling contracts had shown an almost uniform increase out to eighteen months. "This shows that there has been a substantial reassessment of the prospects for growth in 1999," he said.

WORLD INTEREST RATES										
MONEY RATES										
Dec 3	Over night	1 day	1 week	1 month	3 months	6 months	One year	Last 12m	Over 12m	Rate
Belgium	35	356	34	32	32	32	32	32	32	2.75
France	32	325	32	32	32	32	32	32	32	2.00
Germany	24	242	22	22	22	22	22	22	22	2.20
Ireland	24	242	22	22	22	22	22	22	22	3.00
Italy	32	322	32	32	32	32	32	32	32	4.00
Netherlands	31	322	31	32	32	32	32	32	32	2.75
Switzerland	14	142	14	14	14	14	14	14	14	1.00
UK	45	525	55	55	55	55	55	55	55	4.50
Japan	5	5	5	5	5	5	5	5	5	1.50

London interbank rates are £1000 per £1000 sterling, 1000, 10000, 100000 and 1000000.

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LONDON STOCK EXCHANGE

European interest rate cuts trigger rebound

MARKET REPORT

By Steve Thompson,
UK Stock Market Editor

A surprise round of European-wide interest rate cuts, instigated by the Bundesbank and encompassing all 11 single-currency countries, brought much-needed respite to a beleaguered London stock market.

Such was the momentum behind London's recovery that the FTSE 100, which had earlier posted its third three-figure decline of the week to date, eventually finished a net 58.9 higher at

5,566.1. That closing gain was in sharp contrast to events earlier in the day that had seen the FTSE 100 extend its recent serious reversal and post a 130-point fall, taking the index back below the 5,400 level.

At its low of the day, the Footsie was down 467 points or 8 per cent on the week and looking vulnerable.

Dealers said the European cuts would almost certainly be followed by another reduction in UK interest rates after next Thursday's meeting of the Bank of England's monetary policy committee.

lysts with the distinct impression that it was in the final stages of a move that would spark consolidation among European defence groups. Interim results were seen as good, but it was hopes of a deal that allowed the stock to increase its premium to the sector.

GEC was the best performer in the FTSE 100 as the shares gained more than 10 per cent, or 54 to 505p, with 13m traded. This is strongly up on the 338p it touched at the start of the year but well below the peak of 877.4p when hopes of defence industry consolidation were at their height.

Possible partners being mooted were Thomson or Alcatel of France.

Elsewhere among manufacturers, the profits warning from Boeing continued to cast its shadow.

Among Footsie stocks

Rolls-Royce fell 8 to 227p,

and in the MidCap FTI

declined 10 to 136p and IMI

10 to 245p.

In a move that has become all too familiar for market

watchers, Great Universal

Stores joined the growing

list of retail groups that

have been experiencing

tough trading conditions.

A cautious trading state-

ment as the group reported a

decline in interim figures

seen the shares tumbling.

The company pointed to diffi-

culties trading at Argos, the

retailer it acquired earlier

this year following a bitter

bidding battle, and the shares

closed 25 down at 569p.

British Telecommunications

struggled on a down-

grade and recovered from an

early retreat to close 244 up

at 517.5p.

Deutsche Morgan Grenfell

yesterday removed the stock

from its "Focus" list

although it retains an "out-

perform" stance on the

shares. DMG said the stock

had outperformed the Euro-

Top 100 index by 40 per cent over

the last 12 months and said:

"We see less spectacular re-

lative upside in 1999."

Two regulatory reports are

expected within the next two

weeks. The shares rose 24%

to 517.5p following trade of

10m shares.

A big seller was reported

in mobile telephones group

Vodafone. Turnover of 15m

shares closed 17 off at 83p.

Scottish Power surged in

response to speculation early

in the day that Duke Energy

had been in talks with the

UK market.

Nevertheless, Charterhouse

retains a "buy" recom-

mendation and West LB Pan-

tembre said the stock was

trading at 180% of its

1998 earnings.

GEC was careful not to be

specific but the confidence

being exuded by the com-

pany at meetings left ana-

lysts with the distinct impression that it was in the final stages of a move that would spark consolidation among European defence groups. Interim results were seen as good, but it was hopes of a deal that allowed the stock to increase its premium to the sector.

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Rolls-Royce fell 8 to 227p,

and in the MidCap FTI

declined 10 to 136p and IMI

10 to 245p.

In a move that has become all too familiar for market

watchers, Great Universal

Stores joined the growing

list of retail groups that

have been experiencing

tough trading conditions.

A cautious trading state-

ment as the group reported a

decline in interim figures

seen the shares tumbling.

The company pointed to diffi-

culties trading at Argos, the

retailer it acquired earlier

this year following a bitter

bidding battle, and the shares

closed 25 down at 569p.

British Telecommunications

struggled on a down-

grade and recovered from an

early retreat to close 244 up

at 517.5p.

Deutsche Morgan Grenfell

yesterday removed the stock

from its "Focus" list

although it retains an "out-

perform" stance on the

shares. DMG said the stock

had outperformed the Euro-

Top 100 index by 40 per cent over

the last 12 months and said:

"We see less spectacular re-

lative upside in 1999."

Two regulatory reports are

expected within the next two

weeks. The shares rose 24%

to 517.5p following trade of

10m shares.

A big seller was reported

in mobile telephones group

Vodafone. Turnover of 15m

shares closed 17 off at 83p.

Scottish Power surged in

response to speculation early

in the day that Duke Energy

had been in talks with the

UK market.

Nevertheless, Charterhouse

retains a "buy" recom-

mendation and West LB Pan-

tembre said the stock was

trading at 180% of its

1998 earnings.

GEC was careful not to be

specific but the confidence

being exuded by the com-

pany at meetings left ana-

lysts with the distinct impression that it was in the final stages of a move that would spark consolidation among European defence groups. Interim results were seen as good, but it was hopes of a deal that allowed the stock to increase its premium to the sector.

GEC was the best performer in the FTSE 100 as the shares gained more than 10 per cent, or 54 to 505p, with 13m traded. This is strongly up on the 338p it touched at the start of the year but well below the peak of 877.4p when hopes of defence industry consolidation were at their height.

Possible partners being mooted were Thomson or Alcatel of France.

Elsewhere among manufacturers, the profits warning from Boeing continued to cast its shadow.

Among Footsie stocks

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EUROBENCH® "INSECTS®" INDICES							
Sector	SETT		Date		Previous	Change	- %
	02-12-1998	03-12-1998	02-12-1998	03-12-1998			
Financials	GBD	2941.70	2994.07	2911.55	+13.22	+4.6%	2451.40
IN-FIN	DEM	2895.23	2972.26	2851.00	+16.26	+5.7%	3066.15
Non-financial goods	GBD	1787.76	1737.11	1786.55	+29.55	+1.6%	1821.79
IN-GOODS	DEM	2072.79	2061.63	2022.08	+26.63	+1.3%	2155.05
Dis	GBD	1281.39	1265.12	1282.00	-16.90	-1.3%	1303.95
IN-DIS	DEM	1498.00	1459.07	1477.91	-17.94	-1.2%	2027.16
Pharma-chemicals	GBD	1493.04	1460.26	1443.03	+16.26	+1.2%	1820.00
IN-PHARMA	DEM	1771.20	1711.06	1807.14	+23.86	+1.4%	2151.51
Industries	GBD	2315.00	2310.47	2291.00	+19.73	+0.8%	2504.47
IN-INDU	DEM	2710.34	2706.00	2611.00	+25.36	+0.9%	3080.00

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STOCK MARKETS

Lower euro-zone rates beef up bull market

WORLD OVERVIEW

A round of European interest rate cuts gave share markets a much-needed shot in the arm yesterday, beefing up investor sentiment and putting stricken bull market theories back into some semblance of order. *writes Jeffrey Braum.*

The announcement that the German and French central banks were cutting official interest rates to 3 per cent, a 30 basis points reduc-

tion, sent both the dollar and European equities ahead.

From a morning low of 4,592.07, the benchmark Xtra Dax index in Frankfurt spun round viciously.

Gains were pared later in the day as Wall Street con-

tinued to slip in early trad-

ing, but Frankfurt still

closed with a gain of 2.1 per cent at 4,612.34. Paris rose 1.8 per cent and Amsterdam 2.4 per cent.

All 11 euro-zone countries tracked the Bundesbank

lower and market talk of fur-

ther rate cuts was close to irrepressible. The UK and US were widely seen as the next to trim money costs.

In contrast to recent events – European markets fell 7 per cent over the first three days of the week – it was a welcome change and made amends for a sticky start in Asia.

In this respect, yesterday's dollar rally was potentially good news for Tokyo, which shed almost 3 per cent,

largely on worries about the stronger yen.

The latest bout of softness for base metals sparked some very visible selling in Australia, where BHP, for one, fell steeply. Copper prices stuck firmly to 12-year lows yesterday.

Commodity prices might be one reason for low global inflation, but they are also a key plank of the bear argument against equities. It is not easy to justify share markets close to peaks when

one key benchmark of world trade is going rapidly in the opposite direction.

This pattern of events has been underlined starkly by recent profit warnings from leading companies. The latest earnings blow comes from the media sector via Anglo-Dutch publishing group Reed Elsevier.

Abby Joseph Cohen, the Goldman Sachs US strategist who has been one of Wall Street's most prominent bulls, retained her upbeat

outlook at a London confer-

ence yesterday.

She said the US economy, while not immune to global problems, would still grow by at least 2 per cent in 1999

and that companies in the S&P 500 index would manage earnings growth of 5-7 per cent.

The US equity market, 15 per cent undervalued in Sep-tember, was now fairly val-

ued and investors could

expect returns of 8-12 per cent next year, she said.

Asian emerging markets

FC index 100 8 weeks

105
100
95
90
85
80
75
70
65
60
55
50
45
40
35
30
25
20
15
10
5
0

Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov

The tide of investor opinion on Asian emerging markets seems to be starting to turn.

The question is whether companies in the region are

sufficiently shipshape to

stay afloat and sustain the

rally. "A rising tide pushes

everybody up," said one Lon-

don-based investment man-

ager. "But some of the boats

have holes."

The exchanges have been

buoyant. Despite a fall in

the last few days, the IFC index

of Asian emerging markets

has climbed more than a

third in two months and

now stands almost 50 per

cent higher than its Septem-

ber 1 high of 87.78.

Analysts agree that the

improvement has been

driven by increases in the

liquidity of large stocks,

with investors responding to

signs of an end to the mar-

ket volatility of the last nine

months. As prices recover,

fund managers are begin-

ning to move from severely

underweight positions

to more level closer to their

benchmark holdings for

the region.

There are signs, however,

that some investors are

unwilling to commit them-

selves to supporting a recov-

ery that is not based on

sound fundamentals.

"I perceive a split in the

investment community,"

said Matthew Merritt, global

emerging markets strategist

at ING Barings. "A large

number of investors have

refused to participate in this

rally and have quite rightly

focused on the significant

risk of negatives on the basis

of bottom-up valuation."

Mr Merritt says the Asian

crisis is far from over. A sus-

tained recovery will be

achieved only after the capi-

tal markets and banks begin

to function again.

There are plenty of other

reasons to remain cautious.

Merritt Lynch points out

that in October and Novem-

ber its analysts made twice

as many investment down-

grades as upgrades, despite

Michael Peel

Dax shakes off early losses

EUROPE

Early losses in FRANKFURT were translated into gains after the Bundesbank and 10 other central banks across Europe cut interest rates. The Xtra Dax index picked up from a low of 4,592.07 to close 100.4 higher on the day at 4,612.34.

Among the large-cap stocks, Lins, the engineering group often described as the bellwether of the German economy, benefited most from the cut in the Bundesbank's key repo rate to 3 per cent. The shares surged DM105 or 11.6 per cent to DM1,075.90, its highest at mid-September.

Other big winners were Lufthansa DM2.60 highest at

DM1,034.60. See Euro Price page.

THE FTSE Eurotop 300 index rose 12.85 or 1.17 per cent to 1,093.46. See Euro Price page.

DM28, and Deutsche Telekom, which put on DM2.70 to DM4.30.

Banks and the chemicals companies also gained on the day cut. Deutsche Bank rose DM4.28 to DM9.50.

Boehringer led the chemicals sector with a rise of DM3.65 to DM2.65. Earlier the share had suffered when analysts questioned the structure and potential to produce blockbuster drugs from its planned life sciences merger with Rhône-Poulenc.

Siemens was a weak spot, losing DM1.65 to DM1.11 after its eagerly awaited news conference produced no fresh news on further restructuring plans.

BMW fell DM23 to DM1.19 as questions were raised over restructuring at its Rover subsidiary. CS First Stock also cut its earnings forecast for BMW because of higher-than-expected losses at Rover.

Royal Dutch continued to track soft international oil prices, dipping Fl 2.80 to Fl 33.40. In spite of a rebound for the dollar, Hoogovens shed Fl 2.10 at Fl 63.50.

MILAN rose on news of interest rate cuts by the Bank of Italy. The Mibtel index closed 356 or 1.7 per cent higher at 21,769 after the central bank cut its discount rate by half a percentage point to 3.5 per cent.

Acquisition news lifted retailer Pininfarina-Printemps, which gained FF149 at FF190, and the better dollar helped lift Renault FF19.90 to FF21.61.

Southam jumped CS1.90 to CS2.30 after Hollinger launched a bid for the remaining 29 per cent of the newspaper publisher.

L'Oréal effectively the two parent companies backing the merger of Sanofi and Synthelabo, added FF16 to FF17.65 and FF17.65 to FF17.52 respectively.

Sanofi gained FF18 at FF18.46, while Synthelabo added FF19 at FF11.90.

Techint was strong. Cap Gemini rose Fl 1.10 to Fl 19.50. Philips, included in STM Microelectronics advanced FF19.50 to FF20.50.

Financials led the bounce. ABN gained Fl 1.10 to Fl 33.20 and Aegon Fl 1.10 to Fl 19.50. Philips, included in STM Microelectronics advanced FF19.50 to FF20.50.

BNP Paribas fell 2.8 per cent to CS1.60. Barricci came off 5 cents at CS0.20.

Alcan Aluminium fell 76 cents to CS10.85. Seagram added CS1.10 to CS10.60 and Northern Telecom improved CS1.10 to CS11.60.

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RECRUITMENT

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RICHARD DONKIN

Rose-tinted retirement

Despite claims to the contrary, being 'let go' early is often far from painless

There is something far too cost about a report published this week called *Redefining Retirement*. It paints a picture of people dancing out of the door in their mid-50s to embark on a new life of unmitigated fun, glad to turn their backs on their jobs and move over for someone younger.

"Retirement is linked with fun now, not with being over the hill," said one retiree questioned in a series of interviews with people over 40. The report, by Sanders & Sidney, the outplacement company, is also based on research among 81 human resource directors.

Some two-thirds of the companies surveyed had early retirement policies and nearly half said the number of employees opting for early retirement was on the increase. Retirement, says the report, has undergone "a major image shift" and "employers welcome the change. They anticipate that people will continue to retire early, improving promotional opportunities for younger people and refreshing the workforce". It

all sounds so painless. The report brings to mind the film, *Soylent Green*, where people file obediently into "dying rooms" and fade away gently to their favourite music, to be disposed of and reconstituted as snack food for the masses. Edward G. Robinson, in his last film role, looks so serene as he lies back to the strains of Beethoven's *Pastoral*.

Symphony and gazes at giant TV images of pastures and hay meadows.

Perhaps this is what happens when people are programmed to accept an early departure as inevitable and "for the best". It would not do if too many people were, as Dylan Thomas put it, to "rage against the dying of the light".

In fact, if there is rage, it is likely to be against a lack of pension provision.

According to the report, the hard fact of early retirement is that people often leave with far less pension than they might have enjoyed had they worked to so-called "normal" retirement age – as much as 30 per cent less if

people go five years early. "As a result," says Tim Sharples, an actuary at Gulland Consulting, a pensions consultancy, "employees may find themselves beyond retirement age in order to maintain their income".

In this respect, the report appears to be on to something: the old demarcation between employment and retirement is disappearing, just as it is at the beginning of people's careers when it is no longer unusual to go back into education after a few years in work. Increasingly, says Sanders & Sidney, people are leaving conventional employment from age 40 onwards, not to stop working, but to do something different.

The report's guidelines for employers would make amusing reading were they not written in earnest. Raise the subject of retirement early enough, it says to employers, so that employees can give proper thought to their options. How early? As soon as they walk through the door? Well, yes, according to Robin Harding, a former planning

officer who at 52 is now running a fitness centre with his wife, Kathleen, 46, a former tax inspector.

"Companies should help staff plan for retirement from day one of their careers," he says. The Hardings are among several people interviewed for the report who have never looked back since taking early retirement.

Undoubtedly there are people making the transition from conventional employment to self-employment with some success, but many others would still have much to

achieve

should "allow older employees to wind down slowly – through reduced-time working, homework or project-based work". This feeds the suspicion that continues to prevail about homeworking – that it is somehow not proper work. There are plenty of people out there, who would argue differently.

Anyone reading this stuff might wonder whether they should give up before they start. If the attitudes expressed in this report are accurate, people are going to feel their careers are on the shelf once they are past 40. This discouragement of ambition among people with so much experience seems to run through every strata of a company, feeding the ambitions of a generation of early achievers while forcing the older dogs to learn new tricks. But the problem with early achievement is that it is costly to pay people off. Yes,

there are worries about losing experience and so-called "corporate memory" but, overall, employer responses reflect the liturgy of youth. If Shakespeare were alive to day, re-writing the seven ages of man in *As You Like It*, the age of full-time employment would have the widest of entrances and an even faster exit. But how can you build a career from a walk-on part?

It may be that an official retirement age was never a good idea. We have Otto von Bismarck, the 19th century German chancellor, to thank for a universal retirement age of 65 for men. He

thought that was a good age for men to end their productive lives, working on the sound assumption, at the time, that they were not going to live much beyond that. But Bismarck lived in an age when labour was sought after, when experience counted for something.

How attitudes have changed. When human resources directors were asked to list the benefits and problems associated with early retirement, the biggest benefit they could think of was increasing the promotional opportunities for younger staff and the biggest problem was the cost of paying people off. Yes,

there are worries about losing experience and so-called "corporate memory" but, overall, employer responses reflect the liturgy of youth. If Shakespeare were alive to day, re-writing the seven ages of man in *As You Like It*, the age of full-time employment would have the widest of entrances and an even faster exit. But how can you build a career from a walk-on part?

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WORKING BRIEFS

Graduates want opportunity now, not security tomorrow

Employers need not worry too much about the long-term aspirations of the new generation of job

those in the private sector. If the crackdown promised by Gordon Brown, the chancellor, is too severe, says the society, it could prove counter-productive. The society trots out what has become accepted

procedure: drafting an absence policy, monitoring absences, homing in on those with poor records, and carrying out return-to-work interviews. While producing results, it does not do much for building mutual trust in the workplace. People cry off work when their jobs are boring and when they do not feel appreciated. It would be better to tackle the problem at source.

Checklist

Arthur Andersen's annual publication, HR Director, has some timely articles on topics facing personnel departments, including preparations for the euro, call centres, the role of personnel in knowledge management, social auditing, international assignments and drug testing. About the size of a comic-strip annual and far less entertaining, the book could provide a useful checklist for human resource managers keen to keep abreast of the latest trends. Virginia Smith +44 171 438 3000

Sick of work

The Industrial Society has warned the government against stamping down too harshly on absenteeism in the public sector, where rates are twice as high as

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City

QUALIFICATIONS

- Graduate calibre with investment management experience. Knowledge of charity fund market preferred.
- Mature, tenacious, disciplined sales style. Self motivated, performance driven team player.
- Ambitious, energetic and credible at senior levels. Outstanding presentation and interpersonal skills.

Trema provides strategic technology solutions to the financial industry. Trema's flagship product, Finance KIT, is a fully integrated treasury and asset management system. Trema has several Finance KIT product lines, used by the key players in the financial markets, namely banks, corporate treasuries, investment management firms and central banks in Europe, the Middle East, Africa, Asia and North America. Trema's clients include ABB, Aegon, Anglo American Corporation, British Aerospace, Electrolux, Ericsson, European Central Bank, CBA Specialty Chemicals, Hoechst, Johnson Controls, South African Reserve Bank, Unilever and Volvo. Founded in 1992, Trema has an international staff of over 280 and has offices in Helsinki, Johannesburg, Sophia Antipolis, Stockholm, and Zurich.

In just a couple of years, Trema has become the benchmark provider in Europe of strategic solutions to the financial industry. Currently, we are experiencing a considerable increase in demand for our solutions, especially in the USA, the emerging markets and Asia. Our aim is to establish a prominent position in these markets within the next few years. We are currently transforming Trema into a global organization. To meet the challenges of growth and to facilitate our expansion plans, we are now seeking a

Chief Financial Officer

In this highly demanding position, you have the overall responsibility for Trema Group's finance and administrative issues. You will also play a very important role in preparing the Group for public quotation within the next 1-2 years.

Qualified candidates must have:

- Both an academic degree and several years of experience in a similar position in a multinational corporation.
- Experience in company flotations, and handling investor relations.
- Excellent interpersonal and presentation skills, an entrepreneurial spirit, and strong leadership ability.
- A willingness to travel.

In addition, experience in high-growth industries is preferred.

Reporting directly to the CEO, you will be part of the Executive board, which manages the operations in Americas, Europe and Asia. You will work in close co-operation with other senior members of the Group's management to build the Trema organization of the next millennium. Initially, you will be based in one of our European offices, but relocation at a future date may be necessary.

We Offer

An excellent opportunity to work in the frontline of technology and financial markets, demanding international assignments; and a highly attractive compensation package reflecting the skills and experience of the successful candidate.

How to Apply

Either send a short informal resume by e-mail to recruitment@trema.com, or post your application to the address below. The deadline for applications is 18 December 1998.

Mr. Christian Schøyen
Modem Recruitment Ltd
32 Osnaburgh Street
London NW2 3ND
England
Fax +44-(0)171-387 5414
For more information,
please contact Mr. Christian Schøyen
Tel +44-(0)171-388 0026
or visit our website at

www.trema.com

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Our client has recently changed ownership and is poised for expansion on the back of their long-standing top quartile performance. Private client investment will continue at the heart of their business and these are quasi-institutional £1m+ discretionary funds of the highest quality. We seek an Investment Manager with extensive experience of private clients and trusts; strong technical investment skills, a sound knowledge of UK and international markets, and familiarity with a top-down investment process. Responsibilities will be divided between managing c.£40m of funds, building relationships with these existing clients and developing new business with quality intermediaries. Investment Managers are also responsible for secondary research of 1-3 UK market sectors and play a part in the evolution of the firm's investment policy. The parent is still acquisitive, with plans to float in due course and there is the prospect of an equity stake. The successful applicant is likely to be educated to degree level with an MSc or IMR qualification, to be well-connected on the professional circuit and have a track record of managing funds and building a client following to be able to operate independently within the collegiate culture of a small firm. Applications in strict confidence under reference PCFM8120/FT to the Managing Director, CJA, or telephone 0171 638 0680 for an initial discussion.

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c/o FINANCIAL TIMES BOX 846267
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LONDON, ENGLAND SE1 9HL

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Tempest is an international strategic consultancy specialising in global equity markets. The group currently seeks a number of outstanding individuals to join their confidential teams in New York, London and Hong Kong, to be trained to consultant level.

Candidates should have:

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This is an excellent opportunity to join a dynamic organisation which can offer genuine and rapid promotional prospects. Salary will reflect experience and ability.

In the first instance, please forward your CV and covering letter to the Directors at Tempest Consultants

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INTERNATIONAL AUDITOR

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Our client is one of the world's largest industrial groups specialising in the supply of components, systems and services in the Energy, Transport, Marine, Transmission and Distribution markets. The Group employs over 110,000 people in 60 countries and has a turnover in excess of 14 billion ECU. An opportunity exists for a newly/recently qualified accountant, with strong interpersonal skills, to join this highly successful, dynamic Group in their audit function. Viewed as a talent pool for the future financial managers of the Group, the audit function provides a value-added service to locations throughout the world. Reporting to the Vice President of Internal Audit, you will liaise with management at all levels in

If you are interested in the above position, contact Harvey Gretton (quoting reference 0171 209 1000). Alternatively send, fax or e-mail your CV to: FSS Financial Services, Charlotte House, 14 Windmill Street, W1P 2DY, fax 0171 209 0001, e-mail: hg@fss.co.uk

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Office

Senior Internal Auditor**Who we are**

As an independent appraisal function within the Swiss based Roche Group, Corporate Audit performs audits at headquarters and in affiliates world-wide. In this way, we assist the organisation to manage its business risks and to improve the efficiency of operations. We are a young and dynamic team that acts in a preventive, supporting, and consulting capacity.

The position

Conduct integrated audits, i.e. stressing operational and IT aspects equally, as a team leader. Advise management regarding appropriate internal controls as well as efficiency and effectiveness of their operations, and thus, add value to the business. Coach and educate team members while furthering your own education, so as to contribute to the high standard of expertise maintained in the department. Based in Basel, the position involves international travel.

Who you are

You have solid academic credentials (university or business college degree) combined with proven business experience in auditing (internal or external) for at least 5 years. Knowledge of SAP R/3 (and/or other accounting systems) is a strong plus besides proficiency in English.

Who to contact

The advertised opening and related questions will be discussed in detail during a personal interview.

If the above profile matches your qualifications and you are interested in this position, then please forward your curriculum vitae to our Human Resources Department, Swiss based Roche Ltd, 72, Rue de la Chaux, CH-1211 Geneva 1, Switzerland, quoting reference number: Corporate Audit Manager, Internal Auditor, telephone: (022) 717 40 00, fax: (022) 717 40 01.

**Venture Capital Associates****London based**

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Apax Partners is one of the largest independent venture capital and investment groups servicing the needs of entrepreneurs in Europe and the US. Apax Partners Ventures manage in excess of £2 billion in private equity funds, over £800 million of which is in the UK.

The Positions

Apax Partners is seeking ambitious high flyers to join its London based Telecommunications, Healthcare/Biotechnology and European Management Buy-Out teams as Associates. The Associate's role involves sourcing, analysing and executing venture capital investments. Successful candidates are likely to be aged in their late twenties with a first class or upper second class honours degree from a top university and be able to demonstrate maturity, initiative and excellent communication skills. Each of our teams also requires additional experience as follows.

Telecommunications

- An engineering or science degree
- A minimum of five years work experience on a fast track career in a European telecommunications company.
- Telecommunications experience gained within a strategic or specialist consultancy
- A first class understanding of the dynamics and drivers of the European telecommunications sector
- A commercial outlook

Ref 510

Healthcare and Biotechnology

- A PhD in life sciences or MD strong in molecular biology
- A minimum of three years experience in a cutting edge biotechnology or pharmaceuticals company, with US experience an advantage
- Knowledge of the drug development process, including patent, regulatory and clinical aspects
- An MBA or experience in finance and a commercial outlook

Ref 520

European Management Buy-outs

- MBA from a leading international school or "big six" ACA qualified
- A fast track career with relevant experience gained in private equity, corporate finance or strategic consulting
- Highly numerate with strong analytical skills
- Financially and commercially aware
- An understanding of and enthusiasm for private equity
- European language skills an advantage

Ref 530



Interested applicants should forward their curriculum vitae and details of their current remuneration quoting the appropriate reference to
Gail McManus,
Private Equity Recruitment Ltd,
212 Piccadilly,
London W1V 9LD,
Tel 0171 917 9486,
Fax 0171 917 9488,
e-mail: HYPERLINK
mailto:gmcn@percruit.com

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**Environmental Appraisal
Principal Public Consultant**

VISGE (ref. 237855)

public Environmental Adviser will work on environmental and social impact assessments for major projects. The Adviser will appraise environmental and social issues and provide advice on environmental and social impact assessments.

Successful candidates will have: □ at least 8-12 years experience in environmental and social impact assessments; □ relevant post-graduate qualifications; □ experience of the telecommunications sector; □ experience of environmental and social impact assessments for both positions; □ degree in environmental science; □ experience in the country of education; □ excellent communication and presentation skills in English and Russian is a requirement.

CVs and application forms should be sent to: VISGE, 100 Newgate Street, London EC1A 7AJ, UK. Closing date: 15th December 1998.

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Since its foundation in 1966, Bank of Ireland Asset Management (BIAM) has grown a global business. We have a proven track record of outstanding long-term investment performance. Funds under management are approximately £21bn Sterling and we manage global securities for a broad range of clients and have offices in Ireland, the UK, Canada, the US, Continental Europe, Australasia and South Africa. We are offering exciting opportunities based in Ireland for high calibre individuals.

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The role of the Relationship Manager is to provide a professional service to a portfolio of clients. Responsibilities include monitoring and reporting on the performance of funds, developing the client relationship, anticipating client needs and business development.

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The successful candidates will join our expanding intermediary/branch network sales team in Ireland. They will become key players in selling our comprehensive range of investment products to personal investors.

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Please apply enclosing a detailed curriculum vitae, no later than Wednesday 16th December 1998 to:

Ann Ringrose, HR Manager, Bank of Ireland Asset Management Limited,

26 Fitzwilliam Place, Dublin 2, Ireland.

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A graduate of a reputed university, you are interested in becoming a financial analyst with a keen interest in financial techniques (financial analysis, audit). The position is open to both French and foreign nationals and excellent language skills in French and English are necessary, while knowledge of a third language would be an advantage. You have excellent interpersonal skills and writing skills.

Your challenge will be to fit into a very dynamic challenging equity research team. As such you will have to research, synthesise, general and financial information, then take part in writing up and promoting financial reports.

You will need to be hardworking and enjoy selling your ideas. This position should lead to a senior financial analyst's position in the medium term. (Ref.: DM841837-A)

Equity sales

A graduate of a reputed university, you will probably have some experience in financial analysis, possibly in consulting or audit. You have excellent language skills in French and English, you are enterprising, sensitive and a keen team player.

You will work on the trading floor with the backing of our outstanding research team. Your role will be to advise and convince our institutional clients in their investments. (Ref.: DM841837-B)

Please send your CV with a recent photo and financial ambitions with a covering letter (mentioning the job reference on both letter and envelope) to EL'ROMMESSAGES 78, bd de la République - 92514 BOULOGNE Cedex - France.



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Group Pensions Manager

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With success dependent on the combined efforts of a talented workforce, the ongoing development of competitive pay, pensions and benefits policies continues to play a key part in attracting and retaining high-quality individuals.

The European Treasury and Benefits Centre, based in Slough, includes within its responsibilities the administration and control of the Mars benefits schemes in the UK. Reporting to the Centre's Director, the high-profile role of Group Pensions Manager for the UK will play a key part in the development of Mars' pensions and benefits strategies.

The role will be to ensure that all of Mars' UK Pensions and Benefits schemes meet the changing human resource needs of the business units in a cost-effective manner by providing them with appropriate advice. The role will also involve the management and administration of schemes, ensuring that the plans meet all statutory and regulatory requirements, and the provision of training, counselling and other services to the UK businesses.

Mars is committed to equal opportunity employment practices.

Commercial Finance Director

- Flotation Opportunity

London - Six Figure Package - Equity

SR Communications PLC is the

original "one-stop" direct marketing group and a premier division player in this dynamic sector. Following a successful management buy-in/out, the group intends to treble in size over the next three to five years and build on its range of services currently comprising direct mail, telemarketing, fulfilment services, printing, computing and international distribution. The achievement of a full listing is seen as a key step in order to offer returns to investors and fund long-term growth.

As the Chief Executive's right hand, the individual sought will provide the highest quality of financial advice to the group - strategically and

operationally. The Finance Director will develop a watertight financial reporting and control environment, enhance business effectiveness by

fostering high-quality decision making through optimising the MIS, and play a key role in securing growth through acquisition and organic development.

Applicants must be qualified accountants of the highest calibre and used to operating at board level. Experience gained in a service related plc environment will be preferred together with a first-class track record in operational and strategic management. Candidates must have real commercial talent, highly developed people and

communication skills and the commitment to take on a major challenge.

Interested applicants should send a full cv, including current salary and daytime telephone number to Phillip Price ACA, or Paul Laurent quoting reference 3174 at Deloitte & Touche Management Solutions, at the address below.

Deloitte & Touche

SR COMMUNICATIONS PLC

Deloitte & Touche, Colmore Gate, 2 Colmore Row, Birmingham B3 2BN.
Tel: 0121 200 2211. Fax: 0121 895 5729. E-mail address: Phillip.Price@deloitte.co.uk

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Our client is a £20 million subsidiary of a large multinational group involved in the trading and distribution of industrial products throughout Europe. With several successful operating divisions within the UK, they are diversifying into value added processing and seek to appoint a high calibre Finance Director to guide them through their next phase of expansion.

Reporting to the Finance Director in Europe, you will be an integral part of the operational management team providing financial and commercial guidance to facilitate key decision making. This is a hands on role involving preparation and critical analysis of management accounting information across all four divisions of the business. You will be responsible for the maintenance and development of a strong financial control environment together with

the successful implementation of an integrated IT solution throughout the company.

A professionally qualified Accountant with a minimum of five years post qualification experience, you will be commercially focused with a pragmatic, problem solving approach. Operationally minded, you will be down to earth with the interpersonal skills and energy to have a positive influence within this demanding role.

Interested candidates should apply in writing enclosing a curriculum vitae and covering letter, with daytime telephone number and current salary details to Andrew Setchell at Michael Page Finance, 29 St Augustine's Parade, Bristol BS1 4UL fax 0117 926 4223, quoting reference ARG1. e-mail: andrewsetchell@michaelpage.com

Michael Page

FINANCE

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European Tax Manager

Platinum Technology is one of the top eight leading suppliers of software, education and consulting services in the world with an anticipated global turnover of \$1 billion for 1998. Platinum's 10,000 customers around the world look to Platinum to deliver solutions for data warehousing, systems and database management, applications development and deployment and year 2000 and EMI conversions. Quoted on the Nasdaq, Platinum has formed an EMEA Shared Service Centre in St Albans to support operations in over 20 countries.

St. Albans, Herts

A role has arisen for a European Tax Manager. Reporting to the US based Tax Director, whilst building a close working relationship with the UK based European Finance Director, this role will involve:

- ◆ Coordinating the tax compliance in the European region with outside advisers and negotiating fees for such advice.
- ◆ Tax research, analysis, planning and strategy for the region.
- ◆ Due diligence and compliance for acquisitions targets.
- ◆ Assistance in transfer pricing policy development.
- ◆ Co-ordinates tax audits with local Tax Inspectors.
- ◆ Ad-hoc projects.

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c £60,000 + Bonus + Bens

The scope of this broad challenging role requires a qualified accountant with at least three years post qualifying experience and with proven ability in dealing with European Tax issues, gained either as a Manager in a Top 20 firm or in a US multinational.

Due to the start-up nature of the tax department in Europe, you will need to be a self motivated hands-on Manager who will thrive in Platinum's informal yet progressive culture. In return, Platinum Technology can offer a rewarding environment, potential to progress and the opportunity to work within a growing meritocracy.

Interested candidates should contact our retained consultant Fiona Reynolds at Michael Page Taxation, Page House, 39-41 Parker Street, London WC2B 5LN. Tel 0171 269 2322. Alternatively you can fax her on 0171 831 6682. Please quote reference 471790. e-mail: fionareynolds@michaelpage.com

IT Auditor

Part of a £3 billion multinational group, A&H plc is the market leader in the UK pharmaceutical industry and the drive behind the recent acquisition of Lloyds Chemists. With over 1300 retail outlets, 20 distribution centres and a group turnover exceeding £3 billion, the organisation has impressive statistics. A desire for constant improvement and future innovation will ensure continued competitive advantage.

Coventry

As a key member of the group audit team and reporting directly to the Head of Internal Audit, you will play an instrumental part in reviewing key system developments across all of the group's operations.

More specifically, the role will include:

- ◆ The development and subsequent maintenance of risk models.
- ◆ Ongoing review of installations.
- ◆ Review of current systems and associated security.
- ◆ Detailed systems support to the group audit team.
- ◆ Ad-hoc project support as required.

Ideally a qualified accountant with a background in industry, your personality will undoubtedly be one of

c £38,000 + Car + Bens

your strongest attributes. You will possess an excellent track record in a results driven organisation.

You are likely to have retail/pharmaceutical experience and will have already undertaken an IT audit role. Excellent up to date IT skills are of course a pre-requisite.

In return, A&H offers exceptional career opportunities in a dynamic and exciting organisation.

Interested candidates should send a CV including salary and a contact number to Michelle Evans at Michael Page Finance, The Chadel, 190 Corporation Street, Birmingham B4 8QD. Fax 0121 625 3378. Please quote reference 439038. e-mail: michelle.evans@michaelpage.com

Michael Page

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Business Analyst

FORT JAMES



Fort James Corporation, with annual consolidated sales of \$7.3 billion, is a leading marketer and manufacturer of paper based consumer products, packaging products and business printing and converting papers. The company has approximately 29,000 employees and over 65 manufacturing facilities in North America, Western Europe, Russia and China. As the second largest worldwide producer of tissue products, Fort James markets such widely recognised brands as Quilted Northern bathroon tissue, Baby Fair napkins and Dixie cups and plates in North America. The European consumer products business constitutes 25% of company sales, has approximately 7,000 employees and 27 manufacturing and converting facilities.

London, W1

£ Excellent Package

Involvement in the European financial planning process and reporting (strategic plan, budget, forecasting etc.).

Ideal candidates will be graduate qualified accountants and/or MBAs with at least two years PQE preferably gained in an FMCG environment. You will also have the confidence to liaise with non-finance staff and lead multidisciplinary teams. Computer literacy, strong analytical and organisational skills are a prerequisite, coupled with the energy and determination to succeed in this challenging environment. Languages, although not essential, would be an advantage.

If you wish to apply, please contact our retained consultant Neil Murphy at Michael Page Finance, Page House, 29-44, Parker Street, London WC2B 5LN, or telephone 0171 269 2333, fax 0171 242 1020, quoting reference 471732. e-mail: neilmurphy@michaelpage.com

Michael Page

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APV Limited

A Siebe Group Company

Finance Manager

APV is an international company involved in process engineering, component manufacture and distribution principally serving the food, beverage, dairy and pharmaceutical industries. APV is part of Siebe, one of the UK's largest diversified engineering companies, employing over 50,000 people in over 200 companies around the world. APV is undertaking a major programme of change which will increase the importance of the finance function to the business, both in terms of information demands and input into the planning and decision making process. In line with these developments, APV is seeking to recruit a Finance Manager.

West Sussex

c £50,000 + Car + Bonus

Reporting into the Group Financial Controller, the Finance Manager will be responsible for a team of six accountants.

Key responsibilities will include:

- ◆ Management of the preparation and reporting process of group management accounts for global operations.
- ◆ Enhancing reporting and analysing key financial performance information.
- ◆ Providing direction within the group with regard to statutory, management and acquisition accounting policy.
- ◆ Undertaking value added projects for the CFO and Group Financial Controller.

Michael Page

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HEAD OF FINANCE

South East
Wales
Package Mid to
High £40's

Part of a global organisation with over 30,000 employees our client is a successful UK manufacturing business with a £27m turnover and 410 staff at its well established operations in South Wales.

An opportunity has arisen, after an internal promotion, to recruit a Head of Finance to join the Senior Management team and play an integral part in the business as it approaches an exciting period of change.

Reporting to the Managing Director, the individual will have full responsibility for the finance function (current staff of 10) and the provision of accurate, timely and relevant financial and management information.

One of the key initial challenges of the role is to seize opportunities, to develop the management information systems, that the restructuring of the business processes presents. It is anticipated that success will have a direct impact on business performance in a number of key areas, making the post of Head of Finance a highly visible one throughout the operation.

Our clients preference is that the successful applicant be an accountant with several years post-qualification experience, holding a senior finance position within a

manufacturing environment. Exposure to a matrix structured multi-national would also be advantageous.

The individual will need to demonstrate a strong team orientation, enabling them to manage a sizeable department and play a key role within the senior management of the company. The confident clear communication style of an accomplished leader are taken as pre-requisites, as are effective analytical and problem-solving skills.

A rewarding career with real involvement in the business of an established market leader awaits the chosen applicant.

In the first instance, please contact, in complete confidence, Paul Tanton on 01222 225512 (eve/s/wends 01291 689821). Alternatively, please send your full CV, including the details of your current remuneration, to him at HW Harrison Willis, Windsor House, 1 Windsor Lane, Cardiff CF1 3DE. Fax 01222 225443. E-mail: paul.tanton@hwgroup.com Internet: www.hwgroup.com

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Head of Finance Internet Services



Slough - Salary circa £40,000 + Excellent Benefits

■ Listed on NASDAQ with revenues approaching \$63 million, Secure Computing Corporation is the leading developer of network security solutions designed to provide a secure and productive environment for conducting business on the Internet. The European operation, Secure Computing International, is principally a sales and distribution business with sales of \$16 million. The current growth and future plans of the organisation necessitate the appointment of an ambitious individual who can establish accounting policies and procedures to support the business as it expands.

■ Reporting to the VP International Operations in Slough, with a dotted line to the Finance Director in the US, you will be responsible for all aspects of the finance function and ensure it delivers a supportive service to the business, encompassing the production of monthly management and annual statutory accounts, budgeting and forecasting, and developing permanent management information.

■ Suitable candidates will be IT oriented, commercially aware qualified accountants. The

current size of the business dictates that you must have a practical "hands on" approach with well developed relationship management skills. Experience of the sector and exposure to the culture and management needs of international corporations would undoubtedly be an advantage. Energetic and analytical, with excellent communication skills, you will have the personal authority to earn the respect of management colleagues throughout the organisation. Prospects in this ambitious, marketing led business are excellent.

Please send your curriculum vitae with current salary details and an explanation of how you meet these requirements to Tim Hastings, Ernst & Young Executive Search & Selection, Rolls House, 7 Rolls Buildings, Fetter Lane, London EC4A 1NH, quoting reference TH307.

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Head of Finance

City - £ Executive Compensation

■ A proactive finance professional is sought by a specialist finance business that provides capital and asset management services to the healthcare industry. The organisation has investments in the UK and Australia and expects to establish a business in Continental Europe in the near future.

■ The role in the short to medium term will focus on ensuring that the businesses in each geographical location are operating at their most efficient from a financial perspective. This will include consideration of tax issues and the creation of the most appropriate investment vehicles in the light of the local investment culture and regulatory framework.

■ The acquisitive nature of the organisation requires the postholder to have a strong grasp of the debt and equity capital markets. Experience of managing relationships with investment and commercial banks is also sought. The mainstream accounting functions are currently undertaken by the parent company in the US. However, the appointee should be capable of fulfilling the full FD function if the

future development of the organisation requires the international accounting function to be based in London.

■ It is likely that you are a qualified accountant with strong exposure to all aspects of financing companies through rapid growth. Experience of taking a private company through to plc status would be preferred as this is one of the options open to this highly successful operation.

To progress your interest, please send a copy of your curriculum vitae, including current remuneration details, to Susan Milford or Tim Hastings at Ernst & Young Executive Search & Selection, Rolls House, 7 Rolls Buildings, Fetter Lane, London EC4A 1NH or fax 0171 931 1022 or e-mail: smilford@co.ernstny.co.uk quoting reference SM288. Alternatively please call 0171 931 2252/07771 947372.

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As a highly successful division of a \$4.5 billion Fortune 500 industrial group, our client offers you the opportunity to gain high level exposure across the globe, and add an impressive name to your CV. As pioneers across a diverse technological spectrum, their reputation is first class and synonymous with innovation, quality and exceptional customer service. All of which shows that for successful, qualified accountants, our client really can provide a fantastic next career move.

You'll conduct risk reviews across the business together with audits of operations spanning commercial, marine, defence and information technology. Working closely with all levels of management, you will maximise the efficiency and effectiveness of the group's business processes,

evaluating and improving internal controls and compliance whilst maintaining your commercial perspective at all times. The international nature of these roles offers the opportunity for extensive, but not excessive, travel within your specific region, either Europe or the USA.

Your one to three years' post qualification experience following your ACA, CPA or equivalent, will have been gained within a major Audit Practice, preferably one of the Top 5. Although international experience is not mandatory, it's important that you have the international mindset, capacity for lateral thought and the advanced interpersonal skills required to propose workable solutions and defend your recommendations in culturally diverse environments.

You'll find that Audit represents a first-class training ground for long-term career enhancement, and success here will present many opportunities to move on to other roles within the organisation. In addition to an attractive salary and benefit package, you will enjoy, where required, relocation assistance which will cover visas and work permits.

Interested applicants should apply to Robert Macmillan, stating current remuneration and quoting reference number UKR559 at Nicholson International (Search & Selection Consultants), Bracton House, 34-36 High Holborn, London WC1V 6AS. Alternatively, fax your CV on 0171 404 8128, or e-mail: vanessa_jones@nicholsonint.com



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Head of Audit

FTSE 100 MultiMedia plc

c.£80,000 + Benefits + Bonus

Opportunity for ambitious and proactive auditor to play key role in the growth of this high profile and rapidly expanding multinational group.

THE COMPANY

International multimedia group with interests in the US, Europe and Far East. Diverse asset portfolio. Strategic objective to continue building globally renowned product and service offering through innovation and internationalisation.

Impressive record of growth both organically and through acquisition. Significant financial resource available to fulfil aggressive plans for expansion.

THE POSITION

Manage high profile international Internal Audit function. Provide commercial and financial evaluation of operational performance, financial control and integrity.

Evaluate and improve existing systems, controls and operating efficiency. Contribute to robust financial and corporate governance standards.

Please send full cv, stating salary, ref LG200908FT, to NBS, 54 Jermyn Street, London SW1Y 6JX.

Fax 0171 491 0447 Email simonbs@nb-selection.co.uk Tel 0171 493 6392

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The company is a rapidly growing producer of soft commodities focusing primarily on premium grade tea and coffee plantations. Well capitalised, it also benefits from a Board of experienced and distinguished directors. The company is in the process of being listed on the LSE.

Currently involved in a number of large scale transactions and development projects, it has identified the need for a strategic and forward thinking CFO to sit on the Board, and play a leading role in the next phase of its development. He/she must have the potential to take over as Chief Executive.

Based in London, with frequent trips to Africa, the CFO will be responsible for developing and implementing state of the art financial management and treasury systems, as well as enhancing management reporting procedures to cope with the anticipated organic and acquisitive growth.

Experience of corporate finance transactions at Board

level and an in depth knowledge of City institutions and investor relations is essential, as he/she will be expected to direct communications with potential investors and shareholders.

Reporting directly to the Executive Chairman, he/she will be a self motivated ACA/MBA with proven strategic vision and leadership skills within a competitive plc environment. They must also have the ability to adapt from a "hands on" role to being a high profile player at Board level.

A genuine understanding of the intricacies involved in an emerging market environment is desirable in this challenging and exciting new role.

Interested candidates should send or fax their CV's stating current remuneration package to Carol Jardine, Principal, Jardine Kelso, 53 Shepherds Hill, London NW1 5QP quoting reference number JK/0080. Fax 0181 341 4463.

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GROUP FINANCIAL EXECUTIVE

London/Africa £40,000 p.a. + benefits

Plantation & General Investment plc, a small listed group currently refocusing and seeking to expand its business in Africa, is seeking a qualified chartered accountant to fill this newly created position.

Working from London, the role will involve extensive travelling throughout East and Southern Africa and will ideally suit a young, single person able to work on their own initiative to broadly defined objectives. The executive will be primarily concerned with investment appraisal, risk assessment and management control systems. He or she will work closely with the Group Chief Executive and Group Finance Director.

Candidates should have a minimum of 3 years post qualification experience, preferably with some international exposure. It is expected that as the group develops success in this role will lead to a rapid increase in responsibility and offer good scope for personal development.

Contact: GMores on Fax: 0171 248 1081 or email: gm@pgi-uk.com

Director of Finance

Switzerland

The International Federation is the world's largest humanitarian network, working with people from around the world at the forefront of aid and development. With a yearly budget of CHF 400-500 million, and with increasing emphasis on accountability, the Finance function has a pivotal role in the effective operation of the Federation.

We are now seeking to fill the above position. Reporting to the Under-Secretary General, Finance and Administration Division, the primary purpose of this role is to ensure that the Finance Department controls and administers the financial resources of the Federation and provides timely and accurate information to the Secretariat, donors and the statutory bodies of the Federation.

Particular areas of responsibility are: financial planning, budgetary control, accounting policies and practice, treasury management, setting of investment guidelines and management of 20 staff to achieve all the above objectives.

To succeed in this role you will possess a university masters degree in management and finance and more than five years experience in senior financial management, preferably in a multinational environment. Good verbal and written English is essential plus a working knowledge of French.

To apply, send a full CV and covering letter, quoting Vacancy No. 98-278 no later than 8th January 1999 to Amanda Bates, Recruitment Coordinator, International Federation of Red Cross and Red Crescent Societies, PO Box 372, 1211 Geneva 19. Fax: (41 22) 730 4958. www.ifrc.org

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Take the financial com...

INVESTOR RELATIONS MANAGER

Société Européenne des Satellites (SES), the leading European broadcast satellite operator with headquarters in Luxembourg, is seeking to appoint an investor relations manager to develop a comprehensive investor relations programme for the international financial community.

SES, which earlier this year floated part of its stock on the Luxembourg Stock Exchange, valuing the Company at about \$6 bn., operates the ASTRA satellite system which reaches an audience of more than 73 million homes in Europe. The company has a strategic development programme to enhance its leadership position in Europe, develop new services and to expand globally.

Reporting to the Director of Finance, the position offers an opportunity for international career development in an industry which has strong growth.

characteristics. Potential candidates should have a thorough knowledge of investor relations techniques and be able to present with the imagination and confidence. Familiarity with the English language is an advantage, as well as French, English or German. Knowledge of the language of the industry is an advantage, but not mandatory.

An attractive remuneration package together with a generous relocation package is envisaged for the successful candidate.

Applicants should write, enclosing a full

Jürgen Schulte
Directeur de Finance
Société Européenne
des Satellites, L-6815
Château de Betzdorf
Luxembourg



Director of Internal Audit

RECKITT & COLMAN

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Reckitt & Colman serves more than a billion consumers in 120 countries and has sales in excess of £2.3bn. It is pursuing a strategy to make market leaders of all its core household products by strengthening its operations in the US and growing its brands in the emerging markets of Latin America and Asia.

A key member of the senior financial management team is sought to realise the benefits of proactive audit management across the devolved group. You will be involved in all aspects of business decision making and operational review, including due diligence and business development initiatives.

Reporting to the Group FD and the Audit Committee, you will have full executive responsibility for group financial and

operational audit, corporate governance, compliance, risk assessment and reporting for the global business.

You will have additional responsibility for leading the European audit team, closely assisting the European Finance Director.

A top graduate qualified accountant, you must have broad international audit planning, financial and risk management experience gained in a similarly dynamic market-driven group. Extensive exposure to such a group from within the profession would also be of interest.

You will be technically competent, objective and commercially astute. You must be sensitive to multi-cultural and management issues, and have strong interpersonal and communication skills.

Please send your CV and remuneration details to:
Criterion Search,
50 Regent Street,
London W1R 6LP,
quoting ref: TBA.
Tel: 0171 470 7212.
Fax: 0171 470 7171.
email: mail@Criterion-Search.co.uk

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UDITOR

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Head of Management Accounting

Central Oxford

Responsible for the entire range of management accounting duties, this post will support central and devolved management to improve performance and leading a team initially of 14 staff providing services to some 150 academic and external users. Major change is expected in this area to which the incumbent will be expected to make a creative and proactive contribution. Direct responsibilities will include the University's budgets, resource allocation and costing systems.

A qualified accountant with proven experience of change management within a large and diverse organisation. Experience of the education sector is desirable. Experience of managing large budgets and providing quality management information across a highly developed structure.

• Experienced at managing large budgets and providing quality management information across a highly developed structure.

• Knowledge of large scale financial accounting systems and the ability to maintain their full potential.

• IT fluent with experience of systems design and implementation.

The ability to develop strong relationships and a demanding customer base.

As you have the opportunity to succeed and the greater desire to help shape this internationally renowned institution, please write enclosing your CV to Paul Utterwood at Hays Accountancy Personnel, 123-124 High Street, Oxford OX1 4DE. Tel: 01865 248252. Fax: 01865 251943. E-mail: oxford@hays-ap.co.uk. Closing date for applications is Friday 18th December 1998. All applications will be forwarded to Hays Accountancy Personnel, our retained consultancy. The University is an Equal Opportunities Employer.

Head of Financial Accounting

Central Oxford

Responsible for the preparation of the University's accounts and financial statements together with the maintenance and integrity of the University's accounting systems, this section also embraces the provision of an accounting service to departments and units, administration of debtors and creditors and the collection of student fees from colleges. With 24 staff, this is the largest section in the department with a strong focus on internal and external customer service.

A qualified accountant who can provide an innovative approach to the provision of clear and concise financial information on a large scale - a key factor in the decision-making process. Experience of the education sector is desirable.

• Previous track record of managing substantial client and professional teams through periods of significant change.

• Knowledge of large scale financial accounting systems and the ability to maintain their full potential.

• The ability to develop strong relationships and a demanding customer base.

As the Chief Executive's right hand, the individual sought will provide the highest quality of financial advice to the group - strategically and

operational. The Finance Director will develop a watertight financial reporting and control environment, enhance business effectiveness by fostering high-quality decision making through optimising the MIS, and play a key role in securing growth through acquisition and organic development.

Applicants must be qualified accountants of the highest calibre and used to operating at board level. Experience gained in a service related plc environment will be preferred together with a first-class track record in operational and strategic management. Candidates must have real commercial talent, highly developed people and

communication skills and the commitment to take on a major challenge.

Interested applicants should send a full cv, including current salary and daytime telephone number to Phillip Price ACA, or Paul Laurent quoting reference 3174 at Deloitte & Touche Management Solutions, at the address below.

Deloitte & Touche

management solutions

Deloitte & Touche, Colmore Gate, 2 Colmore Row, Birmingham B3 2BN.
Tel: 0121 200 2211. Fax: 0121 685 5729. E-mail address: Phillip.Price@deloitte.co.uk

Take financial control - help provide choice

Director of Finance

Central London

Established in 1967, Arthritis Care is the only national charity in the UK working to promote self-help and social inclusion for all people with arthritis. Our aim is to empower people to take control of their arthritis, their lives and their organisations.

With an annual expenditure reaching £10 million, the charity is well established and growing as a charity prepared for the 21st century. To accomplish this objective, we have identified three key areas of development:

- provision of support through self-help groups, social inclusion and education, raising of public awareness and financial security for the organisation.

Reporting to the chief executive and managing a small finance team, the director of finance will lead and work with the finance department in developing, implementing and improving all financial systems, controls and procedures, and with managing staff development and implementation of each piece of Arthritis Care's IT systems. Key responsibilities include:

- preparation of all financial requirements; budgeting, costing and performance management whilst assisting the chief executive in the preparation of strategic plans for future development of the organisation's services. Current challenges include regionalisation, project accounting and hotel trading.

The successful candidate will be a highly qualified accountant with a minimum of five years senior financial management experience. You will be able to demonstrate a clear record of improving financial controls and procedures combined with a hands-on approach to the business of your team. Proven communication skills and the ability to liaise with both finance and non-finance personnel are prerequisites. Above all you must be able to support Arthritis Care in fulfilling its mission to provide a choice to the individuals they support.

If you believe you have the potential to succeed in the above post, please write enclosing your cv and current salary details to Hays Accountancy Personnel, 14 Great Castle Street, London, W1V 7AD, quoting reference SRAC/4. Tel: 0171 436 5552. Fax: 0171 523 9752. E-mail: west-end.psl@hays-ap.co.uk. Closing date for applications is December 17th 1998.

Arthritis Care is committed to equal opportunities in employment.

Hays

Hays Accountancy Personnel

INTERNATIONAL PROJECT ACCOUNTANT

Trouble Shooting Role with Major FMCG Group with Manufacturing Interests Worldwide

Based East Midlands

This £350m Division of International Public Group has significant manufacturing interests both in the UK and worldwide. The demands of its retail customer base necessitate stringent quality efficiency and supply chain controls in place. Due to a significant acquisition, an enthusiastic qualified Accountant, preferably CIMA is now required to provide strong financial and analytical support to the manufacturing and business operations, reporting directly to the Divisional FD.

The Role

- Support Divisional FD focusing on profitability, pricing and costing issues. Improve reporting and financial controls where necessary worldwide.
- Focus on financial analysis performance of individual manufacturing operations bench-marking and highlighting KPI's in UK and abroad.
- Investigate international trade costing issues highlighting KPI's. Other ad-hoc projects.
- Financially evaluate business development projects.
- Improve systems, costing and supply chain issues with UK and International manufacturing.

Please apply in writing, enclosing full CV quoting reference number LBA/356.

LAWRENCE BARNETT

INTERNATIONAL FINANCIAL SELECTION

c. £40k + Car + Bonus + Benefits

The Candidate

- Qualified Accountant preferably CIMA. Strong management accounting skills gained in manufacturing environment with International exposure. Second language desirable.
- Self motivated and commercially aware. Team player with high energy level. Persuasive and able to influence. Decision maker.
- Excellent analytical, technical and computer skills.
- Able to thrive in demanding, fast moving environment.
- Willing to relocate offshore within two years.

Metropolitan House, City Park Business Village,
20 Brindley Road, Manchester M16 8HO.
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E-mail: lawrencebarnett@compuserve.com

Finance Systems Strategist

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British Airways commands an unrivalled position at the forefront of the Airline sector. Their global network carries more than 34 million passengers and 815,000 tonnes of cargo annually, achieving revenues of £3.6 billion. Financial systems covering performance measurement, management information and fiscal reporting span across the whole of this dynamic and complex group.

Reporting to the Chief Financial Officer this highly visible role will systematically drive disciplined, planned improvements and strategic systems change throughout the finance area. Key tasks will include:

- driving independent systems thinking and planning to ensure coherence, co-ordination and best practice in existing and future technology;
- driving and monitoring improvements to IT delivery performance, capturing and prioritising ideas and co-ordinating systems ownership;
- actively managing contacts with service providers (external and internal) on generic infrastructure issues, IT sourcing and value for money.

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Commercial Finance Director
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SR Communications PLC

operational. The Finance Director

will develop a watertight financial reporting and control environment, enhance business effectiveness by fostering high-quality decision making through optimising the MIS, and play a key role in securing growth through acquisition and organic development.

Applicants must be qualified accountants of the highest calibre and used to operating at board level. Experience gained in a service related plc environment will be preferred together with a first-class track record in operational and strategic management. Candidates must have real commercial talent, highly developed people and

communication skills and the commitment to take on a major challenge.

Interested applicants should send a full cv, including current salary and daytime telephone number to Phillip Price ACA, or Paul Laurent quoting reference 3174 at Deloitte & Touche Management Solutions, at the address below.

Deloitte & Touche

SR COMMUNICATIONS PLC

management solutions

Deloitte & Touche, Colmore Gate, 2 Colmore Row, Birmingham B3 2BN.
Tel: 0121 200 2211. Fax: 0121 685 5729. E-mail address: Phillip.Price@deloitte.co.uk

SENIOR BUSINESS ANALYST

West Sussex
Competitive Package
+ Benefits



ALLIED DOMEQ

Allied Domecq Spirits & Wine (UK) Limited is one of the UK's leading sales and marketing companies involved in the spirits and wines industry, with an impressive portfolio including Teacher's Scotch Whisky, Courvoisier Cognacs, Tia Maria Liqueur Spirit, Harvey's Sherries and Cockburn's Ports.

The successful candidate will be:

- a qualified accountant, ideally ACMA, with 2-5 years POE;
- sales and marketing focused, preferably within an FMCG environment;
- an excellent, team focused communicator;
- flexible, adaptable and creative in approach;
- adding value from day one, demonstrating the drive and energy to make this role their own.

In the first instance, please contact, in complete confidence, Nick Diprose on 01483 303300 (evenings & weekends 0181 943 4644). Alternatively, please send your full CV, including the details of your current remuneration, to him at HW Harrison Willis, 10 Quarry Street, Guildford, Surrey GU1 3UY. Fax: 01483 303799. E-mail: nick.diprose@hwgroup.com Internet: www.hwgroup.com

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Financial Controller

Fleet,
Hampshire

Parametric Technology Corporation (<http://www.ptc.com>) is the fifth largest independent software company in the world and is renowned for its explosive growth and market dominance within the CAD/CAM software arena. With worldwide revenues in excess of \$1 billion and significant continued growth in its ongoing operations they now wish to recruit a high calibre qualified accountant with at least two years' post qualification experience to fulfil the role of UK Financial Controller.



Based at the company's European Headquarters in Fleet, Hampshire the position will report directly to the Northern European Finance Director and will have responsibility for the day to day control of the UK finance function including the management and development of their own team. In addition there will be extensive involvement in various projects including, where appropriate, acquisitions, revenue analysis and development of advanced financial reporting techniques. The right candidate will also be technically strong with an understanding of UK statutory reporting and US GAAP.

The position is very high profile and will require extensive liaison with senior internal managers and external professional advisors, consequently well developed communication skills are essential. Parametric Technology is a rapidly growing business and the prospects for career development both locally and throughout their international operations are unrivaled. A flexible approach coupled with the ambition to succeed in a competitive, fast moving professional business are also key attributes. Interested candidates should submit their CV to our retained consultant Dominic Wade quoting reference DW1141.



Finance Director

Kent

c.£55,000 + bonus + share options + benefits including FX car

Sericol International, a wholly-owned subsidiary of Burmah Castrol plc, is the largest group in the world dedicated to the manufacture and supply of inks and imaging systems to the screen printing industry - an industry worth £1 billion globally. Sericol UK is its major contributor in turnover and profitability. Sericol's headquarters and manufacturing facility are based in Broadstairs, Kent with nine service centres throughout the UK. As a result of an internal promotion, we are looking for a Finance Director to join at Board level to support the UK and Export businesses with responsibility for the provision of financial information and accounting controls. In addition, the role requires a strategic thinker with proven project management skills, capable of initiating and championing key projects on behalf of the company. The culture is entrepreneurial and customer-driven, the management style open and energetic.

The role

- participate in the development of strategic business plans and objectives, and as a member of the UK board, share responsibility for the general management of the company
- formulate budgets and forecasts, manage the preparation of all financial reports, manage capital expenditure and, with the UK Managing Director, assess acquisitions and investments
- give leadership to the UK Finance group and develop a strong management team capable of meeting the needs of a demanding organisation
- In close association with the International Group Finance Director, develop an IT strategy and ensure the delivery of IT systems which support both the UK and Export businesses
- act as Company Secretary and focal point on all legal matters.

Please write, enclosing your cv and addressing each of the points above, and outlining current remuneration to, Yolande Leroy-Evans, Executive Search and Selection, Ref: 2818FDFT, PA Consulting Group, 123 Buckingham Palace Road, London SW1W 8SR. Tel: 0171-730 8000. Fax: 0171-333 5330. E-mail: helen.russell@pa-consulting.com



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need to have a firm, yet approachable personality and excellent interpersonal skills.

If you'd like the chance to give finance advice to the experts, please write to: Dawn Hards, Legal & General Assurance Society, Legal & General House, Kingswood, Tadworth, Surrey KT20 6EU.

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FINANCE MANAGER

GWYNEDD

Our client is a wholly owned subsidiary and European manufacturing and distribution headquarters of a US-based Corporation, which is a global leader dedicated exclusively to Immunodiagnostics. The company is based in Gwynedd and manufactures a range of specialist medical products at a magnificent purpose-built premises set in the Snowdonia National Park.

The company has doubled in size over the last six years to a turnover of £23 million and further expansion is planned for the foreseeable future. Concentration on customer needs is a key feature of the company's success, particularly its strong export business that accounts for some 75% of sales. This success resulted in the company being granted a Queen's Award for Export in April this year.

We are seeking someone who would be capable of taking the company forward through its future development. Reporting to the managing director and a key member of the senior



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management team, the person appointed will be a key player in the strategic and operational development of the company. Stringent financial reporting requirements, the development of key performance measures and working with operations managers to minimise inventory are the key issues. Candidates must be qualified accountants with proven commercial as well as technical, management and IT skills in a manufacturing environment. Good communications, leadership and teamwork are important personal attributes. Please send full personal and career details, including current remuneration and daytime telephone number, quoting reference P1515, to:

Annie Murphy,
PricewaterhouseCoopers, Executive Search & Selection,
Atrium Court, 6 Minshull Street,
Manchester M1 3ED.
E-mail: annie.murphy@uk.pwcglobal.com

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Kalon Group Plc is a multinational group of companies, engaged in the manufacture and distribution of decorative paints and related products. As one of Europe's market leaders the group prides itself on being one of the lowest cost producers in the industry. Group turnover in 1997 was £247 million. Internal promotion within the group finance function has created a new vacancy for a commercially minded, qualified chartered accountant. The role will involve the strategic management of the group's tax and treasury affairs, together with exposure to ad-hoc financial projects and group accounting issues. The business continues to be acquisitive and a group treasury policy needs to be developed. This will involve managing banking relationships, negotiation of facilities and investigating structured finance and refinancing

opportunities. The candidate will assume responsibility for the total tax requirements of the group including tax structuring relating to acquisitions and disposals and the management of relationships with external advisors. Candidates will need to possess strong technical strengths, but equally important is the ability to communicate at the highest level and to see the bigger picture. This is not a back room role and requires a candidate of some stature, capable of developing his or her career further within an international group. We are handling this assignment exclusively. Apply in writing, reference FT0016L to One York Place, Leeds LS1 2DR. Tel: 0113 247 0170. Fax: 0113 247 0181. Email: ft0016l@hitchenor-maher.co.uk Website: www.hitchenor-maher.co.uk